



Ross Valley Fire Department

777 San Anselmo Avenue, San Anselmo, CA 94960

AGENDAS & STAFF REPORTS ONLINE: <https://rossvalleyfire.org/about/board/board-meetings>

Email: mblack@rossvalleyfire.org

ROSS VALLEY FIRE DEPARTMENT BOARD OF DIRECTORS AGENDA Wednesday, September 14, 2022

This meeting will be held via teleconference only in order to reduce the risk of spreading COVID-19 and pursuant to Governor Newsom's Executive Orders N-25-20 and N-29-20.

How to View or Listen to the Meeting: The Department will not offer a physical location from which members of the public may observe the meeting and offer public comment. Please view the meeting, which will be available at

<https://us06web.zoom.us/j/85944565834>

Or Telephone: 669-444-9171

Webinar ID: 859 4456 5834 For callers *9 to raise your hand *6 to mute/unmute

6:30 pm RVFD Board Meeting

Zoom Disclaimer: Zoom regularly provides updates to their software, as do internet browsers such as Chrome. For proper remote viewing of Ross Valley Fire Department's Board meetings, we recommend you upgrade to the latest version of the software that you are using.

1. **Call to order – 6:30 pm.**
2. Open time for public expression. The public is welcome to address the Board at this time on Matters, not on the agenda. However, please be advised that pursuant to Government Code Section 54954.2, the Board is not permitted to take action on any matter not on the agenda unless it determines that an emergency exists or that the need to take action arose following posting of the agenda.
3. Board requests for future agenda items, questions, and comments to staff, staff miscellaneous items.
4. Chief Report – Verbal update by Fire Chief Weber
5. Consent Agenda: Items on the consent agenda may be removed and discussed separately. Discussion may take place at the end of the agenda. Otherwise, all items may be approved with one action.
 - a) Acknowledge check register July – August
[Item 5a – Check Register](#)

Committed to the protection of life, property, and environment.

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Ross Valley Fire Department

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- b) Receive call report and out of jurisdiction report for July – August
[Item 5b – Call & Out of Jurisdiction Report](#)
 - c) Receive current budget report
[Item 5c – Budget Report](#)
 - d) Approve Minutes of the July 13, 2022, Board meeting
[Item 5d – Minutes July 13, 2022](#)
 - e) Memorandum of Understanding Between International Association of Firefighters and Ross Valley Fire Department
[Item 5e – MOU Between International Association of Firefighters and Ross Valley Fire Department](#)
[Item 5e – Resolution of Adoption 22-25](#)
[Item 5e – Side Letter](#)
6. Staff Report for Emergency Preparedness Coordinator – Verbal update by Miranda Miller
[Item 6a – Emergency Preparedness Coordinator Report](#)
[Item 6b – Ready & Prepared 5th Grade](#)
[Item 6c – Sign up for alerts on your phone](#)
[Item 6d – Gather Emergency Supplies](#)
[Item 6e – Make a plan](#)
7. Governance & Leadership Study – Verbal update by Adam Politzer & Jim Irving
[Item 7a – Ross Valley Fire Authority Future Governance Leadership Project Update](#)
8. Adjourn

The next meeting is scheduled for Wednesday, October 12, 2022, Location TBD.

Monique Black

s/Monique Black, Temporary Administrative Assistant

This agenda was posted in accordance with #54954.2 and #54954.3 of the Government Code. Any writings or documents provided to a majority of the Board regarding any item on this agenda after the distribution of the original packet will be made available for public inspection at the public counter at the Fire Station located at 777 San Anselmo Ave., San Anselmo. AMERICAN SIGN LANGUAGE INTERPRETERS AND ASSISTIVE LISTENING DEVICES MAY BE REQUESTED BY CALLING (415) 258-4686 AT LEAST 72 HOURS IN ADVANCE. COPIES OF DOCUMENTS ARE AVAILABLE IN ACCESSIBLE FORMATS UPON REQUEST.

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Ross Valley Fire, CA

Check Report

By Check Number

Date Range: 07/01/2022 - 07/31/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
01326	AMAZON.COM SERVICES LLC	07/07/2022	Regular	0.00	241.81	22534
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
1NMG-3KQV-9Y6	Invoice	06/30/2022	06.28.2022 - WIPER BLADES	0.00	25.99	
	01.25.62989.00		FLEET PARTS		25.99	
1QKJ-VH7J-YXRJ	Invoice	06/30/2022	07.03.2022 - QUICK CHARGE	0.00	215.82	
	01.25.62989.00		FLEET PARTS		215.82	
01390	Badawi & Associates	07/07/2022	Regular	0.00	7,029.00	22535
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
1240	Invoice	06/30/2022	06.30.2022 - 2022 AUDIT - CONTRACT BIL	0.00	7,029.00	
	01.05.61103.00		AUDIT & BOOKEEPING SE		7,029.00	
01429	B-K Mill & Fixtures Inc	07/07/2022	Regular	0.00	4,700.00	22536
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004605	Invoice	06/30/2022	06.24.2022 - 4 PLAM LOCKERS	0.00	4,700.00	
	01.14.62501.00		FURNISHINGS		4,700.00	
01054	BoundTree Medical	07/07/2022	Regular	0.00	1,772.74	22537
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
84581639	Invoice	06/30/2022	06.29.2022 - MEDICAL SUPPLIES - COMBA	0.00	50.45	
	01.10.62204.00		PARAMEDIC RESPONSE S		50.45	
84586573	Invoice	06/30/2022	07.05.2022 - MEDICAL SUPPLIES	0.00	1,409.85	
	01.10.62204.00		PARAMEDIC RESPONSE S		1,409.85	
84588275	Invoice	06/30/2022	07.06.2022 - MEDICAL SUPPLIES	0.00	312.44	
	01.10.62204.00		PARAMEDIC RESPONSE S		312.44	
01148	Brian Costello	07/07/2022	Regular	0.00	585.00	22538
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
2022-4	Invoice	06/30/2022	06.30.2022 - CONFIGURE NEW FIREWALL	0.00	585.00	
	01.05.61121.00		COMPUTER SOFTWARE/S		585.00	
01076	Burrous Brothers Company	07/07/2022	Regular	0.00	-3,522.00	22539
01076	Burrous Brothers Company	07/07/2022	Regular	0.00	3,522.00	22539
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
16836	Invoice	07/07/2022	07.01.2022 - CARPET CLEANING	0.00	1,077.00	
	01.14.61500.18		BUILDING MAINTENANCE		1,077.00	
16837	Invoice	07/07/2022	07.01.2022 - CARPET CLEANING	0.00	1,132.00	
	01.14.61500.00		BUILDING MAINTENANCE		1,132.00	
16838	Invoice	07/07/2022	07.01.2022 - CARPET CLEANING	0.00	496.00	
	01.14.61500.20		BUILDING MAINTENANCE		496.00	
16839	Invoice	07/07/2022	07.01.2022 - CARPET CLEANING	0.00	817.00	
	01.14.61500.21		BUILDING MAINTENANCE		817.00	
01313	Comcast	07/07/2022	Regular	0.00	1,232.51	22540

Check Report

Date Range: 07/01/2022 - 07/31/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
632-06232022	Invoice	06/30/2022	06.23.2022 - CABLE/UTILITIES - 06.28. - 0 TELEPHONE	0.00	1,232.51	
	01.14.61705.00		06.23.2022 - CABLE/UTILITIES -		1,232.51	
01272	Diesel Direct West Inc	07/07/2022	Regular	0.00	1,147.85	22541
84620023	Invoice	06/30/2022	06.30.2022 - ULSD CLEAR - 166.2 GALLON FUEL	0.00	1,147.85	
	01.25.62988.00		06.30.2022 - ULSD CLEAR - 166.		1,147.85	
01006	FASIS	07/07/2022	Regular	0.00	88,872.00	22542
FASIS-2023-0361	Invoice	07/07/2022	07.01.2022 - WORKERS COMPENSATION - WORKERS' COMPENSATI	0.00	88,872.00	
	01.00.60215.00		07.01.2022 - WORKERS COMPE		88,872.00	
01079	Hannibal's Inc.	07/07/2022	Regular	0.00	2,500.00	22543
24796	Invoice	06/30/2022	06.30.2022 - ELECTRICIAN'S LABOR & MA BUILDING MAINTENANCE	0.00	2,500.00	
	01.14.61500.19		06.30.2022 - ELECTRICIAN'S LAB		2,500.00	
01129	Jesse R Olivotti	07/07/2022	Regular	0.00	390.00	22544
INV0004607	Invoice	06/30/2022	06.23.2022 - REIMBURSEMENT - ELITE TR TRAINING AND EDUCATIO	0.00	390.00	
	01.10.61000.00		06.23.2022 - REIMBURSEMENT -		390.00	
01430	Ken Cooper Roofing	07/07/2022	Regular	0.00	2,958.48	22545
8463	Invoice	06/30/2022	06.27.2022 - GUTTER SYSTEM - INSTALLAT BUILDING MAINTENANCE	0.00	2,958.48	
	01.14.61500.20		06.27.2022 - GUTTER SYSTEM - I		2,958.48	
01009	MERA	07/07/2022	Regular	0.00	57,991.00	22546
30-2022-741	Invoice	07/07/2022	07.01.2022 - MEMBER AGENCY CONTRIB MERA BOND PAYMENT P	0.00	57,991.00	
	01.10.64401.00		07.01.2022 - MEMBER AGENCY		57,991.00	
01415	Miranda Miller	07/07/2022	Regular	0.00	13.69	22547
INV0004606	Invoice	06/30/2022	07.05.2022 - REIMBURSEMENT - MILAGE COMMUNITY EDUCATION	0.00	13.69	
	01.15.62220.00		07.05.2022 - REIMBURSEMENT -		13.69	
01234	Napa Auto Parts	07/07/2022	Regular	0.00	1,178.40	22548
716196	Invoice	06/30/2022	06.30.2022 - AUTO PARTS - FLEET FLEET PARTS	0.00	254.18	
	01.25.62989.00		06.30.2022 - AUTO PARTS - FLEE		254.18	
716197	Invoice	06/30/2022	06.30.2022 - AUTO PARTS - FLEET FLEET PARTS	0.00	742.03	
	01.25.62989.00		06.30.2022 - AUTO PARTS - FLEE		742.03	
717430	Invoice	07/07/2022	07.06.2022 - AUTO PARTS FLEET PARTS	0.00	182.19	
	01.25.62989.00		07.06.2022 - AUTO PARTS		182.19	
01020	PG&E	07/07/2022	Regular	0.00	1,558.35	22549

Check Report

Date Range: 07/01/2022 - 07/31/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
758-06232022	Invoice	06/30/2022	06.23.2022 - UTILITIES - 05.04.22 - 06.03. GAS AND ELECTRIC	0.00	1,558.35	
	01.14.61702.00		06.23.2022 - UTILITIES - 05.04.2		1,558.35	
01010	Redwood Security Systems Inc	07/07/2022	Regular	0.00	495.00	22550
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
4106194	Invoice	07/07/2022	07.01.2022 - FIRE MONITORING - MAINTENANCE BUILDING MAINTENANCE	0.00	495.00	
	01.14.61500.00		07.01.2022 - FIRE MONITORING		495.00	
01188	Staples Credit Plan	07/07/2022	Regular	0.00	201.52	22551
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
391-06.23.2022	Invoice	07/01/2022	06.23.2022 - OFFICE SUPPLIES OFFICE SUPPLIES	0.00	201.52	
	01.05.62000.00		06.23.2022 - OFFICE SUPPLIES		201.52	
01356	Stryker Sales Corporation	07/07/2022	Regular	0.00	3,129.53	22552
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
10896201 DM	Invoice	06/30/2022	07.01.2022 - MEDICAL SUPPLIES PARAMEDIC RESPONSE S	0.00	3,129.53	
	01.10.62204.00		07.01.2022 - MEDICAL SUPPLIES		3,129.53	
01098	Verizon Wireless	07/07/2022	Regular	0.00	1,592.80	22553
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
9909590000	Invoice	06/30/2022	06.23.2022 - TELE/UTILITIES - 05.24 - 06.2 TELEPHONE	0.00	1,592.80	
	01.14.61705.00		06.23.2022 - TELE/UTILITIES - 05		1,592.80	
01073	U.S. Bank (CalCARD)	07/12/2022	Regular	0.00	22,758.50	22554
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
INV0004635	Invoice	06/22/2022	06.16.2022 - HERBERTSON - JACKSON'S H BUILDING MAINTENANCE	0.00	337.89	
	01.14.61500.18		06.16.2022 - HERBERTSON - JAC		337.89	
INV0004636	Invoice	06/22/2022	06.07.2022 - CUTTER - NEXT DAY FLYERS COMMUNITY EDUCATION	0.00	1,416.00	
	01.15.62220.00		06.07.2022 - CUTTER - NEXT DA		1,416.00	
INV0004637	Invoice	06/22/2022	06.14.2022 - CUTTER - USPS - POSTAGE COMMUNITY EDUCATION	0.00	60.85	
	01.15.62220.00		06.14.2022 - CUTTER - USPS - P		60.85	
INV0004638	Invoice	06/22/2022	06.18.2022 - CUTTER - AMAZON - SUPPLI COMMUNITY EDUCATION	0.00	158.42	
	01.15.62220.00		06.18.2022 - CUTTER - AMAZON		158.42	
INV0004639	Invoice	06/22/2022	05.26.2022 - SHAW - SHINEOLOGY - SERVI FLEET PARTS	0.00	59.99	
	01.25.62989.00		05.26.2022 - SHAW - SHINEOLO		59.99	
INV0004640	Invoice	06/22/2022	06.15.2022 - POPPE - MARIN AUTOMOTIV FLEET PARTS	0.00	1,384.31	
	01.25.62989.00		06.15.2022 - POPPE - MARIN AU		1,384.31	
INV0004641	Invoice	06/22/2022	05.23.2022 - GALLI - THE WEBSTAIRANT PARAMEDIC RESPONSE S	0.00	1,710.41	
	01.10.62204.00		05.23.2022 - GALLI - THE WEBST		1,710.41	
INV0004642	Invoice	06/22/2022	05.24.2022 - GALLI - MY HERO WIPES - SU EQUIPMENT	0.00	128.70	
	01.10.63131.00		05.24.2022 - GALLI - MY HERO		128.70	
INV0004643	Invoice	06/22/2022	06.05.2022 - GALLI - RESUCE ESSENTIALS - PARAMEDIC RESPONSE S	0.00	46.77	
	01.10.62204.00		06.05.2022 - GALLI - RESUCE ES		46.77	
INV0004644	Invoice	06/22/2022	06.11.2022 - GALLI - WPSG, INC - THE FIR TRAINING AND EDUCATIO	0.00	586.71	
	01.10.61000.00		06.11.2022 - GALLI - WPSG, INC		586.71	
INV0004645	Invoice	06/22/2022	05.25.2022 - GONZALEZ - STAMPS.COM - POSTAGE	0.00	17.99	
	01.05.62003.00		05.25.2022 - GONZALEZ - STAM		17.99	
INV0004646	Invoice	06/22/2022	05.27.2022 - GONZALEZ - IMPRINT PLUS OFFICE SUPPLIES	0.00	89.41	
	01.05.62000.00		05.27.2022 - GONZALEZ - IMPRI		89.41	
INV0004647	Invoice	06/22/2022	05.25.2022 - JAMOTTE - 360 FITNESS SUP	0.00	7,298.00	

Check Report

Date Range: 07/01/2022 - 07/31/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
	01.14.63042.00		EXERCISE EQUIPMENT		7,298.00	
INV0004648	Invoice	06/22/2022	06.08.2022 - STANDFIELD - BEST BUY - TV	0.00	1,465.67	
	01.10.61000.00		TRAINING AND EDUCATIO		1,465.67	
INV0004649	Invoice	06/22/2022	06.09.2022 - STANDFIELD - BEST BUY - EQ	0.00	173.59	
	01.10.61000.00		TRAINING AND EDUCATIO		173.59	
INV0004650	Invoice	06/22/2022	06.17.2022 - STANDFIELD - WF WAYFAIR	0.00	358.04	
	01.14.62501.00		FURNISHINGS		358.04	
INV0004651	Invoice	06/22/2022	05.25.2022 - GRASSER - MY PILOT STORE	0.00	773.75	
	01.10.61101.00		RADIO REPAIR		773.75	
INV0004652	Invoice	06/22/2022	06.07.2022 - GRASSER - CABLEXPRESS	0.00	2,073.62	
	01.14.61705.00		TELEPHONE		678.13	
	01.14.61705.00		TELEPHONE		1,395.49	
INV0004653	Invoice	06/22/2022	06.19.2022 - GRASSER - APPLE.COM - FEE	0.00	199.00	
	01.14.61705.00		TELEPHONE		199.00	
INV0004654	Invoice	06/22/2022	05.26.2022 - BASTIANON - SHINEOLOGY -	0.00	59.99	
	01.25.62989.00		FLEET PARTS		59.99	
INV0004655	Invoice	06/22/2022	05.28.2022 - MAHONEY - NORTHBAY GAS	0.00	32.71	
	01.25.62988.00		FUEL		32.71	
INV0004656	Invoice	06/22/2022	06.09.2022 0 BIRMINGHAM - VERADEK -	0.00	164.91	
	01.14.61500.19		BUILDING MAINTENANCE		164.91	
INV0004657	Invoice	06/22/2022	06.15.2022 - BIRMINGHAM - THE HOME	0.00	190.75	
	01.14.61500.19		BUILDING MAINTENANCE		190.75	
INV0004658	Invoice	06/22/2022	06.17.2022 - BIRMINGHAM - WALMART -	0.00	294.60	
	01.14.61500.19		BUILDING MAINTENANCE		294.60	
INV0004659	Invoice	06/22/2022	06.17.2022 - BIRMINGHAM - SHAMROCK	0.00	406.76	
	01.14.61500.19		BUILDING MAINTENANCE		406.76	
INV0004660	Invoice	06/22/2022	06.17.2022 - BIRMINGHAM - BUILD.COM	0.00	368.14	
	01.14.61500.19		BUILDING MAINTENANCE		368.14	
INV0004661	Invoice	06/22/2022	06.16.2022 - BIRMINGHAM - BUILD.COM	0.00	309.90	
	01.14.61500.19		BUILDING MAINTENANCE		309.90	
INV0004662	Invoice	06/22/2022	05.27.2022 - HOGGAN - JACKSON'S HARD	0.00	16.34	
	01.10.63131.00		EQUIPMENT		16.34	
INV0004663	Invoice	06/22/2022	06.02.2022 - HOGGAN - AMAZON - SUPPL	0.00	70.18	
	01.14.62206.00		JANITORIAL MAINTENAN		70.18	
INV0004664	Invoice	06/22/2022	06.02.2022 - HOGGAN - P & S SALES - DRE	0.00	419.96	
	01.14.62206.00		JANITORIAL MAINTENAN		419.96	
INV0004665	Invoice	06/22/2022	06.02.2022 - HOGGAN - POSTAL SERVICE	0.00	193.73	
	01.10.62211.00		BREATHING APPARATUS-C		193.73	
INV0004666	Invoice	06/22/2022	06.02.2022 - HOGGAN - AMAZON - KLASS	0.00	337.68	
	01.14.62206.00		JANITORIAL MAINTENAN		337.68	
INV0004667	Invoice	06/22/2022	06.03.2022 - HOGGAN - AMAZON - POLIS	0.00	101.95	
	01.14.62206.00		JANITORIAL MAINTENAN		101.95	
INV0004668	Invoice	06/22/2022	06.08.2022 - HOGGAN - COSTCO - SUPPLI	0.00	824.56	
	01.14.61500.00		BUILDING MAINTENANCE		824.56	
INV0004669	Invoice	06/22/2022	06.08.2022 - HOGGAN - COSTCO - SUPPLI	0.00	412.28	
	01.14.61500.18		BUILDING MAINTENANCE		412.28	
INV0004670	Invoice	06/22/2022	06.08.2022 - HOGGAN - AMAZON - SUPPL	0.00	46.84	
	01.14.62206.00		JANITORIAL MAINTENAN		46.84	
INV0004671	Invoice	06/22/2022	06.09.2022 - HOGGAN - AMAZON - SUPPL	0.00	67.28	
	01.14.62206.00		JANITORIAL MAINTENAN		67.28	
INV0004672	Invoice	06/22/2022	06.15.2022 - HOGGAN - AMAZON - SUPPL	0.00	67.28	
	01.14.62206.00		JANITORIAL MAINTENAN		67.28	

Check Report

Date Range: 07/01/2022 - 07/31/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
INV0004673	Invoice	06/22/2022	06.19.2022 - HOGGAN - SAFEWAY - SUPPL	0.00	33.54	
	01.05.62200.00		GENERAL DEPARTMENT S		33.54	
	Void	07/12/2022	Regular	0.00	0.00	22555
	Void	07/12/2022	Regular	0.00	0.00	22556
01016	Diego Truck Repair Inc	07/14/2022	Regular	0.00	1,209.50	22557
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
64806	Invoice	06/30/2022	06.15.2022 - LABOR, SERVICE & DIAGNOS	0.00	1,209.50	
	01.25.61600.00		FLEET MAINTENANCE/RE		1,209.50	
		07/14/2022	Regular	0.00	12,019.35	22558
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV593776	Invoice	06/30/2022	05.06.2022 - UNIFORM ITEMS - BIRMING	0.00	318.71	
	01.10.60065.02		EXPLORER POST		318.71	
INV601538	Invoice	06/30/2022	06.02.2022 - UNIFORM ITEMS - BIRMING	0.00	11,700.64	
	01.10.60065.02		EXPLORER POST		11,700.64	
01179	Postal Services Plus	07/14/2022	Regular	0.00	-34.60	22559
01179	Postal Services Plus	07/14/2022	Regular	0.00	34.60	22559
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
22268	Invoice	06/30/2022	06.09.2022 - SHIPPING CHARGES - POSTA	0.00	34.60	
	01.10.62204.00		PARAMEDIC RESPONSE S		34.60	
		07/14/2022	Regular	0.00	5.81	22560
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
W4106073WG	Invoice	07/14/2022	07.01.2022 - SIREN ALERT - LOCKBOX PAY	0.00	5.81	
	01.10.63150.00		COMMUNICATIONS EQUI		5.81	
		07/14/2022	Regular	0.00	1,315.11	22561
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
84629761	Invoice	07/14/2022	07.07.2022 - GASOLINE UNL - 52.5 GALLO	0.00	306.55	
	01.25.62988.00		FUEL		306.55	
84629762	Invoice	07/14/2022	07.07.2022 - ULSD CLEAR - 159.9 GALLON	0.00	1,008.56	
	01.25.62988.00		FUEL		1,008.56	
01002	FAIRA	07/14/2022	Regular	0.00	54,863.00	22562
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
2022-66	Invoice	07/14/2022	07.07.2022 - PROPERTY & LIABILITY - INS	0.00	54,863.00	
	01.00.61115.00		LIABILITY INSURANCE		54,863.00	
		07/14/2022	Regular	0.00	65.24	22563
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
249352	Invoice	07/14/2022	07.01.2022 - TOWER FAN - SUPPLIES	0.00	65.24	
	01.14.63041.00		OFFICE EQUIPMENT		65.24	
01184	Marin County Fire Chiefs Association	07/14/2022	Regular	0.00	1,471.00	22564
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
343	Invoice	07/14/2022	07.05.2022 - ANNUAL FEES	0.00	1,471.00	
	01.05.61300.00		PUBLICATIONS AND DUES		1,471.00	
01412	Marin Sanitary Service	07/14/2022	Regular	0.00	170.00	22565

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Date Range: 07/01/2022 - 07/31/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
137254	Invoice	07/14/2022	07.01.2022 - SHRED CART SERVICE - JUNE	0.00	170.00	
	01.05.61105.00		OTHER CONTRACT SERVI		170.00	
01344	NELSON	07/14/2022	Regular	0.00	3,825.28	22566
6397052	Invoice	07/14/2022	07.08.2022 - ADMIN ASSISTANT - 32 HRS	0.00	1,912.64	
	01.00.60010.00		TEMPORARY HIRE		1,912.64	
6397754	Invoice	07/14/2022	07.14.2022 - ADMIN ASSISTANT - 32 HOU	0.00	1,912.64	
	01.00.60010.00		TEMPORARY HIRE		1,912.64	
01029	State of California Department of Justice	07/14/2022	Regular	0.00	49.00	22567
593054	Invoice	07/14/2022	06.30.2022 - FINGER PRINTING - APPS/FBI	0.00	49.00	
	01.05.61129.00		HIRING EXPENSES		49.00	
01255	TIAA Commercial Bank Inc.	07/14/2022	Regular	0.00	538.31	22568
9017098	Invoice	07/14/2022	07.05.2022 - COPIER LEASE - JUNE	0.00	538.31	
	01.05.61105.00		OTHER CONTRACT SERVI		538.31	
01059	AT&T Mobility	07/21/2022	Regular	0.00	1,931.47	22569
287301083016X0	Invoice	06/30/2022	07.02.2022 - WIRELESS SERVICE - 06.03 -	0.00	1,931.47	
	01.14.61705.00		TELEPHONE		1,931.47	
01050	Golden State Emergency Veh Svc	07/21/2022	Regular	0.00	43,953.26	22570
10WI000114	Invoice	06/30/2022	07.08.2022 - PRESSURE GOVERNOR - REP	0.00	24,485.28	
	01.25.61600.00		FLEET MAINTENANCE/RE		24,485.28	
WI002561	Invoice	06/30/2022	07.08.2022 - 24 PM INSPECTION - BATTER	0.00	19,467.98	
	01.25.61600.00		FLEET MAINTENANCE/RE		19,467.98	
01332	Jones Garage Door Co. Inc	07/21/2022	Regular	0.00	410.00	22571
49961	Invoice	06/30/2022	03.14.2022 - SERVICE CALL - DOOR REPAI	0.00	410.00	
	01.14.61500.18		BUILDING MAINTENANCE		410.00	
01037	Marin Municipal Water District	07/21/2022	Regular	0.00	1,250.77	22572
087-07122022	Invoice	06/30/2022	087 - 777 SAN ANSELMO AVE - 05.06. - 07	0.00	234.25	
	01.14.61703.00		WATER		234.25	
135-07082022	Invoice	06/30/2022	135 - 14-18 PARK RD - 05.04. - 07.05.2022	0.00	136.57	
	01.14.61703.00		WATER		136.57	
256-07132022	Invoice	06/30/2022	256 - 150 BUTTERFIELD RD - 05.10. - 07.0	0.00	97.97	
	01.14.61703.00		WATER		97.97	
263-07082022	Invoice	06/30/2022	263 - 14-18 PARK RD - 05.04. - 07.05.2022	0.00	97.97	
	01.14.61703.00		WATER		97.97	
354-07132022	Invoice	06/30/2022	354 - 150 BUTTERFIELD RD - 05.10. - 07.0	0.00	444.88	
	01.14.61703.00		WATER		444.88	

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Date Range: 07/01/2022 - 07/31/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
868-07122022	Invoice 01.14.61703.00	06/30/2022	868- 777 SAN ANSELMO AVE - 05.06. - 07. WATER	0.00	97.97	
957-07122022	Invoice 01.14.61703.00	06/30/2022	957 - 800-804 SAN ANSELMO AVE - 05.06 WATER	0.00	141.16	
01285	360 Rescue LLC	07/21/2022	Regular	0.00	437.50	22573
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
20220715A	Invoice 01.10.63131.00	07/21/2022	07.15.2022 - MISC TOOLS & SUPPLIES EQUIPMENT	0.00	437.50	
01.10.63131.00			07.15.2022 - MISC TOOLS & SUP		437.50	
01326	AMAZON.COM SERVICES LLC	07/21/2022	Regular	0.00	247.95	22574
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
111-4397223-633	Invoice 01.05.62200.00	07/21/2022	07.14.2022 - GRILL BRUSH & SCRAPER GENERAL DEPARTMENT S	0.00	212.71	
01.05.62200.00			07.14.2022 - GRILL BRUSH & SC		212.71	
13T9-7XCN-G6PK	Invoice 01.14.61500.00	07/21/2022	07.14.2022 - RECTORSEAL TRAP BUILDING MAINTENANCE	0.00	35.24	
01.14.61500.00			07.14.2022 - RECTORSEAL TRAP		35.24	
01026	AT&T Calnet	07/21/2022	Regular	0.00	773.71	22575
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
000018452045	Invoice 01.14.61705.00	07/21/2022	07.10.2022 - TELEPHONE - 06.10.2022 - 0 TELEPHONE	0.00	773.71	
01.14.61705.00			07.10.2022 - TELEPHONE - 06.1		773.71	
01075	Batteries Plus Bulbs	07/21/2022	Regular	0.00	7.82	22576
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
P53334381	Invoice 01.25.62989.00	07/21/2022	07.18.2022 - NON LEAD UNIV DEKA FLEET PARTS	0.00	7.82	
01.25.62989.00			07.18.2022 - NON LEAD UNIV D		7.82	
01272	Diesel Direct West Inc	07/21/2022	Regular	0.00	1,304.52	22577
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
84640406	Invoice 01.25.62988.00	07/21/2022	07.14.2022 - GASOLINE UNL - 33.6 GALLO FUEL	0.00	193.19	
01.25.62988.00			07.14.2022 - GASOLINE UNL - 3		193.19	
84640407	Invoice 01.25.62988.00	07/21/2022	07.14.2022 - ULSD CLEAR - 172.9 GALLON FUEL	0.00	1,111.33	
01.25.62988.00			07.14.2022 - ULSD CLEAR - 172.		1,111.33	
01017	Fairfax Lumber	07/21/2022	Regular	0.00	61.05	22578
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
249550	Invoice 01.14.61500.20	07/21/2022	07.14.2022 - AIR FILTER - FLAGS BUILDING MAINTENANCE	0.00	56.00	
01.14.61500.20			07.14.2022 - AIR FILTER - FLAGS		56.00	
249801	Invoice 01.14.62206.00	07/21/2022	07.19.2022 - BUCKLES - SIDE RELEASE JANITORIAL MAINTENAN	0.00	5.05	
01.14.62206.00			07.19.2022 - BUCKLES - SIDE RE		5.05	
01049	Fishman Supply Company	07/21/2022	Regular	0.00	609.17	22579
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
1360910	Invoice 01.14.62206.00	07/21/2022	07.11.2022 - JANATORIAL SUPPLIES JANITORIAL MAINTENAN	0.00	609.17	
01.14.62206.00			07.11.2022 - JANATORIAL SUPPL		609.17	
01215	Fitzpatrick Heating Inc	07/21/2022	Regular	0.00	212.00	22580
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
22-383	Invoice 01.14.61500.21	07/21/2022	07.11.2022 - AC FAILED CAPACITOR - REPL BUILDING MAINTENANCE	0.00	212.00	
01.14.61500.21			07.11.2022 - AC FAILED CAPACIT		212.00	

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Date Range: 07/01/2022 - 07/31/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
01234	Napa Auto Parts	07/21/2022	Regular	0.00	61.54	22581
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
720083	Invoice	07/21/2022	07.18.2022 - BATTERY - BATTERY CLEANER	0.00	61.54	
	01.25.62989.00		FLEET PARTS		61.54	
01344	NELSON	07/21/2022	Regular	0.00	2,659.36	22582
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
6398274	Invoice	07/21/2022	07.21.2022 - ADMIN ASSISTANT - 43 HRS	0.00	2,659.36	
	01.00.60010.00		TEMPORARY HIRE		2,659.36	
01020	PG&E	07/21/2022	Regular	0.00	249.05	22583
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
937-07142022	Invoice	07/21/2022	07.14.2022 - UTILITIES - 06.07. - 07.06.20	0.00	249.05	
	01.14.61702.00		GAS AND ELECTRIC		249.05	
01326	AMAZON.COM SERVICES LLC	07/28/2022	Regular	0.00	331.92	22584
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
1VQP-D6HK-L7H	Invoice	07/28/2022	07.17.2022 - RESPIRATORS - DISPOSABLE	0.00	331.92	
	01.10.62204.00		PARAMEDIC RESPONSE S		331.92	
01054	BoundTree Medical	07/28/2022	Regular	0.00	2,068.74	22585
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
84594936	Invoice	07/28/2022	07.11.2022 - SWAT TOURNIQUET	0.00	124.15	
	01.10.62204.00		PARAMEDIC RESPONSE S		124.15	
84594937	Invoice	07/28/2022	07.11.2022 - MEDICAL SUPPLIES - MISC	0.00	640.05	
	01.10.62204.00		PARAMEDIC RESPONSE S		640.05	
84604854	Invoice	07/28/2022	07.18.2022 - TRAUMA BAGS	0.00	1,065.52	
	01.10.62204.00		PARAMEDIC RESPONSE S		1,065.52	
84613174	Invoice	07/28/2022	07.22.2022 - PEDIATRIC DEFIB BIBS	0.00	239.02	
	01.10.62204.00		PARAMEDIC RESPONSE S		239.02	
01272	Diesel Direct West Inc	07/28/2022	Regular	0.00	1,496.17	22586
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
84655983	Invoice	07/28/2022	07.22.2022 - GASOLINE UNL - 49.8 GALLI	0.00	279.11	
	01.25.62988.00		FUEL		279.11	
84655984	Invoice	07/28/2022	07.22.2022 - ULSD CLEAR - 194.1 GALLON	0.00	1,217.06	
	01.25.62988.00		FUEL		1,217.06	
01017	Fairfax Lumber	07/28/2022	Regular	0.00	16.89	22587
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
250163	Invoice	07/28/2022	07.26.2022 - MISC HARDWARE - PLUGS	0.00	1.75	
	01.14.61500.20		BUILDING MAINTENANCE		1.75	
250245	Invoice	07/28/2022	07.27.2022 - MISC HARDWARE - HOOKS	0.00	15.14	
	01.05.62200.00		GENERAL DEPARTMENT S		15.14	
01050	Golden State Emergency Veh Svc	07/28/2022	Regular	0.00	2,384.49	22588
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
10WI000117	Invoice	07/28/2022	07.27.2022 - VEHICLE REPAIR - PUMP	0.00	2,384.49	
	01.25.61600.00		FLEET MAINTENANCE/RE		2,384.49	
01066	Kaiser Foundation Health Plan Inc	07/28/2022	Regular	0.00	230.00	22589

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Date Range: 07/01/2022 - 07/31/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
037-07092022	Invoice	07/28/2022	07.09.2022 - INSURANCE FEES - 32090024	0.00	230.00	
	01.05.61127.00		HEALTH AND WELLNESS 07.09.2022 - INSURANCE FEES -		230.00	
01279	Marin Health & Human Services	07/28/2022	Regular	0.00	156.00	22590
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
062618-11	Invoice	07/28/2022	07.26.2022 - EMT RENEWAL FEES	0.00	156.00	
	01.10.61000.00		TRAINING AND EDUCATIO 07.26.2022 - EMT RENEWAL FEE		156.00	
01216	Tomas Pastalka	07/28/2022	Regular	0.00	450.00	22591
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
ECT00322-2022	Invoice	07/28/2022	05.20.2022 - REIMBURSEMENT - CSFT CO	0.00	450.00	
	01.10.61000.00		TRAINING AND EDUCATIO 05.20.2022 - REIMBURSEMENT -		450.00	
01303	CalPERS	07/28/2022	Bank Draft	0.00	1,266,207.00	DFT0003212
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
INV0004730	Invoice	07/28/2022	CALPERS Unfunded Accrued Liability Pay	0.00	1,266,207.00	
	01.00.60100.00		RETIREMENT CALPERS Unfunded Accrued Lia		7,219.00	
	01.00.60100.00		RETIREMENT CALPERS Unfunded Accrued Lia		1,247,692.00	
	01.00.60100.00		RETIREMENT CALPERS Unfunded Accrued Lia		10,867.00	
	01.00.60100.00		RETIREMENT CALPERS Unfunded Accrued Lia		429.00	
01097	MidAmerica	07/15/2022	Bank Draft	0.00	27,407.03	DFT0003213
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
INV0004733	Invoice	07/15/2022	Reitree Health	0.00	27,407.03	
	01.00.60231.00		RETIRES' HEALTH INSUR Reitree Health		27,407.03	

Bank Code AP Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	120	56	0.00	340,739.76
Manual Checks	0	0	0.00	0.00
Voided Checks	0	4	0.00	-3,556.60
Bank Drafts	2	2	0.00	1,293,614.03
EFT's	0	0	0.00	0.00
	122	62	0.00	1,630,797.19

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Date Range: 07/01/2022 - 07/31/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
01013	AFLAC Business Services	07/08/2022	Regular	0.00	2,185.97	11173
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004610	Invoice	07/15/2022	AFLAC	0.00	2,185.97	
	01.00.20271.00		AFLAC P/R DEDUCTION		2,185.97	
01004	CAPF	07/08/2022	Regular	0.00	545.75	11174
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004613	Invoice	07/15/2022	DISABILITY INSURANCE	0.00	545.75	
	01.00.20275.00		DISABILITY INSURANCE W		545.75	
01161	Nationwide Retirement Solutions	07/08/2022	Regular	0.00	2,986.04	11175
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004615	Invoice	07/15/2022	NATIONWIDE RETIREMENT	0.00	2,008.00	
	01.00.20277.00		DEFERRED COMP. W/ NR		2,008.00	
INV0004616	Invoice	07/15/2022	NATIONWIDE RETIREMENT	0.00	978.04	
	01.00.20277.00		DEFERRED COMP. W/ NR		978.04	
01069	Ross Valley Firefighters Association	07/08/2022	Regular	0.00	2,490.00	11176
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004627	Invoice	07/15/2022	UNION DUES	0.00	2,490.00	
	01.00.20289.00		UNION DUES WITHHELD		2,490.00	
01013	AFLAC Business Services	07/26/2022	Regular	0.00	2,185.97	11182
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004694	Invoice	07/29/2022	AFLAC	0.00	2,185.97	
	01.00.20271.00		AFLAC P/R DEDUCTION		2,185.97	
01004	CAPF	07/26/2022	Regular	0.00	545.75	11183
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004697	Invoice	07/29/2022	DISABILITY INSURANCE	0.00	545.75	
	01.00.20275.00		DISABILITY INSURANCE W		545.75	
01161	Nationwide Retirement Solutions	07/26/2022	Regular	0.00	3,064.08	11184
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004679	Invoice	07/18/2022	NATIONWIDE RETIREMENT	0.00	32.19	
	01.00.20277.00		DEFERRED COMP. W/ NR		32.19	
INV0004699	Invoice	07/29/2022	NATIONWIDE RETIREMENT	0.00	2,008.00	
	01.00.20277.00		DEFERRED COMP. W/ NR		2,008.00	
INV0004700	Invoice	07/29/2022	NATIONWIDE RETIREMENT	0.00	1,023.89	
	01.00.20277.00		DEFERRED COMP. W/ NR		1,023.89	
01069	Ross Valley Firefighters Association	07/26/2022	Regular	0.00	2,490.00	11185
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004711	Invoice	07/29/2022	UNION DUES	0.00	2,490.00	
	01.00.20289.00		UNION DUES WITHHELD		2,490.00	

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Date Range: 07/01/2022 - 07/31/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
01159	Vantagepoint Transfer Agents 302247	07/31/2022	Bank Draft	0.00	16,385.57	DFT0003129
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004608	Invoice	07/15/2022	ICMA	0.00	16,385.57	
	01.00.20276.00		DEFERRED COMP. W/H IC		16,385.57	
01162	FDAC Employee Benefit Authority	07/31/2022	Bank Draft	0.00	7.40	DFT0003130
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004609	Invoice	07/15/2022	AD&D	0.00	7.40	
	01.00.20270.00		STANDARD LIFE INS. WIT		7.40	
01162	FDAC Employee Benefit Authority	07/31/2022	Bank Draft	0.00	27.75	DFT0003131
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004611	Invoice	07/15/2022	LIFE INSURANCE	0.00	27.75	
	01.00.20270.00		STANDARD LIFE INS. WIT		27.75	
01162	FDAC Employee Benefit Authority	07/31/2022	Bank Draft	0.00	2,240.90	DFT0003132
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004612	Invoice	07/15/2022	DENTAL	0.00	2,240.90	
	01.00.20280.00		DENTAL WITHHELD		2,240.90	
01158	P.E.R.S. Health	07/31/2022	Bank Draft	0.00	32,525.07	DFT0003133
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004614	Invoice	07/15/2022	MEDICAL INS	0.00	32,525.07	
	01.00.20282.00		HEALTH PERS WITHHELD		32,525.07	
01157	P.E.R.S.	07/31/2022	Bank Draft	0.00	1,448.46	DFT0003134
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004617	Invoice	07/15/2022	PEPRA MISC	0.00	1,448.46	
	01.00.20281.00		PERS WITHHELD		1,448.46	
01157	P.E.R.S.	07/31/2022	Bank Draft	0.00	1,628.71	DFT0003135
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004618	Invoice	07/15/2022	PEPRA MISC	0.00	1,628.71	
	01.00.20281.00		PERS WITHHELD		1,628.71	
01157	P.E.R.S.	07/31/2022	Bank Draft	0.00	8,523.56	DFT0003136
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004619	Invoice	07/15/2022	PEPRA SAFETY	0.00	8,523.56	
	01.00.20281.00		PERS WITHHELD		8,523.56	
01157	P.E.R.S.	07/31/2022	Bank Draft	0.00	8,666.12	DFT0003137
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004620	Invoice	07/15/2022	PEPRA Safety	0.00	8,666.12	
	01.00.20281.00		PERS WITHHELD		8,666.12	
01157	P.E.R.S.	07/31/2022	Bank Draft	0.00	425.33	DFT0003138
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004621	Invoice	07/15/2022	PERS MISC	0.00	425.33	
	01.00.20281.00		PERS WITHHELD		425.33	
01157	P.E.R.S.	07/31/2022	Bank Draft	0.00	745.39	DFT0003139

Check Report

Date Range: 07/01/2022 - 07/31/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
INV0004622	Invoice	07/15/2022	PERS MISC	0.00	745.39	
	01.00.20281.00		PERS WITHHELD		745.39	
01157	P.E.R.S.	07/31/2022	Bank Draft	0.00	10,856.81	DFT0003140
INV0004623	Invoice	07/15/2022	PERS SAFETY	0.00	10,856.81	
	01.00.20281.00		PERS WITHHELD		10,856.81	
01157	P.E.R.S.	07/31/2022	Bank Draft	0.00	28,493.11	DFT0003141
INV0004624	Invoice	07/15/2022	PERS SAFETY	0.00	28,493.11	
	01.00.20281.00		PERS WITHHELD		28,493.11	
01160	Vantagepoint Transfer Agents - 803422	07/31/2022	Bank Draft	0.00	3,058.88	DFT0003142
INV0004625	Invoice	07/15/2022	RETIREE HEALTH	0.00	3,058.88	
	01.00.20284.00		RETIREE HEALTH SAVINGS		3,058.88	
01157	P.E.R.S.	07/15/2022	Bank Draft	0.00	33.30	DFT0003143
INV0004626	Invoice	07/15/2022	SURVIVOR BENEFIT	0.00	33.30	
	01.00.20290.00		PERS SURV. BEN. WITHHE		33.30	
01162	FDAC Employee Benefit Authority	07/31/2022	Bank Draft	0.00	0.60	DFT0003144
INV0004628	Invoice	07/15/2022	VOL CHILD LIFE	0.00	0.60	
	01.00.20270.00		STANDARD LIFE INS. WIT		0.60	
01162	FDAC Employee Benefit Authority	07/31/2022	Bank Draft	0.00	279.00	DFT0003145
INV0004629	Invoice	07/15/2022	VOLUNTARY LIFE	0.00	279.00	
	01.00.20270.00		STANDARD LIFE INS. WIT		279.00	
01162	FDAC Employee Benefit Authority	07/31/2022	Bank Draft	0.00	11.00	DFT0003146
INV0004630	Invoice	07/15/2022	VOL SPOUSE LIFE	0.00	11.00	
	01.00.20270.00		STANDARD LIFE INS. WIT		11.00	
01162	FDAC Employee Benefit Authority	07/31/2022	Bank Draft	0.00	91.02	DFT0003147
INV0004631	Invoice	07/15/2022	VISION	0.00	91.02	
	01.00.20283.00		VSP DEDUCTION		91.02	
01163	Internal Revenue Service	07/15/2022	Bank Draft	0.00	8,011.78	DFT0003148
INV0004632	Invoice	07/15/2022	Medicare	0.00	8,011.78	
	01.00.20302.00		ACCRUED PAYROLL		8,011.78	
01164	Employment Development Dept	07/15/2022	Bank Draft	0.00	15,922.99	DFT0003149

Check Report

Date Range: 07/01/2022 - 07/31/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
INV0004633	Invoice	07/15/2022	State W/H	0.00	15,922.99	
	01.00.20302.00	ACCRUED PAYROLL	State W/H		15,922.99	
01163	Internal Revenue Service	07/15/2022	Bank Draft	0.00	39,487.08	DFT0003150
INV0004634	Invoice	07/15/2022	Fed W/H	0.00	39,487.08	
	01.00.20302.00	ACCRUED PAYROLL	Fed W/H		39,487.08	
01303	CalPERS	07/11/2022	Bank Draft	0.00	5,163.07	DFT0003151
INV0004674	Invoice	07/11/2022	July Retiree CalPERS Health Payment	0.00	5,163.07	
	01.00.60231.00	RETIREES' HEALTH INSUR	July Retiree CalPERS Health Pay		4,917.00	
	01.00.60231.00	RETIREES' HEALTH INSUR	July Retiree CalPERS Health Pay		162.63	
	01.00.60231.00	RETIREES' HEALTH INSUR	July Retiree CalPERS Health Pay		83.44	
01162	FDAC Employee Benefit Authority	07/31/2022	Bank Draft	0.00	-0.20	DFT0003153
CM0000166	Credit Memo	07/15/2022	AD&D	0.00	-0.20	
	01.00.20270.00	STANDARD LIFE INS. WIT	AD&D		-0.20	
01162	FDAC Employee Benefit Authority	07/31/2022	Bank Draft	0.00	-0.75	DFT0003154
CM0000167	Credit Memo	07/15/2022	LIFE INSURANCE	0.00	-0.75	
	01.00.20270.00	STANDARD LIFE INS. WIT	LIFE INSURANCE		-0.75	
01162	FDAC Employee Benefit Authority	07/31/2022	Bank Draft	0.00	-27.81	DFT0003155
CM0000168	Credit Memo	07/15/2022	DENTAL	0.00	-27.81	
	01.00.20280.00	DENTAL WITHHELD	DENTAL		-27.81	
01157	P.E.R.S.	07/31/2022	Bank Draft	0.00	-88.38	DFT0003157
CM0000169	Credit Memo	07/15/2022	PEPRA MISC	0.00	-88.38	
	01.00.20281.00	PERS WITHHELD	PEPRA MISC		-88.38	
01157	P.E.R.S.	07/31/2022	Bank Draft	0.00	-99.38	DFT0003158
CM0000170	Credit Memo	07/15/2022	PEPRA MISC	0.00	-99.38	
	01.00.20281.00	PERS WITHHELD	PEPRA MISC		-99.38	
01162	FDAC Employee Benefit Authority	07/31/2022	Bank Draft	0.00	-9.00	DFT0003160
CM0000171	Credit Memo	07/15/2022	VOLUNTARY LIFE	0.00	-9.00	
	01.00.20270.00	STANDARD LIFE INS. WIT	VOLUNTARY LIFE		-9.00	
01162	FDAC Employee Benefit Authority	07/31/2022	Bank Draft	0.00	-2.89	DFT0003161
CM0000172	Credit Memo	07/15/2022	VISION	0.00	-2.89	
	01.00.20283.00	VSP DEDUCTION	VISION		-2.89	

Check Report

Date Range: 07/01/2022 - 07/31/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
01163	Internal Revenue Service	07/15/2022	Bank Draft	0.00	9.58	DFT0003162
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004675	Invoice	07/15/2022	Medicare	0.00	9.58	
	01.00.20302.00		ACCRUED PAYROLL		9.58	
01164	Employment Development Dept	07/15/2022	Bank Draft	0.00	41.31	DFT0003163
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004676	Invoice	07/15/2022	State W/H	0.00	41.31	
	01.00.20302.00		ACCRUED PAYROLL		41.31	
01163	Internal Revenue Service	07/15/2022	Bank Draft	0.00	92.16	DFT0003164
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004677	Invoice	07/15/2022	Fed W/H	0.00	92.16	
	01.00.20302.00		ACCRUED PAYROLL		92.16	
01159	Vantagepoint Transfer Agents 302247	07/31/2022	Bank Draft	0.00	109.38	DFT0003167
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004678	Invoice	07/18/2022	ICMA	0.00	109.38	
	01.00.20276.00		DEFERRED COMP. W/H IC		109.38	
01157	P.E.R.S.	07/31/2022	Bank Draft	0.00	52.38	DFT0003172
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004680	Invoice	07/18/2022	PEPRA MISC	0.00	52.38	
	01.00.20281.00		PERS WITHHELD		52.38	
01157	P.E.R.S.	07/31/2022	Bank Draft	0.00	33.79	DFT0003173
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004681	Invoice	07/18/2022	PEPRA MISC	0.00	33.79	
	01.00.20281.00		PERS WITHHELD		33.79	
01157	P.E.R.S.	07/31/2022	Bank Draft	0.00	465.37	DFT0003174
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004682	Invoice	07/18/2022	PEPRA SAFETY	0.00	465.37	
	01.00.20281.00		PERS WITHHELD		465.37	
01157	P.E.R.S.	07/31/2022	Bank Draft	0.00	263.96	DFT0003175
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004683	Invoice	07/18/2022	PEPRA Safety	0.00	263.96	
	01.00.20281.00		PERS WITHHELD		263.96	
01157	P.E.R.S.	07/31/2022	Bank Draft	0.00	16.94	DFT0003176
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004684	Invoice	07/18/2022	PERS MISC	0.00	16.94	
	01.00.20281.00		PERS WITHHELD		16.94	
01157	P.E.R.S.	07/31/2022	Bank Draft	0.00	30.24	DFT0003177
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004685	Invoice	07/18/2022	PERS MISC	0.00	30.24	
	01.00.20281.00		PERS WITHHELD		30.24	
01157	P.E.R.S.	07/31/2022	Bank Draft	0.00	538.15	DFT0003178

Check Report

Date Range: 07/01/2022 - 07/31/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
INV0004686	Invoice	07/18/2022	PERS SAFETY	0.00	538.15	
	01.00.20281.00		PERS WITHHELD		538.15	
01157	P.E.R.S.	07/31/2022	Bank Draft	0.00	1,488.32	DFT0003179
INV0004687	Invoice	07/18/2022	PERS SAFETY	0.00	1,488.32	
	01.00.20281.00		PERS WITHHELD		1,488.32	
01160	Vantagepoint Transfer Agents - 803422	07/31/2022	Bank Draft	0.00	152.96	DFT0003180
INV0004688	Invoice	07/18/2022	RETIREE HEALTH	0.00	152.96	
	01.00.20284.00		RETIREE HEALTH SAVINGS		152.96	
01163	Internal Revenue Service	07/18/2022	Bank Draft	0.00	330.26	DFT0003186
INV0004689	Invoice	07/18/2022	Medicare	0.00	330.26	
	01.00.20302.00		ACCRUED PAYROLL		330.26	
01164	Employment Development Dept	07/18/2022	Bank Draft	0.00	1,000.99	DFT0003187
INV0004690	Invoice	07/18/2022	State W/H	0.00	1,000.99	
	01.00.20302.00		ACCRUED PAYROLL		1,000.99	
01163	Internal Revenue Service	07/18/2022	Bank Draft	0.00	2,457.59	DFT0003188
INV0004691	Invoice	07/18/2022	Fed W/H	0.00	2,457.59	
	01.00.20302.00		ACCRUED PAYROLL		2,457.59	
01159	Vantagepoint Transfer Agents 302247	07/31/2022	Bank Draft	0.00	16,341.20	DFT0003189
INV0004692	Invoice	07/29/2022	ICMA	0.00	16,341.20	
	01.00.20276.00		DEFERRED COMP. W/H IC		16,341.20	
01162	FDAC Employee Benefit Authority	07/31/2022	Bank Draft	0.00	7.20	DFT0003190
INV0004693	Invoice	07/29/2022	AD&D	0.00	7.20	
	01.00.20270.00		STANDARD LIFE INS. WIT		7.20	
01162	FDAC Employee Benefit Authority	07/31/2022	Bank Draft	0.00	27.00	DFT0003191
INV0004695	Invoice	07/29/2022	LIFE INSURANCE	0.00	27.00	
	01.00.20270.00		STANDARD LIFE INS. WIT		27.00	
01162	FDAC Employee Benefit Authority	07/31/2022	Bank Draft	0.00	2,280.18	DFT0003192
INV0004696	Invoice	07/29/2022	DENTAL	0.00	2,280.18	
	01.00.20280.00		DENTAL WITHHELD		2,280.18	
01158	P.E.R.S. Health	07/31/2022	Bank Draft	0.00	32,525.07	DFT0003193

Check Report

Date Range: 07/01/2022 - 07/31/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
INV0004698	Invoice	07/29/2022	MEDICAL INS	0.00	32,525.07	
	01.00.20282.00		HEALTH PERS WITHHELD		32,525.07	
01157	P.E.R.S.	07/31/2022	Bank Draft	0.00	1,300.44	DFT0003194
INV0004701	Invoice	07/29/2022	PEPRA MISC	0.00	1,300.44	
	01.00.20281.00		PERS WITHHELD		1,300.44	
01157	P.E.R.S.	07/31/2022	Bank Draft	0.00	1,439.15	DFT0003195
INV0004702	Invoice	07/29/2022	PEPRA MISC	0.00	1,439.15	
	01.00.20281.00		PERS WITHHELD		1,439.15	
01157	P.E.R.S.	07/31/2022	Bank Draft	0.00	8,988.93	DFT0003196
INV0004703	Invoice	07/29/2022	PEPRA SAFETY	0.00	8,988.93	
	01.00.20281.00		PERS WITHHELD		8,988.93	
01157	P.E.R.S.	07/31/2022	Bank Draft	0.00	8,930.08	DFT0003197
INV0004704	Invoice	07/29/2022	PEPRA Safety	0.00	8,930.08	
	01.00.20281.00		PERS WITHHELD		8,930.08	
01157	P.E.R.S.	07/31/2022	Bank Draft	0.00	442.27	DFT0003198
INV0004705	Invoice	07/29/2022	PERS MISC	0.00	442.27	
	01.00.20281.00		PERS WITHHELD		442.27	
01157	P.E.R.S.	07/31/2022	Bank Draft	0.00	775.63	DFT0003199
INV0004706	Invoice	07/29/2022	PERS MISC	0.00	775.63	
	01.00.20281.00		PERS WITHHELD		775.63	
01157	P.E.R.S.	07/31/2022	Bank Draft	0.00	11,945.63	DFT0003200
INV0004707	Invoice	07/29/2022	PERS SAFETY	0.00	11,945.63	
	01.00.20281.00		PERS WITHHELD		11,945.63	
01157	P.E.R.S.	07/31/2022	Bank Draft	0.00	31,430.31	DFT0003201
INV0004708	Invoice	07/29/2022	PERS SAFETY	0.00	31,430.31	
	01.00.20281.00		PERS WITHHELD		31,430.31	
01160	Vantagepoint Transfer Agents - 803422	07/31/2022	Bank Draft	0.00	3,011.10	DFT0003202
INV0004709	Invoice	07/29/2022	RETIREE HEALTH	0.00	3,011.10	
	01.00.20284.00		RETIREE HEALTH SAVINGS		3,011.10	
01157	P.E.R.S.	07/29/2022	Bank Draft	0.00	33.30	DFT0003203

Check Report

Date Range: 07/01/2022 - 07/31/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
INV0004710	Invoice	07/29/2022	SURVIVOR BENEFIT	0.00	33.30	
	01.00.20290.00	PERS SURV. BEN. WITHHE	SURVIVOR BENEFIT		33.30	
01162	FDAC Employee Benefit Authority	07/31/2022	Bank Draft	0.00	0.60	DFT0003204
INV0004712	Invoice	07/29/2022	VOL CHILD LIFE	0.00	0.60	
	01.00.20270.00	STANDARD LIFE INS. WIT	VOL CHILD LIFE		0.60	
01162	FDAC Employee Benefit Authority	07/31/2022	Bank Draft	0.00	270.00	DFT0003205
INV0004713	Invoice	07/29/2022	VOLUNTARY LIFE	0.00	270.00	
	01.00.20270.00	STANDARD LIFE INS. WIT	VOLUNTARY LIFE		270.00	
01162	FDAC Employee Benefit Authority	07/31/2022	Bank Draft	0.00	11.00	DFT0003206
INV0004714	Invoice	07/29/2022	VOL SPOUSE LIFE	0.00	11.00	
	01.00.20270.00	STANDARD LIFE INS. WIT	VOL SPOUSE LIFE		11.00	
01162	FDAC Employee Benefit Authority	07/31/2022	Bank Draft	0.00	88.13	DFT0003207
INV0004715	Invoice	07/29/2022	VISION	0.00	88.13	
	01.00.20283.00	VSP DEDUCTION	VISION		88.13	
01163	Internal Revenue Service	07/29/2022	Bank Draft	0.00	136.40	DFT0003208
INV0004716	Invoice	07/29/2022	Social Security	0.00	136.40	
	01.00.20302.00	ACCRUED PAYROLL	Social Security		136.40	
01163	Internal Revenue Service	07/29/2022	Bank Draft	0.00	8,106.88	DFT0003209
INV0004717	Invoice	07/29/2022	Medicare	0.00	8,106.88	
	01.00.20302.00	ACCRUED PAYROLL	Medicare		8,106.88	
01164	Employment Development Dept	07/29/2022	Bank Draft	0.00	16,091.86	DFT0003210
INV0004718	Invoice	07/29/2022	State W/H	0.00	16,091.86	
	01.00.20302.00	ACCRUED PAYROLL	State W/H		16,091.86	
01163	Internal Revenue Service	07/29/2022	Bank Draft	0.00	38,953.14	DFT0003211

Check Report

Date Range: 07/01/2022 - 07/31/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
INV0004719	Invoice	07/29/2022	Fed W/H	0.00	38,953.14	
	01.00.20302.00	ACCRUED PAYROLL	Fed W/H		38,953.14	

Bank Code PY Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	11	8	0.00	16,493.56
Manual Checks	0	0	0.00	0.00
Voided Checks	0	0	0.00	0.00
Bank Drafts	69	69	0.00	374,023.37
EFT's	0	0	0.00	0.00
	80	77	0.00	390,516.93

All Bank Codes Check Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	131	64	0.00	357,233.32
Manual Checks	0	0	0.00	0.00
Voided Checks	0	4	0.00	-3,556.60
Bank Drafts	71	71	0.00	1,667,637.40
EFT's	0	0	0.00	0.00
	202	139	0.00	2,021,314.12

Fund Summary

Fund	Name	Period	Amount
98	POOLED PAYROLL	7/2022	390,516.93
99	POOLED CASH	7/2022	1,630,797.19
			2,021,314.12



Ross Valley Fire, CA

Check Report

By Check Number

Date Range: 08/01/2022 - 08/31/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
01326	AMAZON.COM SERVICES LLC	08/04/2022	Regular	0.00	215.67	22592
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
1F96-R4WX-N6M	Invoice	08/04/2022	07.31.2022 - OFFICE SUPPLIES - 3 RING BI	0.00	215.67	
	01.10.61000.00		TRAINING AND EDUCATIO		215.67	
01230	BAUER COMPRESSORS	08/04/2022	Regular	0.00	2,250.15	22593
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
0000295378	Invoice	08/04/2022	07.12.2022 - SERVICE LABOR - REPLACE T	0.00	1,800.15	
	01.25.61600.00		FLEET MAINTENANCE/RE		1,800.15	
0000295869	Invoice	08/04/2022	07.26.2022 - SERVICE LABOR - DC MOTOR	0.00	450.00	
	01.25.61600.00		FLEET MAINTENANCE/RE		450.00	
01313	Comcast	08/04/2022	Regular	0.00	1,232.51	22594
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
632-07232022	Invoice	08/04/2022	07.23.2022 - TELE - UTILITIES - 07.28 - 08.	0.00	1,232.51	
	01.14.61705.00		TELEPHONE		1,232.51	
01272	Diesel Direct West Inc	08/04/2022	Regular	0.00	996.81	22595
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
84663746	Invoice	08/04/2022	07.28.2022 - USLD CLEAR - 155.7 GALLON	0.00	996.81	
	01.25.62988.00		FUEL		996.81	
01017	Fairfax Lumber	08/04/2022	Regular	0.00	61.52	22596
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
250443	Invoice	08/04/2022	07.31.2022 - MISC HARDWARE - SUPER G	0.00	26.87	
	01.14.62206.00		JANITORIAL MAINTENAN		26.87	
250474	Invoice	08/04/2022	08.01.2022 - MISC HARDWARE - TUBE VIN	0.00	34.65	
	01.14.62206.00		JANITORIAL MAINTENAN		34.65	
01200	Kronos Inc	08/04/2022	Regular	0.00	180.00	22597
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
11942326	Invoice	08/04/2022	07.28.2022 - SOLUTION REVIEW	0.00	180.00	
	01.05.61121.00		COMPUTER SOFTWARE/S		180.00	
01305	Kyocera Document Solution Northern California	08/04/2022	Regular	0.00	4.93	22598
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
55E1680304	Invoice	08/04/2022	06.23.2022 - CONTRACT BASE RATE	0.00	4.93	
	01.05.61105.00		OTHER CONTRACT SERVI		4.93	
01036	Marin County Tax Collector	08/04/2022	Regular	0.00	17,298.00	22599
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
21805-07252022	Invoice	06/30/2022	07.25.2022 - 4TH QTR - APRIL-JUNE - FY21	0.00	17,298.00	
	01.15.62220.00		COMMUNITY EDUCATION		17,298.00	
01284	Marin Recycling HHW	08/04/2022	Regular	0.00	121.25	22600

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
9826	Invoice	08/04/2022	07.25.2022 - HAZARDOUS MATERIALS - R	0.00	121.25	
	01.10.61102.00		HAZARDOUS MATERIAL R		121.25	
01415	Miranda Miller	08/04/2022	Regular	0.00	44.75	22601
INV0004720	Invoice	08/04/2022	07.31.2022 - REIMBURSEMENT - MILEAGE	0.00	44.75	
	01.15.62220.00		COMMUNITY EDUCATION		44.75	
01344	NELSON	08/04/2022	Regular	0.00	4,781.60	22602
6399233	Invoice	08/04/2022	07.28.2022 - ADMIN ASSISTANT - 40 HRS	0.00	2,390.80	
	01.00.60010.00		TEMPORARY HIRE		2,390.80	
6399782	Invoice	08/04/2022	08.04.2022 - ADMIN ASSISTANT - 40 HRS	0.00	2,390.80	
	01.00.60010.00		TEMPORARY HIRE		2,390.80	
01299	Onix Networking Corporation	08/04/2022	Regular	0.00	6,350.40	22603
BD0026801	Invoice	08/04/2022	07.15.2022 - GOOGLE WORKSPACE PLUS -	0.00	6,350.40	
	01.05.61105.00		OTHER CONTRACT SERVI		6,350.40	
01188	Staples Credit Plan	08/04/2022	Regular	0.00	811.00	22604
391-07242022	Invoice	08/04/2022	07.24.2022 - OFFICE SUPPLIES - JULY 2022	0.00	811.00	
	01.05.62000.00		OFFICE SUPPLIES		811.00	
01098	Verizon Wireless	08/04/2022	Regular	0.00	690.12	22605
9911910734	Invoice	08/04/2022	08.04.2022 - TELEPHONE UTILITIES - 6.24	0.00	690.12	
	01.14.61705.00		TELEPHONE		690.12	
01073	U.S. Bank (CalCARD)	08/09/2022	Regular	0.00	27,611.15	22606
INV0004721	Invoice	06/30/2022	06.30.2022 - GONZALEZ - STAMPS.COM -	0.00	17.99	
	01.05.62003.00		POSTAGE		17.99	
INV0004722	Invoice	06/30/2022	06.22.2022 - HOGAN - BURROUS BROTHE	0.00	3,423.00	
	01.14.61500.18		BUILDING MAINTENANCE		1,077.00	
	01.14.61500.19		BUILDING MAINTENANCE		1,132.00	
	01.14.61500.20		BUILDING MAINTENANCE		496.00	
	01.14.61500.21		BUILDING MAINTENANCE		718.00	
INV0004723	Invoice	06/30/2022	06.30.2022 - GALLI - CLEAN AND CALIBRA	0.00	1,161.21	
	01.10.62211.00		BREATHING APPARATUS-C		1,161.21	
INV0004724	Invoice	06/30/2022	06.30.2022 - HOGAN - KIDDE FIRE TRaine	0.00	8,459.21	
	01.25.61411.00		BURN TRAILER MAINTEN		8,459.21	
INV0004725	Invoice	06/30/2022	06.30.2022 - POPKEN - FIRE LANE EQUIP	0.00	1,084.59	
	01.25.62989.00		FLEET PARTS		1,084.59	
INV0004726	Invoice	06/30/2022	06.30.2022 - POPKEN - REAR BUMPER - FL	0.00	1,367.09	
	01.25.62989.00		FLEET PARTS		1,367.09	
INV0004727	Invoice	06/30/2022	06.30.2022 - GRASSER - ABLE TIRE & BRA	0.00	966.18	
	01.25.62989.00		FLEET PARTS		966.18	
INV0004728	Invoice	06/30/2022	06.30.2022 - BIRMINGHAM - NORTH COA	0.00	4,160.00	

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
	01.14.61500.19		BUILDING MAINTENANCE		4,160.00	
INV0004731	Invoice	07/22/2022	07.03.2022 - STANDFIELD - CURTIS - HYDR	0.00	128.39	
	01.10.63131.00		EQUIPMENT		128.39	
INV0004732	Invoice	07/22/2022	07.13.2022 - CUTTER - AMAZON - SUPPLI	0.00	222.83	
	01.10.61902.00		MWPA DEFENDSIBLE SPA		222.83	
INV0004734	Invoice	07/22/2022	07.13.2022 - CUTTER - USPS - POSTAGE	0.00	99.60	
	01.10.61902.00		MWPA DEFENDSIBLE SPA		99.60	
INV0004735	Invoice	07/22/2022	07.14.2022 - CUTTER - FAIRFAX LUMBER -	0.00	34.34	
	01.10.61902.00		MWPA DEFENDSIBLE SPA		34.34	
INV0004736	Invoice	07/22/2022	07.19.2022 - CUTTER - USPS - POSTAGE	0.00	24.00	
	01.10.61902.00		MWPA DEFENDSIBLE SPA		24.00	
INV0004737	Invoice	07/22/2022	07.19.2022 - CUTTER - AMAZON - SUPPLI	0.00	701.90	
	01.10.61902.00		MWPA DEFENDSIBLE SPA		701.90	
INV0004738	Invoice	07/22/2022	07.13.2022 - CUTTER - AMAZON - SUPPLI	0.00	22.67	
	01.10.61902.00		MWPA DEFENDSIBLE SPA		22.67	
INV0004739	Invoice	07/22/2022	07.15.2022 - POPKEN - TASK FORCE TIPS -	0.00	122.92	
	01.25.62989.00		FLEET PARTS		122.92	
INV0004740	Invoice	07/22/2022	07.11.2022 - HOGAN - AIRGAS - SENSOR R	0.00	230.52	
	01.10.63131.00		EQUIPMENT		230.52	
INV0004741	Invoice	07/22/2022	07.08.2022 - POPPE - SP CASCADE FIRE E	0.00	216.40	
	01.10.63131.00		EQUIPMENT		216.40	
INV0004742	Invoice	07/22/2022	07.09.2022 - POPPE - COSTCO - SUPPLIES	0.00	300.89	
	01.14.62206.00		JANITORIAL MAINTENAN		300.89	
INV0004743	Invoice	07/22/2022	07.10.2022 - POPPE - COSTCO - SUPPLIES	0.00	58.58	
	01.14.62206.00		JANITORIAL MAINTENAN		58.58	
INV0004744	Invoice	07/22/2022	07.11.2022 - POPPE - COSTCO - SUPPLIES	0.00	47.72	
	01.14.62206.00		JANITORIAL MAINTENAN		47.72	
INV0004745	Invoice	07/22/2022	07.14.2022 - POPPE - COSTCO - SUPPLIES	0.00	156.20	
	01.14.62206.00		JANITORIAL MAINTENAN		156.20	
INV0004746	Invoice	07/22/2022	07.07.2022 - BASTIANON - TACO JANES - F	0.00	87.90	
	01.15.61131.00		FIRE PREVENTION		87.90	
INV0004747	Invoice	07/22/2022	07.13.2022 - BATIONON - MARIN AUTOM	0.00	268.40	
	01.25.61600.00		FLEET MAINTENANCE/RE		268.40	
INV0004748	Invoice	07/22/2022	07.06.2022 - MAHONEY - VALLEY TOWIN	0.00	175.00	
	01.25.61600.00		FLEET MAINTENANCE/RE		175.00	
INV0004749	Invoice	07/22/2022	07.07.2022 - MAHONEY - QUICK & EASY -	0.00	12.00	
	01.10.62203.00		EMERGENCY RESPONSE S		12.00	
INV0004751	Invoice	06/30/2022	06.30.2022 - ILLINGWORTH - APPLE - IPH	0.00	199.00	
	01.14.61705.00		TELEPHONE		199.00	
INV0004752	Invoice	07/22/2022	07.07.2022 - JAMOTTE - ROGUE - GEAR	0.00	3,020.17	
	01.14.63042.00		EXERCISE EQUIPMENT		3,020.17	
INV0004753	Invoice	07/22/2022	07.10.2022 - JAMOTTE - REP - SLEEVE BAT	0.00	418.31	
	01.10.63131.00		EQUIPMENT		-102.45	
	01.14.63042.00		EXERCISE EQUIPMENT		520.76	
INV0004754	Invoice	07/22/2022	07.11.2022 - JAMOTTE - SP OZ4WD	0.00	102.45	
	01.10.63131.00		EQUIPMENT		102.45	
INV0004755	Invoice	07/22/2022	07.11.2022 - JAMOTTE - SELECT SAFETY S	0.00	108.39	
	01.10.63131.00		EQUIPMENT		108.39	
INV0004756	Invoice	07/22/2022	07.12.2022 - JAMOTTE - WPSGINC - SUPP	0.00	83.53	
	01.10.63131.00		EQUIPMENT		83.53	
INV0004757	Invoice	07/22/2022	07.21.2022 - JAMOTTE - SPORTSMITH - C	0.00	129.77	

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
	01.14.63042.00	EXERCISE EQUIPMENT	07.21.2022 - JAMOTTE - SPORTS		129.77	
	Void	08/09/2022	Regular	0.00	0.00	22607
	Void	08/09/2022	Regular	0.00	0.00	22608
01054	BoundTree Medical	08/11/2022	Regular	0.00	1,757.79	22609
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
84615106	Invoice	08/11/2022	07.25.2022 - MEDICAL SUPPLIES - GLUCA	0.00	168.75	
	01.10.62204.00		PARAMEDIC RESPONSE S 07.25.2022 - MEDICAL SUPPLIES		168.75	
84615107	Invoice	08/11/2022	07.25.2022 - MEDICAL SUPPLIES - GLUCA	0.00	506.25	
	01.10.62204.00		PARAMEDIC RESPONSE S 07.25.2022 - MEDICAL SUPPLIES		506.25	
84620474	Invoice	08/11/2022	07.28.2022 - MEDICAL SUPPLIES - CURAPL	0.00	99.80	
	01.10.62204.00		PARAMEDIC RESPONSE S 07.28.2022 - MEDICAL SUPPLIES		99.80	
84625396	Invoice	08/11/2022	08.02.2022 - MEDICAL SUPPLIES - IV SOLU	0.00	2.09	
	01.10.62204.00		PARAMEDIC RESPONSE S 08.02.2022 - MEDICAL SUPPLIES		2.09	
84627336	Invoice	08/11/2022	08.03.2022 - MEDICAL SUPPLIES - ALBUTE	0.00	636.02	
	01.10.62204.00		PARAMEDIC RESPONSE S 08.03.2022 - MEDICAL SUPPLIES		636.02	
84627337	Invoice	08/11/2022	08.03.2022 - MEDICAL SUPPLIES - MASKS	0.00	35.38	
	01.10.62204.00		PARAMEDIC RESPONSE S 08.03.2022 - MEDICAL SUPPLIES		35.38	
84627338	Invoice	08/11/2022	08.03.2022 - MEDICAL SUPPLIES - NALOX	0.00	309.50	
	01.10.62204.00		PARAMEDIC RESPONSE S 08.03.2022 - MEDICAL SUPPLIES		309.50	
01017	Fairfax Lumber	08/11/2022	Regular	0.00	8.20	22610
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
250776	Invoice	08/11/2022	08.07.2022 - MISC HARWARE - SUPPLIES	0.00	8.20	
	01.10.63131.00		EQUIPMENT 08.07.2022 - MISC HARWARE - S		8.20	
01049	Fishman Supply Company	08/11/2022	Regular	0.00	720.92	22611
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
1363949	Invoice	08/11/2022	08.03.2022 - JANATORIAL SUPPLIES	0.00	720.92	
	01.14.62206.00		JANITORIAL MAINTENAN 08.03.2022 - JANATORIAL SUPPL		720.92	
01050	Golden State Emergency Veh Svc	08/11/2022	Regular	0.00	24,491.90	22612
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
C1034241	Invoice	06/08/2022	06.08.2022 - REPAIRS - DRAIN/VALVE - FLE	0.00	76.62	
	01.25.62989.00		FLEET PARTS 06.08.2022 - REPAIRS - DRAIN/V		76.62	
C1034279	Invoice	06/09/2022	06.09.2022 - SPRING, PNEUMATIC - FLEET	0.00	59.42	
	01.25.62989.00		FLEET PARTS 06.09.2022 - SPRING, PNEUMAT		59.42	
C1034666	Invoice	08/11/2022	07.11.2022 - MUFFLER REPLACEMENT - F	0.00	136.04	
	01.25.62989.00		FLEET PARTS 07.11.2022 - MUFFLER REPLACE		136.04	
WI002581	Invoice	08/11/2022	07.29.2022 - MISC REPAIRS, TESTS - FLEET	0.00	24,219.82	
	01.25.61600.00		FLEET MAINTENANCE/RE 07.29.2022 - MISC REPAIRS, TES		24,219.82	
01307	Hi-Tech EVS, Inc	08/11/2022	Regular	0.00	95.29	22613
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
366-07312022	Invoice	08/11/2022	07.31.2022 - TECHNICAL REPAIR - FLEET	0.00	95.29	
	01.25.62989.00		FLEET PARTS 07.31.2022 - TECHNICAL REPAIR		95.29	
01234	Napa Auto Parts	08/11/2022	Regular	0.00	605.82	22614
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
725562	Invoice	08/11/2022	08.09.2022 - CAR WASH CLEANER - FLEET	0.00	605.82	
	01.25.62989.00		FLEET PARTS 08.09.2022 - CAR WASH CLEANE		605.82	

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
01344	NELSON	08/11/2022	Regular	0.00	1,912.64	22615
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
6400150	Invoice	08/11/2022	08.11.2022 - ADMIN ASSISTANT - 32 HRS	0.00	1,912.64	
	01.00.60010.00		TEMPORARY HIRE		1,912.64	
01020	PG&E	08/11/2022	Regular	0.00	1,939.97	22616
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
758-08122022	Invoice	06/30/2022	07.26.2022 - UTILITIES - 06.04.2022 - 07.	0.00	1,939.97	
	01.14.61702.00		GAS AND ELECTRIC		1,939.97	
01094	TargetSolutions Learning	08/11/2022	Regular	0.00	3,040.00	22617
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV55280	Invoice	08/11/2022	08.02.2022 - TARGET SOLUTIONS EDITION	0.00	3,040.00	
	01.10.61000.00		TRAINING AND EDUCATIO		3,040.00	
			08.02.2022 - TARGET SOLUTION			
01334	Teleflex LLC	08/11/2022	Regular	0.00	663.50	22618
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
9505814607	Invoice	08/11/2022	08.02.2022 - 25MM NEEDLES - BOX 5	0.00	663.50	
	01.10.62204.00		PARAMEDIC RESPONSE S		663.50	
			08.02.2022 - 25MM NEEDLES -			
01000	American Messaging	08/18/2022	Regular	0.00	5.81	22619
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
W4106073WH	Invoice	08/18/2022	08.01.2022 - SIREN ALERT - AUGUST 2022	0.00	5.81	
	01.10.63150.00		COMMUNICATIONS EQUI		5.81	
			08.01.2022 - SIREN ALERT - AUG			
01026	AT&T Calnet	08/18/2022	Regular	0.00	793.92	22620
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
000018621651	Invoice	08/18/2022	08.10.2022 - WIRELESS SERVICE - 07.10 -	0.00	793.92	
	01.14.61705.00		TELEPHONE		793.92	
			08.10.2022 - WIRELESS SERVICE			
01059	AT&T Mobility	08/18/2022	Regular	0.00	1,034.91	22621
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
287301083016X0	Invoice	08/18/2022	08.02.2022 - WIRELESS SERVICE - 07.03 -	0.00	1,034.91	
	01.14.61705.00		TELEPHONE		1,034.91	
			08.02.2022 - WIRELESS SERVICE			
01016	Diego Truck Repair Inc	08/18/2022	Regular	0.00	80.88	22622
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
65112	Invoice	08/18/2022	08.09.2022 - BRAKE REPAIR - FLEET	0.00	80.88	
	01.25.61600.00		FLEET MAINTENANCE/RE		80.88	
			08.09.2022 - BRAKE REPAIR - FL			
01017	Fairfax Lumber	08/18/2022	Regular	0.00	6.54	22623
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
250368	Invoice	08/18/2022	07.29.2022 - MISC HARDWARE - SUPPLIES	0.00	6.54	
	01.14.61500.20		BUILDING MAINTENANCE		6.54	
			07.29.2022 - MISC HARDWARE -			
01006	FASIS	08/18/2022	Regular	0.00	3,921.60	22624
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
FASIS-2023-0432	Invoice	08/18/2022	08.09.2022 - EMPLOYMENT ASSISTANCE P	0.00	3,921.60	
	01.05.61105.00		OTHER CONTRACT SERVI		3,921.60	
			08.09.2022 - EMPLOYMENT ASS			
01267	James Barona	08/18/2022	Regular	0.00	250.00	22625

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
INV0004785	Invoice	08/18/2022	08.02.2022 - REIMBURSEMENT- LICENSE	0.00	250.00	
	01.10.61000.00		TRAINING AND EDUCATIO		250.00	
01066	Kaiser Foundation Health Plan Inc	08/18/2022	Regular	0.00	230.00	22626
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
INV0004786	Invoice	08/18/2022	08.09.2022 - INSURANCE - 320900249037	0.00	230.00	
	01.05.61127.00		HEALTH AND WELLNESS		230.00	
01089	Life-Assist Inc	08/18/2022	Regular	0.00	308.14	22627
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
1238315	Invoice	08/18/2022	08.09.2022 - INFANT ELECTRODE - MEDIC	0.00	308.14	
	01.10.62204.00		PARAMEDIC RESPONSE S		308.14	
01344	NELSON	08/18/2022	Regular	0.00	2,390.80	22628
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
6400760	Invoice	08/18/2022	08.18.2022 - ADMIN ASSISTANT - 40 HRS	0.00	2,390.80	
	01.00.60010.00		TEMPORARY HIRE		2,390.80	
01255	TIAA Commercial Bank Inc.	08/18/2022	Regular	0.00	462.75	22629
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
048-08052022	Invoice	08/18/2022	08.05.2022 - COPIER LEASE - AUGUST 20	0.00	462.75	
	01.05.61105.00		OTHER CONTRACT SERVI		462.75	
01147	Town of Ross	08/18/2022	Regular	0.00	6,506.00	22630
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
Qtr 1 FYE23	Invoice	08/18/2022	08.05.2022 - REIMBURSEMENT - UTILITIE	0.00	6,506.00	
	01.14.61702.00		GAS AND ELECTRIC		5,824.00	
	01.14.61703.00		WATER		682.00	
01326	AMAZON.COM SERVICES LLC	08/25/2022	Regular	0.00	49.85	22631
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
16KC-CGWK-C4JX	Invoice	08/25/2022	08.09.2022 - TOILET FILL FLAPPER KIT	0.00	49.85	
	01.14.61500.00		BUILDING MAINTENANCE		49.85	
01272	Diesel Direct West Inc	08/25/2022	Regular	0.00	318.51	22632
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
84697938	Invoice	08/25/2022	08.18.2022 - GASOLINE UNL - 55.7 GALLO	0.00	318.51	
	01.25.62988.00		FUEL		318.51	
01295	Grier Argall Plumbing Inc	08/25/2022	Regular	0.00	415.98	22633
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
15158	Invoice	08/25/2022	08.13.2022 - KITCHEN SINK REPAIR - STATI	0.00	190.00	
	01.14.61500.20		BUILDING MAINTENANCE		190.00	
15164	Invoice	08/25/2022	08.21.2022 - MENS BATHROOM REPAIR -	0.00	225.98	
	01.14.61500.19		BUILDING MAINTENANCE		225.98	
01028	L. N. Curtis and Sons	08/25/2022	Regular	0.00	267.38	22634

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Date Range: 08/01/2022 - 08/31/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
INV620484	Invoice	06/30/2022	06.30.2022 - ATTACK HOSE - STENCILED	0.00	212.89	
	01.10.60065.02		EXPLORER POST		212.89	
INV620496	Invoice	06/30/2022	06.30.2022 - SNAP TITE HOSE - CUSTOM	0.00	54.49	
	01.10.60065.02		EXPLORER POST		54.49	
01432	Linda L. Daube	08/25/2022	Regular	0.00	6,327.00	22635
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
3009	Invoice	08/25/2022	07.13.2022 - LEGAL COUNCIL - INVESTIGA	0.00	6,327.00	
	01.05.61107.00		ATTORNEY/LEGAL FEES		6,327.00	
01035	Marin County Sheriff's Office	08/25/2022	Regular	0.00	20.00	22636
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
12056	Invoice	08/25/2022	08.16.2022 - LIVE SCAN SERVICES - JAN /	0.00	20.00	
	01.05.61129.00		HIRING EXPENSES		20.00	
01097	MidAmerica	08/25/2022	Regular	0.00	612.00	22637
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
MAR0000020324	Invoice	06/30/2022	06.30.2022 - ADMINISTRATION FEE - 2022	0.00	612.00	
	01.00.60231.00		RETIRES' HEALTH INSUR		612.00	
01344	NELSON	08/25/2022	Regular	0.00	2,390.80	22638
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
6401591	Invoice	08/25/2022	08.25.2022 - ADMIN ASSISTANT - 40 HRS	0.00	2,390.80	
	01.00.60010.00		TEMPORARY HIRE		2,390.80	
01020	PG&E	08/25/2022	Regular	0.00	266.60	22639
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
937-08152022	Invoice	08/25/2022	08.15.2022 - GAS & ELECTRIC - 07.07.22 -	0.00	266.60	
	01.14.61702.00		GAS AND ELECTRIC		266.60	
01426	Quest UCCS	08/25/2022	Regular	0.00	255.41	22640
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
120793	Invoice	08/25/2022	08.18.2022 - INTERNAL CHANGE ORDER	0.00	255.41	
	01.14.61705.00		TELEPHONE		255.41	
01118	Tim Grasser	08/25/2022	Regular	0.00	84.29	22641
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
INV0004815	Invoice	08/25/2022	08.17.2022 - MEETING WITH BC CHIEF - L	0.00	84.29	
	01.05.62200.00		GENERAL DEPARTMENT S		84.29	
01073	U.S. Bank (CalCARD)	08/31/2022	Regular	0.00	3,516.13	22642
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
INV0004816	Invoice	08/22/2022	07.25.2022 - HOGGAN - BURROUS BROTH	0.00	99.00	
	01.14.61500.21		BUILDING MAINTENANCE		99.00	
INV0004817	Invoice	08/22/2022	08.02.2022 - MAHONEY - SA TABLET & PH	0.00	21.74	
	01.05.61121.00		COMPUTER SOFTWARE/S		21.74	
INV0004818	Invoice	08/22/2022	08.08.2022 - MAHONEY - O'REILLY AUTO P	0.00	83.29	
	01.25.62989.00		FLEET PARTS		83.29	
INV0004819	Invoice	08/22/2022	08.09.2022 - MAHONEY - O'REILLY AUTO P	0.00	149.93	

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Date Range: 08/01/2022 - 08/31/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
	01.25.62989.00		FLEET PARTS		149.93	
INV0004820	Invoice	08/22/2022	08.12.2022 - GRASSER - WEB NET WORK S	0.00	225.00	
	01.05.61121.00		COMPUTER SOFTWARE/S		225.00	
INV0004821	Invoice	08/22/2022	07.25.2022 - ILLINGWORTH - A1 SECURIT	0.00	223.63	
	01.14.61500.00		BUILDING MAINTENANCE		223.63	
INV0004822	Invoice	08/22/2022	08.06.2022 - ILLINGWORTH - MI PUEBLO -	0.00	173.57	
	01.10.61000.00		TRAINING AND EDUCATIO		173.57	
INV0004823	Invoice	08/22/2022	08.13.2022 - ILLINGWORTH - SAFEWAY - S	0.00	41.09	
	01.05.62200.00		GENERAL DEPARTMENT S		41.09	
INV0004824	Invoice	08/22/2022	08.13.2022 - ILLINGWORTH - INSALATAS -	0.00	157.15	
	01.05.62200.00		GENERAL DEPARTMENT S		157.15	
INV0004825	Invoice	08/22/2022	07.26.2022 - ARENAS - SAFEWAY - SUPPLI	0.00	59.55	
	01.10.62203.00		EMERGENCY RESPONSE S		59.55	
INV0004826	Invoice	08/22/2022	07.29.2022 - JAMOTTE - CONDOR - BUCKL	0.00	17.06	
	01.10.63131.00		EQUIPMENT		17.06	
INV0004827	Invoice	08/22/2022	08.11.2022 - JAMOTTE - ZORO TOOLS - TO	0.00	126.73	
	01.10.63131.00		EQUIPMENT		126.73	
INV0004828	Invoice	08/22/2022	08.08.2022 - BIRMINGHAM - BOLT DEPO	0.00	30.77	
	01.10.63131.00		EQUIPMENT		30.77	
INV0004829	Invoice	08/22/2022	07.24.2022 - GONZALEZ - STAMPS.COM -	0.00	17.99	
	01.05.62003.00		POSTAGE		17.99	
INV0004830	Invoice	08/22/2022	07.26.2022 - GALLI - USPS - SHIPPING	0.00	12.60	
	01.10.62204.00		PARAMEDIC RESPONSE S		12.60	
INV0004831	Invoice	08/22/2022	08.10.2022 - GALLI - GOLDEN GATE WILLI	0.00	123.28	
	01.10.62203.00		EMERGENCY RESPONSE S		123.28	
INV0004832	Invoice	08/22/2022	08.17.2022 - GALLI - GONZALEZ MEXICAN	0.00	90.13	
	01.10.62203.00		EMERGENCY RESPONSE S		90.13	
INV0004834	Invoice	08/22/2022	08.02.2022 - HERBERTSON - JACKSON'S H	0.00	139.43	
	01.10.63131.00		EQUIPMENT		139.43	
INV0004835	Invoice	08/22/2022	08.17.2022 - HERBERTSON - MYSTERY RA	0.00	1,111.24	
	01.10.62213.00		PERSONAL PROTECTIVE E		1,111.24	
INV0004836	Invoice	08/22/2022	07.28.2022 - CUTTER - AIRTABLE - WORKS	0.00	240.00	
	01.10.61902.00		MWPA DEFENDSIBLE SPA		240.00	
INV0004837	Invoice	08/22/2022	08.03.2022 - CUTTER - AMAZON - LOCKS	0.00	56.14	
	01.10.61902.00		MWPA DEFENDSIBLE SPA		56.14	
INV0004838	Invoice	08/22/2022	08.11.2022 - CUTTER - AMAZON - MEMBE	0.00	16.26	
	01.10.61902.00		MWPA DEFENDSIBLE SPA		16.26	
INV0004839	Invoice	08/22/2022	08.16.2022 - CUTTER - AMAZON - AMP	0.00	300.55	
	01.10.61902.00		MWPA DEFENDSIBLE SPA		300.55	
	Void	08/31/2022	Regular	0.00	0.00	22643

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Date Range: 08/01/2022 - 08/31/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
01164	Employment Development Dept	08/30/2022	Bank Draft	0.00	151.46	DFT0003259
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004842	Invoice	08/30/2022	8-30-2022 EDD Payment - late penalty	0.00	151.46	
01.00.61103.00			AUDIT & BOOKKEEPING S		151.46	

Bank Code AP Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	117	49	0.00	128,401.19
Manual Checks	0	0	0.00	0.00
Voided Checks	0	3	0.00	0.00
Bank Drafts	1	1	0.00	151.46
EFT's	0	0	0.00	0.00
	118	53	0.00	128,552.65

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Date Range: 08/01/2022 - 08/31/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
01013	AFLAC Business Services	08/11/2022	Regular	0.00	1,733.72	11186
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004760	Invoice	08/15/2022	AFLAC	0.00	1,733.72	
	01.00.20271.00		AFLAC P/R DEDUCTION		1,733.72	
01004	CAPF	08/11/2022	Regular	0.00	531.00	11187
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004763	Invoice	08/15/2022	DISABILITY INSURANCE	0.00	531.00	
	01.00.20275.00		DISABILITY INSURANCE W		531.00	
01161	Nationwide Retirement Solutions	08/11/2022	Regular	0.00	2,834.02	11188
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004765	Invoice	08/15/2022	NATIONWIDE RETIREMENT	0.00	2,008.00	
	01.00.20277.00		DEFERRED COMP. W/ NR		2,008.00	
INV0004766	Invoice	08/15/2022	NATIONWIDE RETIREMENT	0.00	826.02	
	01.00.20277.00		DEFERRED COMP. W/ NR		826.02	
01069	Ross Valley Firefighters Association	08/11/2022	Regular	0.00	2,490.00	11189
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004777	Invoice	08/15/2022	UNION DUES	0.00	2,490.00	
	01.00.20289.00		UNION DUES WITHHELD		2,490.00	
01013	AFLAC Business Services	08/23/2022	Regular	0.00	1,733.72	11195
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004789	Invoice	08/31/2022	AFLAC	0.00	1,733.72	
	01.00.20271.00		AFLAC P/R DEDUCTION		1,733.72	
01004	CAPF	08/23/2022	Regular	0.00	531.00	11196
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004792	Invoice	08/31/2022	DISABILITY INSURANCE	0.00	531.00	
	01.00.20275.00		DISABILITY INSURANCE W		531.00	
01161	Nationwide Retirement Solutions	08/23/2022	Regular	0.00	3,109.83	11197
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004794	Invoice	08/31/2022	NATIONWIDE RETIREMENT	0.00	2,008.00	
	01.00.20277.00		DEFERRED COMP. W/ NR		2,008.00	
INV0004795	Invoice	08/31/2022	NATIONWIDE RETIREMENT	0.00	1,101.83	
	01.00.20277.00		DEFERRED COMP. W/ NR		1,101.83	
01069	Ross Valley Firefighters Association	08/23/2022	Regular	0.00	2,490.00	11198
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004806	Invoice	08/31/2022	UNION DUES	0.00	2,490.00	
	01.00.20289.00		UNION DUES WITHHELD		2,490.00	
01159	Vantagepoint Transfer Agents 302247	08/31/2022	Bank Draft	0.00	16,341.20	DFT0003214
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
INV0004758	Invoice	08/15/2022	ICMA	0.00	16,341.20	
	01.00.20276.00		DEFERRED COMP. W/H IC		16,341.20	
01162	FDAC Employee Benefit Authority	08/31/2022	Bank Draft	0.00	7.20	DFT0003215

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Date Range: 08/01/2022 - 08/31/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
INV0004759	Invoice	08/15/2022	AD&D	0.00	7.20	
	01.00.20270.00	STANDARD LIFE INS. WIT	AD&D		7.20	
01162	FDAC Employee Benefit Authority	08/31/2022	Bank Draft	0.00	27.00	DFT0003216
INV0004761	Invoice	08/15/2022	LIFE INSURANCE	0.00	27.00	
	01.00.20270.00	STANDARD LIFE INS. WIT	LIFE INSURANCE		27.00	
01162	FDAC Employee Benefit Authority	08/31/2022	Bank Draft	0.00	2,213.09	DFT0003217
INV0004762	Invoice	08/15/2022	DENTAL	0.00	2,213.09	
	01.00.20280.00	DENTAL WITHHELD	DENTAL		2,213.09	
01158	P.E.R.S. Health	08/31/2022	Bank Draft	0.00	32,096.54	DFT0003218
INV0004764	Invoice	08/15/2022	MEDICAL INS	0.00	32,096.54	
	01.00.20282.00	HEALTH PERS WITHHELD	MEDICAL INS		32,096.54	
01157	P.E.R.S.	08/31/2022	Bank Draft	0.00	1,300.44	DFT0003219
INV0004767	Invoice	08/15/2022	PEPRA MISC	0.00	1,300.44	
	01.00.20281.00	PERS WITHHELD	PEPRA MISC		1,300.44	
01157	P.E.R.S.	08/31/2022	Bank Draft	0.00	1,439.15	DFT0003220
INV0004768	Invoice	08/15/2022	PEPRA MISC	0.00	1,439.15	
	01.00.20281.00	PERS WITHHELD	PEPRA MISC		1,439.15	
01157	P.E.R.S.	08/31/2022	Bank Draft	0.00	8,988.94	DFT0003221
INV0004769	Invoice	08/15/2022	PEPRA SAFETY	0.00	8,988.94	
	01.00.20281.00	PERS WITHHELD	PEPRA SAFETY		8,988.94	
01157	P.E.R.S.	08/31/2022	Bank Draft	0.00	8,930.08	DFT0003222
INV0004770	Invoice	08/15/2022	PEPRA Safety	0.00	8,930.08	
	01.00.20281.00	PERS WITHHELD	PEPRA Safety		8,930.08	
01157	P.E.R.S.	08/31/2022	Bank Draft	0.00	442.27	DFT0003223
INV0004771	Invoice	08/15/2022	PERS MISC	0.00	442.27	
	01.00.20281.00	PERS WITHHELD	PERS MISC		442.27	
01157	P.E.R.S.	08/31/2022	Bank Draft	0.00	775.63	DFT0003224
INV0004772	Invoice	08/15/2022	PERS MISC	0.00	775.63	
	01.00.20281.00	PERS WITHHELD	PERS MISC		775.63	
01157	P.E.R.S.	08/31/2022	Bank Draft	0.00	11,424.86	DFT0003225

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Date Range: 08/01/2022 - 08/31/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
INV0004773	Invoice	08/15/2022	PERS SAFETY	0.00	11,424.86	
	01.00.20281.00	PERS WITHHELD	PERS SAFETY		11,424.86	
01157	P.E.R.S.	08/31/2022	Bank Draft	0.00	30,060.11	DFT0003226
INV0004774	Invoice	08/15/2022	PERS SAFETY	0.00	30,060.11	
	01.00.20281.00	PERS WITHHELD	PERS SAFETY		30,060.11	
01160	Vantagepoint Transfer Agents - 803422	08/31/2022	Bank Draft	0.00	3,011.10	DFT0003227
INV0004775	Invoice	08/15/2022	RETIREE HEALTH	0.00	3,011.10	
	01.00.20284.00	RETIREE HEALTH SAVINGS	RETIREE HEALTH		3,011.10	
01157	P.E.R.S.	08/15/2022	Bank Draft	0.00	33.30	DFT0003228
INV0004776	Invoice	08/15/2022	SURVIVOR BENEFIT	0.00	33.30	
	01.00.20290.00	PERS SURV. BEN. WITHHE	SURVIVOR BENEFIT		33.30	
01162	FDAC Employee Benefit Authority	08/31/2022	Bank Draft	0.00	0.60	DFT0003229
INV0004778	Invoice	08/15/2022	VOL CHILD LIFE	0.00	0.60	
	01.00.20270.00	STANDARD LIFE INS. WIT	VOL CHILD LIFE		0.60	
01162	FDAC Employee Benefit Authority	08/31/2022	Bank Draft	0.00	270.00	DFT0003230
INV0004779	Invoice	08/15/2022	VOLUNTARY LIFE	0.00	270.00	
	01.00.20270.00	STANDARD LIFE INS. WIT	VOLUNTARY LIFE		270.00	
01162	FDAC Employee Benefit Authority	08/31/2022	Bank Draft	0.00	11.00	DFT0003231
INV0004780	Invoice	08/15/2022	VOL SPOUSE LIFE	0.00	11.00	
	01.00.20270.00	STANDARD LIFE INS. WIT	VOL SPOUSE LIFE		11.00	
01162	FDAC Employee Benefit Authority	08/31/2022	Bank Draft	0.00	88.13	DFT0003232
INV0004781	Invoice	08/15/2022	VISION	0.00	88.13	
	01.00.20283.00	VSP DEDUCTION	VISION		88.13	
01163	Internal Revenue Service	08/15/2022	Bank Draft	0.00	8,057.96	DFT0003233
INV0004782	Invoice	08/15/2022	Medicare	0.00	8,057.96	
	01.00.20302.00	ACCRUED PAYROLL	Medicare		8,057.96	
01164	Employment Development Dept	08/15/2022	Bank Draft	0.00	16,107.25	DFT0003234
INV0004783	Invoice	08/15/2022	State W/H	0.00	16,107.25	
	01.00.20302.00	ACCRUED PAYROLL	State W/H		16,107.25	
01163	Internal Revenue Service	08/15/2022	Bank Draft	0.00	39,307.58	DFT0003235

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Date Range: 08/01/2022 - 08/31/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
INV0004784	Invoice	08/15/2022	Fed W/H	0.00	39,307.58	
	01.00.20302.00	ACCRUED PAYROLL	Fed W/H		39,307.58	
01159	Vantagepoint Transfer Agents 302247	08/31/2022	Bank Draft	0.00	16,341.20	DFT0003236
INV0004787	Invoice	08/31/2022	ICMA	0.00	16,341.20	
	01.00.20276.00	DEFERRED COMP. W/H IC	ICMA		16,341.20	
01162	FDAC Employee Benefit Authority	08/31/2022	Bank Draft	0.00	7.20	DFT0003237
INV0004788	Invoice	08/31/2022	AD&D	0.00	7.20	
	01.00.20270.00	STANDARD LIFE INS. WIT	AD&D		7.20	
01162	FDAC Employee Benefit Authority	08/31/2022	Bank Draft	0.00	27.00	DFT0003238
INV0004790	Invoice	08/31/2022	LIFE INSURANCE	0.00	27.00	
	01.00.20270.00	STANDARD LIFE INS. WIT	LIFE INSURANCE		27.00	
01162	FDAC Employee Benefit Authority	08/31/2022	Bank Draft	0.00	2,145.75	DFT0003239
INV0004791	Invoice	08/31/2022	DENTAL	0.00	2,145.75	
	01.00.20280.00	DENTAL WITHHELD	DENTAL		2,145.75	
01158	P.E.R.S. Health	08/31/2022	Bank Draft	0.00	31,462.28	DFT0003240
INV0004793	Invoice	08/31/2022	MEDICAL INS	0.00	31,462.28	
	01.00.20282.00	HEALTH PERS WITHHELD	MEDICAL INS		31,462.28	
01157	P.E.R.S.	08/31/2022	Bank Draft	0.00	1,300.44	DFT0003241
INV0004796	Invoice	08/31/2022	PEPRA MISC	0.00	1,300.44	
	01.00.20281.00	PERS WITHHELD	PEPRA MISC		1,300.44	
01157	P.E.R.S.	08/31/2022	Bank Draft	0.00	1,439.15	DFT0003242
INV0004797	Invoice	08/31/2022	PEPRA MISC	0.00	1,439.15	
	01.00.20281.00	PERS WITHHELD	PEPRA MISC		1,439.15	
01157	P.E.R.S.	08/31/2022	Bank Draft	0.00	8,988.94	DFT0003243
INV0004798	Invoice	08/31/2022	PEPRA SAFETY	0.00	8,988.94	
	01.00.20281.00	PERS WITHHELD	PEPRA SAFETY		8,988.94	
01157	P.E.R.S.	08/31/2022	Bank Draft	0.00	8,930.08	DFT0003244
INV0004799	Invoice	08/31/2022	PEPRA Safety	0.00	8,930.08	
	01.00.20281.00	PERS WITHHELD	PEPRA Safety		8,930.08	
01157	P.E.R.S.	08/31/2022	Bank Draft	0.00	442.27	DFT0003245

Check Report

Date Range: 08/01/2022 - 08/31/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
INV0004800	Invoice	08/31/2022	PERS MISC	0.00	442.27	
	01.00.20281.00		PERS WITHHELD		442.27	
01157	P.E.R.S.	08/31/2022	Bank Draft	0.00	775.63	DFT0003246
INV0004801	Invoice	08/31/2022	PERS MISC	0.00	775.63	
	01.00.20281.00		PERS WITHHELD		775.63	
01157	P.E.R.S.	08/31/2022	Bank Draft	0.00	11,268.07	DFT0003247
INV0004802	Invoice	08/31/2022	PERS SAFETY	0.00	11,268.07	
	01.00.20281.00		PERS WITHHELD		11,268.07	
01157	P.E.R.S.	08/31/2022	Bank Draft	0.00	29,647.56	DFT0003248
INV0004803	Invoice	08/31/2022	PERS SAFETY	0.00	29,647.56	
	01.00.20281.00		PERS WITHHELD		29,647.56	
01160	Vantagepoint Transfer Agents - 803422	08/31/2022	Bank Draft	0.00	3,011.10	DFT0003249
INV0004804	Invoice	08/31/2022	RETIREE HEALTH	0.00	3,011.10	
	01.00.20284.00		RETIREE HEALTH SAVINGS		3,011.10	
01157	P.E.R.S.	08/31/2022	Bank Draft	0.00	33.30	DFT0003250
INV0004805	Invoice	08/31/2022	SURVIVOR BENEFIT	0.00	33.30	
	01.00.20290.00		PERS SURV. BEN. WITHHE		33.30	
01162	FDAC Employee Benefit Authority	08/31/2022	Bank Draft	0.00	0.60	DFT0003251
INV0004807	Invoice	08/31/2022	VOL CHILD LIFE	0.00	0.60	
	01.00.20270.00		STANDARD LIFE INS. WIT		0.60	
01162	FDAC Employee Benefit Authority	08/31/2022	Bank Draft	0.00	270.00	DFT0003252
INV0004808	Invoice	08/31/2022	VOLUNTARY LIFE	0.00	270.00	
	01.00.20270.00		STANDARD LIFE INS. WIT		270.00	
01162	FDAC Employee Benefit Authority	08/31/2022	Bank Draft	0.00	11.00	DFT0003253
INV0004809	Invoice	08/31/2022	VOL SPOUSE LIFE	0.00	11.00	
	01.00.20270.00		STANDARD LIFE INS. WIT		11.00	
01162	FDAC Employee Benefit Authority	08/31/2022	Bank Draft	0.00	88.13	DFT0003254
INV0004810	Invoice	08/31/2022	VISION	0.00	88.13	
	01.00.20283.00		VSP DEDUCTION		88.13	
01163	Internal Revenue Service	08/31/2022	Bank Draft	0.00	136.40	DFT0003255

Check Report

Date Range: 08/01/2022 - 08/31/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
INV0004811	Invoice	08/31/2022	Social Security	0.00	136.40	
01.00.20302.00	ACCRUED PAYROLL	Social Security	136.40			
01163	Internal Revenue Service	08/31/2022	Bank Draft	0.00	8,905.02	DFT0003256
INV0004812	Invoice	08/31/2022	Medicare	0.00	8,905.02	
01.00.20302.00	ACCRUED PAYROLL	Medicare	8,905.02			
01164	Employment Development Dept	08/31/2022	Bank Draft	0.00	19,162.04	DFT0003257
INV0004813	Invoice	08/31/2022	State W/H	0.00	19,162.04	
01.00.20302.00	ACCRUED PAYROLL	State W/H	19,162.04			
01163	Internal Revenue Service	08/31/2022	Bank Draft	0.00	48,478.84	DFT0003258
INV0004814	Invoice	08/31/2022	Fed W/H	0.00	48,478.84	
01.00.20302.00	ACCRUED PAYROLL	Fed W/H	48,478.84			

Bank Code PY Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	10	8	0.00	15,453.29
Manual Checks	0	0	0.00	0.00
Voided Checks	0	0	0.00	0.00
Bank Drafts	45	45	0.00	373,805.43
EFT's	0	0	0.00	0.00
	55	53	0.00	389,258.72

All Bank Codes Check Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	127	57	0.00	143,854.48
Manual Checks	0	0	0.00	0.00
Voided Checks	0	3	0.00	0.00
Bank Drafts	46	46	0.00	373,956.89
EFT's	0	0	0.00	0.00
	173	106	0.00	517,811.37

Fund Summary

Fund	Name	Period	Amount
98	POOLED PAYROLL	8/2022	389,258.72
99	POOLED CASH	8/2022	128,552.65
			517,811.37

Ross Valley Fire Dept

San Anselmo, CA

This report was generated on 9/6/2022 2:27:00 PM



Incident Type Count per Station for Date Range

Start Date: 07/01/2022 | End Date: 08/31/2022

INCIDENT TYPE	# INCIDENTS
Station: 00 - MUTUAL AID RESOURCES	
321 - EMS call, excluding vehicle accident with injury	1
# Incidents for 00 - Mutual Aid Resources:	1

Station: 18 - STATION 18	
321 - EMS call, excluding vehicle accident with injury	20
322 - Motor vehicle accident with injuries	1
324 - Motor vehicle accident with no injuries.	1
412 - Gas leak (natural gas or LPG)	1
444 - Power line down	1
531 - Smoke or odor removal	1
553 - Public service	1
554 - Assist invalid	2
571 - Cover assignment, standby, moveup	1
600 - Good intent call, other	1
611 - Dispatched & cancelled en route	10
671 - HazMat release investigation w/no HazMat	1
733 - Smoke detector activation due to malfunction	1
744 - Detector activation, no fire - unintentional	1
# Incidents for 18 - Station 18 :	43

Station: 19 - STATION 19	
151 - Outside rubbish, trash or waste fire	1
321 - EMS call, excluding vehicle accident with injury	53
322 - Motor vehicle accident with injuries	2
323 - Motor vehicle/pedestrian accident (MV Ped)	4
324 - Motor vehicle accident with no injuries.	1
412 - Gas leak (natural gas or LPG)	2
444 - Power line down	2
500 - Service Call, other	1
550 - Public service assistance, other	3
553 - Public service	9
554 - Assist invalid	3
611 - Dispatched & cancelled en route	11
622 - No incident found on arrival at dispatch address	2
651 - Smoke scare, odor of smoke	1
700 - False alarm or false call, other	1

Only REVIEWED incidents included.

INCIDENT TYPE	# INCIDENTS
710 - Malicious, mischievous false call, other	1
714 - Central station, malicious false alarm	1
733 - Smoke detector activation due to malfunction	1
735 - Alarm system sounded due to malfunction	1
745 - Alarm system activation, no fire - unintentional	5
# Incidents for 19 - Station 19:	105

Station: 20 - STATION 20	
321 - EMS call, excluding vehicle accident with injury	46
445 - Arcing, shorted electrical equipment	1
500 - Service Call, other	1
520 - Water problem, other	1
550 - Public service assistance, other	2
553 - Public service	4
554 - Assist invalid	2
611 - Dispatched & cancelled en route	6
622 - No incident found on arrival at dispatch address	1
651 - Smoke scare, odor of smoke	1
653 - Smoke from barbecue, tar kettle	1
743 - Smoke detector activation, no fire - unintentional	1
744 - Detector activation, no fire - unintentional	1
745 - Alarm system activation, no fire - unintentional	1
# Incidents for 20 - Station 20:	69

Station: 21 - STATION 21	
131 - Passenger vehicle fire	1
251 - Excessive heat, scorch burns with no ignition	1
321 - EMS call, excluding vehicle accident with injury	97
322 - Motor vehicle accident with injuries	1
412 - Gas leak (natural gas or LPG)	1
444 - Power line down	3
531 - Smoke or odor removal	1
550 - Public service assistance, other	4
553 - Public service	10
554 - Assist invalid	9
611 - Dispatched & cancelled en route	13
622 - No incident found on arrival at dispatch address	1
651 - Smoke scare, odor of smoke	6
735 - Alarm system sounded due to malfunction	1
740 - Unintentional transmission of alarm, other	2
743 - Smoke detector activation, no fire - unintentional	2
745 - Alarm system activation, no fire - unintentional	1
# Incidents for 21 - Station 21:	154

Only REVIEWED incidents included.

Ross Valley Fire Dept

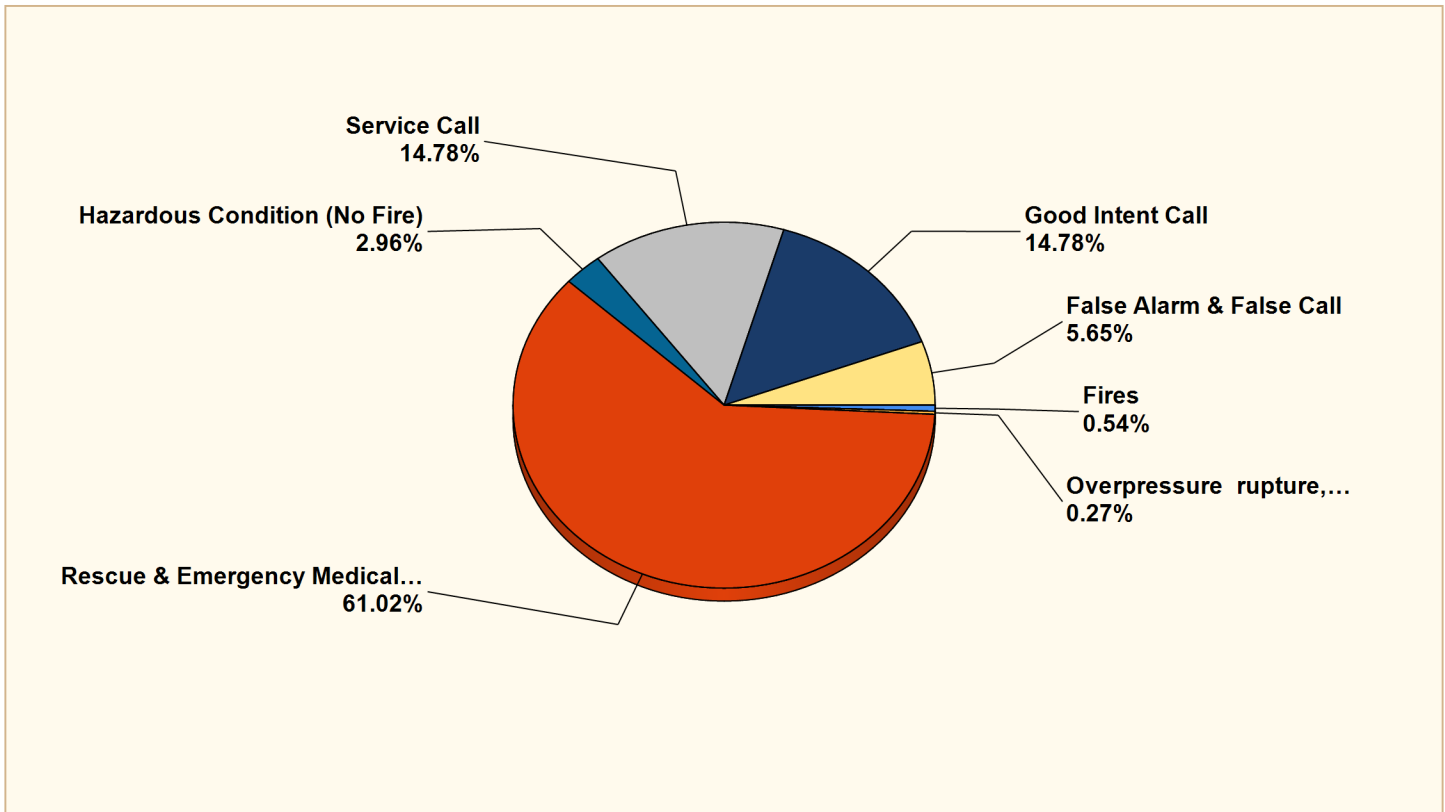
San Anselmo, CA

This report was generated on 9/6/2022 2:30:42 PM



Breakdown by Major Incident Types for Date Range

Zone(s): All Zones | Start Date: 07/01/2022 | End Date: 08/31/2022



MAJOR INCIDENT TYPE	# INCIDENTS	% of TOTAL
Fires	2	0.54%
Overpressure rupture, explosion, overheating - no fire	1	0.27%
Rescue & Emergency Medical Service	227	61.02%
Hazardous Condition (No Fire)	11	2.96%
Service Call	55	14.78%
Good Intent Call	55	14.78%
False Alarm & False Call	21	5.65%
TOTAL	372	100%

Only REVIEWED and/or LOCKED IMPORTED incidents are included. Summary results for a major incident type are not displayed if the count is zero.

Detailed Breakdown by Incident Type

INCIDENT TYPE	# INCIDENTS	% of TOTAL
131 - Passenger vehicle fire	1	0.27%
151 - Outside rubbish, trash or waste fire	1	0.27%
251 - Excessive heat, scorch burns with no ignition	1	0.27%
321 - EMS call, excluding vehicle accident with injury	217	58.33%
322 - Motor vehicle accident with injuries	4	1.08%
323 - Motor vehicle/pedestrian accident (MV Ped)	4	1.08%
324 - Motor vehicle accident with no injuries.	2	0.54%
412 - Gas leak (natural gas or LPG)	4	1.08%
444 - Power line down	6	1.61%
445 - Arcing, shorted electrical equipment	1	0.27%
500 - Service Call, other	2	0.54%
520 - Water problem, other	1	0.27%
531 - Smoke or odor removal	2	0.54%
550 - Public service assistance, other	9	2.42%
553 - Public service	24	6.45%
554 - Assist invalid	16	4.3%
571 - Cover assignment, standby, moveup	1	0.27%
600 - Good intent call, other	1	0.27%
611 - Dispatched & cancelled en route	40	10.75%
622 - No incident found on arrival at dispatch address	4	1.08%
651 - Smoke scare, odor of smoke	8	2.15%
653 - Smoke from barbecue, tar kettle	1	0.27%
671 - HazMat release investigation w/no HazMat	1	0.27%
700 - False alarm or false call, other	1	0.27%
710 - Malicious, mischievous false call, other	1	0.27%
714 - Central station, malicious false alarm	1	0.27%
733 - Smoke detector activation due to malfunction	2	0.54%
735 - Alarm system sounded due to malfunction	2	0.54%
740 - Unintentional transmission of alarm, other	2	0.54%
743 - Smoke detector activation, no fire - unintentional	3	0.81%
744 - Detector activation, no fire - unintentional	2	0.54%
745 - Alarm system activation, no fire - unintentional	7	1.88%
TOTAL INCIDENTS:	372	100%

Only REVIEWED and/or LOCKED IMPORTED incidents are included. Summary results for a major incident type are not displayed if the count is zero.





Ross Valley Fire, CA

Budget Report

Account Summary

For Fiscal: 2022-2023 Period Ending: 07/31/2022

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 01 - GENERAL FUND							
Revenue							
01.00.47501.00	FAIRFAX	2,260,173.00	2,260,173.00	187,612.92	187,612.92	-2,072,560.08	91.70 %
01.00.47502.00	ROSS	2,266,963.00	2,266,963.00	187,369.42	187,369.42	-2,079,593.58	91.73 %
01.00.47503.00	SAN ANSELMO	3,931,536.00	3,931,536.00	327,628.00	327,628.00	-3,603,908.00	91.67 %
01.00.47504.00	SLEEPY HOLLOW	1,241,640.00	1,241,640.00	105,385.49	105,385.49	-1,136,254.51	91.51 %
01.00.47507.00	PRIOR AUTHORITY RETIREE HEALTH	48,856.00	48,856.00	4,749.01	4,749.01	-44,106.99	90.28 %
01.00.47510.00	PRIOR AUTHORITY RETIREMENT	1,301,864.00	1,301,864.00	106,041.16	106,041.16	-1,195,822.84	91.85 %
01.00.49501.00	COUNTY OF MARIN	242,856.00	242,856.00	0.00	0.00	-242,856.00	100.00 %
01.00.49504.00	RVPA REIMBURSEMENT MEDIC PROG	287,558.00	287,558.00	0.00	0.00	-287,558.00	100.00 %
01.00.49506.00	RVPA RENTAL	32,624.00	32,624.00	32,624.09	32,624.09	0.09	100.00 %
01.00.49507.00	LAIF INTEREST	5,000.00	5,000.00	0.00	0.00	-5,000.00	100.00 %
01.00.49509.00	RVPA EMS TRAINING/SUPPLY REIMB.	47,290.00	47,290.00	0.00	0.00	-47,290.00	100.00 %
01.00.49510.00	PLAN CHECKING FEES	265,000.00	265,000.00	13,091.00	13,091.00	-251,909.00	95.06 %
01.00.49511.00	RE-SALE INSPECTION FEES	50,000.00	50,000.00	0.00	0.00	-50,000.00	100.00 %
01.00.49512.00	MISCELLANEOUS INCOME	10,000.00	10,000.00	2,860.00	2,860.00	-7,140.00	71.40 %
01.00.49513.00	WORKERS COMP REIMBURSEMENT	0.00	0.00	2,712.62	2,712.62	2,712.62	0.00 %
01.00.49517.00	DISASTER COORDINATOR REIMB.	87,462.00	87,462.00	-17,314.52	-17,314.52	-104,776.52	119.80 %
01.00.49518.00	DEFENSIBLE SPACE INSPECTION CON...	303,817.00	303,817.00	0.00	0.00	-303,817.00	100.00 %
01.00.49523.00	APPARATUS REPLACEMENT	355,006.00	355,006.00	105,489.41	105,489.41	-249,516.59	70.29 %
01.00.49524.00	TECHNOLOGY FEES	23,600.00	23,600.00	0.00	0.00	-23,600.00	100.00 %
01.00.49526.18	STATION MAINT REVENUE #18	15,000.00	15,000.00	0.00	0.00	-15,000.00	100.00 %
01.00.49526.19	STATION MAINT REVENUE #19	15,000.00	15,000.00	0.00	0.00	-15,000.00	100.00 %
01.00.49526.20	STATION MAINT REVENUE #20	15,000.00	15,000.00	0.00	0.00	-15,000.00	100.00 %
01.00.49526.21	STATION MAINT REVENUE #21	15,000.00	15,000.00	0.00	0.00	-15,000.00	100.00 %
	Revenue Total:	12,821,245.00	12,821,245.00	1,058,248.60	1,058,248.60	-11,762,996.40	91.75 %
Expense							
01.00.60000.00	REGULAR SALARIES	4,845,101.00	4,845,101.00	404,673.04	404,673.04	4,440,427.96	91.65 %
01.00.60010.00	TEMPORARY HIRE	16,883.00	16,883.00	6,484.64	6,484.64	10,398.36	61.59 %
01.00.60020.00	MINIMUM STAFFING	765,346.00	765,346.00	122,630.44	122,630.44	642,715.56	83.98 %
01.00.60021.00	HOURLY OVERTIME	93,418.00	93,418.00	5,940.20	5,940.20	87,477.80	93.64 %
01.00.60024.00	SHIFT DIFFERENTIAL OT	22,511.00	22,511.00	996.75	996.75	21,514.25	95.57 %
01.00.60026.00	OT TRAINING	62,520.00	62,520.00	0.00	0.00	62,520.00	100.00 %
01.00.60027.00	HOLIDAY	216,444.00	216,444.00	17,938.98	17,938.98	198,505.02	91.71 %
01.00.60028.00	PARAMEDIC TRAINING OVERTIME	23,340.00	23,340.00	0.00	0.00	23,340.00	100.00 %
01.00.60029.00	FLSA O/T	104,672.00	104,672.00	8,507.82	8,507.82	96,164.18	91.87 %
01.00.60030.00	S/L BUY BACK	4,000.00	4,000.00	0.00	0.00	4,000.00	100.00 %
01.00.60035.00	RETIRED S/L COMPENSATION	50,000.00	50,000.00	0.00	0.00	50,000.00	100.00 %
01.00.60039.00	EXECUTIVE OFFICER	3,600.00	3,600.00	300.00	300.00	3,300.00	91.67 %
01.00.60040.00	BOARD MEMBER STIPEND	8,000.00	8,000.00	800.00	800.00	7,200.00	90.00 %
01.00.60100.00	RETIREMENT	2,316,633.00	2,316,633.00	1,350,032.43	1,350,032.43	966,600.57	41.72 %
01.00.60200.00	CAFETERIA HEALTH PLAN	895,522.00	895,522.00	71,671.18	71,671.18	823,850.82	92.00 %
01.00.60210.00	RETIREE HEALTH SAVINGS MATCH	28,906.00	28,906.00	3,111.47	3,111.47	25,794.53	89.24 %
01.00.60215.00	WORKERS' COMPENSATION INSURA...	443,214.00	443,214.00	88,872.00	88,872.00	354,342.00	79.95 %
01.00.60220.00	PAYROLL TAXES	93,275.00	93,275.00	8,297.45	8,297.45	84,977.55	91.10 %
01.00.60221.00	HOUSING ALLOWANCE	2,400.00	2,400.00	0.00	0.00	2,400.00	100.00 %
01.00.60223.00	UNIFORM REIMBURSEMENT	25,200.00	25,200.00	2,116.00	2,116.00	23,084.00	91.60 %
01.00.60225.00	EDUCATION REIMBURSEMENT	115,361.00	115,361.00	9,795.60	9,795.60	105,565.40	91.51 %
01.00.60231.00	RETIREE'S HEALTH INSURANCE	536,878.00	536,878.00	32,570.10	32,570.10	504,307.90	93.93 %
01.00.61115.00	LIABILITY INSURANCE	30,342.00	30,342.00	54,863.00	54,863.00	-24,521.00	-80.82 %
01.00.62999.00	CONTINGENCY	15,000.00	15,000.00	0.00	0.00	15,000.00	100.00 %
01.00.67099.00	TRANSFERS OUT	355,006.00	355,006.00	0.00	0.00	355,006.00	100.00 %

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
01.05.61103.00	AUDIT & BOOKEEPING SERVICES	31,626.00	31,626.00	287.59	287.59	31,338.41	99.09 %
01.05.61105.00	OTHER CONTRACT SERVICES	62,800.00	62,800.00	708.31	708.31	62,091.69	98.87 %
01.05.61106.00	CONTRACT SERVICES - MCFD	332,653.00	332,653.00	0.00	0.00	332,653.00	100.00 %
01.05.61107.00	ATTORNEY/LEGAL FEES	10,928.00	10,928.00	0.00	0.00	10,928.00	100.00 %
01.05.61112.00	PERS ADMINISTRATIVE FEE	2,900.00	2,900.00	0.00	0.00	2,900.00	100.00 %
01.05.61120.00	CONTRACT SERVICES-SAN ANSELMO	90,070.00	90,070.00	0.00	0.00	90,070.00	100.00 %
01.05.61121.00	COMPUTER SOFTWARE/SUPPORT	34,093.00	34,093.00	0.00	0.00	34,093.00	100.00 %
01.05.61122.00	WEB PAGE DESIGN AND MAINTENAN...	8,446.00	8,446.00	0.00	0.00	8,446.00	100.00 %
01.05.61127.00	HEALTH AND WELLNESS	27,500.00	27,500.00	230.00	230.00	27,270.00	99.16 %
01.05.61129.00	HIRING EXPENSES	12,360.00	12,360.00	49.00	49.00	12,311.00	99.60 %
01.05.61300.00	PUBLICATIONS AND DUES	9,579.00	9,579.00	1,471.00	1,471.00	8,108.00	84.64 %
01.05.62000.00	OFFICE SUPPLIES	4,635.00	4,635.00	201.52	201.52	4,433.48	95.65 %
01.05.62003.00	POSTAGE	1,082.00	1,082.00	0.00	0.00	1,082.00	100.00 %
01.05.62200.00	GENERAL DEPARTMENT SUPPLIES	13,132.00	13,132.00	227.85	227.85	12,904.15	98.26 %
01.10.60060.01	VOLUNTEER SHIFT PAY/DRILLS	17,510.00	17,510.00	0.00	0.00	17,510.00	100.00 %
01.10.60064.01	VOLUNTEER LENGTH OF SERVICE	4,223.00	4,223.00	0.00	0.00	4,223.00	100.00 %
01.10.60065.02	EXPLORER POST	9,270.00	9,270.00	0.00	0.00	9,270.00	100.00 %
01.10.60220.00	PAYROLL TAXES	1,340.00	1,340.00	0.00	0.00	1,340.00	100.00 %
01.10.61000.00	TRAINING AND EDUCATION	42,000.00	42,000.00	606.00	606.00	41,394.00	98.56 %
01.10.61100.00	DISPATCH	224,594.00	224,594.00	0.00	0.00	224,594.00	100.00 %
01.10.61101.00	RADIO REPAIR	5,150.00	5,150.00	0.00	0.00	5,150.00	100.00 %
01.10.61102.00	HAZARDOUS MATERIAL REMOVAL	1,030.00	1,030.00	0.00	0.00	1,030.00	100.00 %
01.10.61108.00	HAZARDOUS MATERIAL CONTRACT	4,326.00	4,326.00	0.00	0.00	4,326.00	100.00 %
01.10.61110.00	MERA OPERATING EXPENSE	107,339.00	107,339.00	0.00	0.00	107,339.00	100.00 %
01.10.61410.00	EQUIPMENT MAINTENANCE	11,900.00	11,900.00	0.00	0.00	11,900.00	100.00 %
01.10.61902.00	MWPA DEFENSIBLE SPACE	0.00	0.00	-16,209.18	-16,209.18	16,209.18	0.00 %
01.10.62203.00	EMERGENCY RESPONSE SUPPLIES	4,347.00	4,347.00	12.00	12.00	4,335.00	99.72 %
01.10.62204.00	PARAMEDIC RESPONSE SUPPLIES	38,500.00	38,500.00	2,400.66	2,400.66	36,099.34	93.76 %
01.10.62210.00	BREATHING APPARATUS	6,900.00	6,900.00	0.00	0.00	6,900.00	100.00 %
01.10.62211.00	BREATHING APPARATUS-CONTRACT	7,313.00	7,313.00	0.00	0.00	7,313.00	100.00 %
01.10.62213.00	PERSONAL PROTECTIVE EQUIPMENT...	38,196.00	38,196.00	0.00	0.00	38,196.00	100.00 %
01.10.63131.00	EQUIPMENT	40,000.00	40,000.00	1,204.73	1,204.73	38,795.27	96.99 %
01.10.63140.00	HYDRANTS	23,500.00	23,500.00	0.00	0.00	23,500.00	100.00 %
01.10.63150.00	COMMUNICATIONS EQUIPMENT	21,630.00	21,630.00	5.81	5.81	21,624.19	99.97 %
01.10.63160.00	TURNOUTS	23,123.00	23,123.00	0.00	0.00	23,123.00	100.00 %
01.10.64401.00	MERA BOND PAYMENT PRIOR AUTH...	0.00	0.00	57,991.00	57,991.00	-57,991.00	0.00 %
01.14.61500.00	BUILDING MAINTENANCE AND LAND...	17,500.00	17,500.00	530.24	530.24	16,969.76	96.97 %
01.14.61500.18	BUILDING MAINTENANCE STATION 18	15,000.00	15,000.00	0.00	0.00	15,000.00	100.00 %
01.14.61500.19	BUILDING MAINTENANCE STATION 19	15,000.00	15,000.00	0.00	0.00	15,000.00	100.00 %
01.14.61500.20	BUILDING MAINTENANCE STATION 20	15,000.00	15,000.00	57.75	57.75	14,942.25	99.62 %
01.14.61500.21	BUILDING MAINTENANCE STATION 21	15,000.00	15,000.00	212.00	212.00	14,788.00	98.59 %
01.14.61702.00	GAS AND ELECTRIC	45,320.00	45,320.00	249.05	249.05	45,070.95	99.45 %
01.14.61703.00	WATER	8,147.00	8,147.00	0.00	0.00	8,147.00	100.00 %
01.14.61704.00	SEWER	2,781.00	2,781.00	0.00	0.00	2,781.00	100.00 %
01.14.61705.00	TELEPHONE	79,858.00	79,858.00	773.71	773.71	79,084.29	99.03 %
01.14.62206.00	JANITORIAL MAINTENANCE SUPPLIES	10,000.00	10,000.00	1,177.61	1,177.61	8,822.39	88.22 %
01.14.62501.00	FURNISHINGS	8,240.00	8,240.00	0.00	0.00	8,240.00	100.00 %
01.14.63040.00	APPLIANCES	5,000.00	5,000.00	0.00	0.00	5,000.00	100.00 %
01.14.63041.00	OFFICE EQUIPMENT	10,000.00	10,000.00	65.24	65.24	9,934.76	99.35 %
01.14.63042.00	EXERCISE EQUIPMENT	10,300.00	10,300.00	3,670.70	3,670.70	6,629.30	64.36 %
01.14.63044.00	TECHNOLOGY PURCHASES	22,351.00	22,351.00	0.00	0.00	22,351.00	100.00 %
01.15.61131.00	FIRE PREVENTION	4,738.00	4,738.00	2,947.90	2,947.90	1,790.10	37.78 %
01.15.62220.00	COMMUNITY EDUCATION & PREP.	9,064.00	9,064.00	0.00	0.00	9,064.00	100.00 %
01.25.61411.00	BURN TRAILER MAINTENANCE	9,579.00	9,579.00	0.00	0.00	9,579.00	100.00 %
01.25.61600.00	FLEET MAINTENANCE/REPAIRS	113,300.00	113,300.00	2,827.89	2,827.89	110,472.11	97.50 %
01.25.62988.00	FUEL	42,500.00	42,500.00	4,115.80	4,115.80	38,384.20	90.32 %

Budget Report

For Fiscal: 2022-2023 Period Ending: 07/31/2022

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
01.25.62989.00	FLEET PARTS	15,000.00	15,000.00	374.47	374.47	14,625.53	97.50 %
	Expense Total:	12,821,245.00	12,821,245.00	2,255,789.75	2,255,789.75	10,565,455.25	82.41 %
	Fund: 01 - GENERAL FUND Surplus (Deficit):	0.00	0.00	-1,197,541.15	-1,197,541.15	-1,197,541.15	0.00 %
Fund: 15 - VEHICLE FUND							
Revenue							
15.00.51999.00	TRANSFERS IN	355,006.00	355,006.00	0.00	0.00	-355,006.00	100.00 %
	Revenue Total:	355,006.00	355,006.00	0.00	0.00	-355,006.00	100.00 %
Expense							
15.00.63154.00	VEHICLE PURCHASE	262,633.00	262,633.00	0.00	0.00	262,633.00	100.00 %
15.00.64010.00	LEASE PAYMENT - PRINCIPAL	297,797.00	297,797.00	0.00	0.00	297,797.00	100.00 %
15.00.64110.00	LEASE PAYMENT - INTEREST	26,032.00	26,032.00	0.00	0.00	26,032.00	100.00 %
	Expense Total:	586,462.00	586,462.00	0.00	0.00	586,462.00	100.00 %
	Fund: 15 - VEHICLE FUND Surplus (Deficit):	-231,456.00	-231,456.00	0.00	0.00	231,456.00	100.00 %
	Report Surplus (Deficit):	-231,456.00	-231,456.00	-1,197,541.15	-1,197,541.15	-966,085.15	-417.39 %

Group Summary

Account Typ...	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 01 - GENERAL FUND						
Revenue	12,821,245.00	12,821,245.00	1,058,248.60	1,058,248.60	-11,762,996.40	91.75 %
Expense	12,821,245.00	12,821,245.00	2,255,789.75	2,255,789.75	10,565,455.25	82.41 %
Fund: 01 - GENERAL FUND Surplus (Deficit):	0.00	0.00	-1,197,541.15	-1,197,541.15	-1,197,541.15	0.00 %
Fund: 15 - VEHICLE FUND						
Revenue	355,006.00	355,006.00	0.00	0.00	-355,006.00	100.00 %
Expense	586,462.00	586,462.00	0.00	0.00	586,462.00	100.00 %
Fund: 15 - VEHICLE FUND Surplus (Deficit):	-231,456.00	-231,456.00	0.00	0.00	231,456.00	100.00 %
Report Surplus (Deficit):	-231,456.00	-231,456.00	-1,197,541.15	-1,197,541.15	-966,085.15	-417.39 %

Fund Summary

Fund	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)
01 - GENERAL FUND	0.00	0.00	-1,197,541.15	-1,197,541.15	-1,197,541.15
15 - VEHICLE FUND	-231,456.00	-231,456.00	0.00	0.00	231,456.00
Report Surplus (Deficit):	-231,456.00	-231,456.00	-1,197,541.15	-1,197,541.15	-966,085.15



Ross Valley Fire, CA

Budget Report Account Summary

For Fiscal: 2022-2023 Period Ending: 08/31/2022

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 01 - GENERAL FUND							
Revenue							
01.00.47501.00	FAIRFAX	2,260,173.00	2,260,173.00	188,347.75	375,960.67	-1,884,212.33	83.37 %
01.00.47502.00	ROSS	2,266,963.00	2,266,963.00	190,457.74	377,827.16	-1,889,135.84	83.33 %
01.00.47503.00	SAN ANSELMO	3,931,536.00	3,931,536.00	327,628.00	655,256.00	-3,276,280.00	83.33 %
01.00.47504.00	SLEEPY HOLLOW	1,241,640.00	1,241,640.00	103,470.00	208,855.49	-1,032,784.51	83.18 %
01.00.47507.00	PRIOR AUTHORITY RETIREE HEALTH	48,856.00	48,856.00	4,071.33	8,820.34	-40,035.66	81.95 %
01.00.47510.00	PRIOR AUTHORITY RETIREMENT	1,301,864.00	1,301,864.00	108,488.66	214,529.82	-1,087,334.18	83.52 %
01.00.49501.00	COUNTY OF MARIN	242,856.00	242,856.00	0.00	0.00	-242,856.00	100.00 %
01.00.49504.00	RVPA REIMBURSEMENT MEDIC PR	287,558.00	287,558.00	0.00	0.00	-287,558.00	100.00 %
01.00.49506.00	RVPA RENTAL	32,624.00	32,624.00	0.00	32,624.09	0.09	100.00 %
01.00.49507.00	LAIF INTEREST	5,000.00	5,000.00	0.00	-1,190.64	-6,190.64	123.81 %
01.00.49509.00	RVPA EMS TRAINING/SUPPLY REIM	47,290.00	47,290.00	0.00	0.00	-47,290.00	100.00 %
01.00.49510.00	PLAN CHECKING FEES	265,000.00	265,000.00	28,863.99	41,038.62	-223,961.38	84.51 %
01.00.49511.00	RE-SALE INSPECTION FEES	50,000.00	50,000.00	0.00	0.00	-50,000.00	100.00 %
01.00.49512.00	MISCELLANEOUS INCOME	10,000.00	10,000.00	4,459.29	7,319.29	-2,680.71	26.81 %
01.00.49513.00	WORKERS COMP REIMBURSEMENT	0.00	0.00	13,563.10	16,275.72	16,275.72	0.00 %
01.00.49517.00	DISASTER COORDINATOR REIMB.	87,462.00	87,462.00	0.00	-17,314.52	-104,776.52	119.80 %
01.00.49518.00	DEFENSIBLE SPACE INSPECTION CO	303,817.00	303,817.00	0.00	0.00	-303,817.00	100.00 %
01.00.49523.00	APPARATUS REPLACEMENT	355,006.00	355,006.00	22,670.08	128,159.49	-226,846.51	63.90 %
01.00.49524.00	TECHNOLOGY FEES	23,600.00	23,600.00	1,821.66	2,738.03	-20,861.97	88.40 %
01.00.49526.18	STATION MAINT REVENUE #18	15,000.00	15,000.00	0.00	-5,933.61	-20,933.61	139.56 %
01.00.49526.19	STATION MAINT REVENUE #19	15,000.00	15,000.00	0.00	-14,649.64	-29,649.64	197.66 %
01.00.49526.20	STATION MAINT REVENUE #20	15,000.00	15,000.00	0.00	-7,814.57	-22,814.57	152.10 %
01.00.49526.21	STATION MAINT REVENUE #21	15,000.00	15,000.00	0.00	-12,606.31	-27,606.31	184.04 %
	Revenue Total:	12,821,245.00	12,821,245.00	993,841.60	2,009,895.43	-10,811,349.57	84.32 %
Expense							
01.00.60000.00	REGULAR SALARIES	4,845,101.00	4,845,101.00	393,136.44	797,809.48	4,047,291.52	83.53 %
01.00.60010.00	TEMPORARY HIRE	16,883.00	16,883.00	11,475.84	17,960.48	-1,077.48	-6.38 %
01.00.60020.00	MINIMUM STAFFING	765,346.00	765,346.00	98,971.78	156,274.59	609,071.41	79.58 %
01.00.60021.00	HOURLY OVERTIME	93,418.00	93,418.00	11,154.14	16,301.42	77,116.58	82.55 %
01.00.60024.00	SHIFT DIFFERENTIAL OT	22,511.00	22,511.00	1,329.00	2,009.65	20,501.35	91.07 %
01.00.60025.00	OT OES RESPONSE	0.00	0.00	43,411.08	43,411.08	-43,411.08	0.00 %
01.00.60026.00	OT TRAINING	62,520.00	62,520.00	2,965.78	2,965.78	59,554.22	95.26 %
01.00.60027.00	HOLIDAY	216,444.00	216,444.00	17,938.98	35,877.96	180,566.04	83.42 %
01.00.60028.00	PARAMEDIC TRAINING OVERTIME	23,340.00	23,340.00	0.00	0.00	23,340.00	100.00 %
01.00.60029.00	FLSA O/T	104,672.00	104,672.00	8,507.82	12,935.84	91,736.16	87.64 %
01.00.60030.00	S/L BUY BACK	4,000.00	4,000.00	0.00	0.00	4,000.00	100.00 %
01.00.60035.00	RETIRED S/L COMPENSATION	50,000.00	50,000.00	0.00	0.00	50,000.00	100.00 %
01.00.60039.00	EXECUTIVE OFFICER	3,600.00	3,600.00	300.00	600.00	3,000.00	83.33 %
01.00.60040.00	BOARD MEMBER STIPEND	8,000.00	8,000.00	800.00	1,600.00	6,400.00	80.00 %
01.00.60100.00	RETIREMENT	2,316,633.00	2,316,633.00	81,997.39	1,431,883.50	884,749.50	38.19 %
01.00.60200.00	CAFETERIA HEALTH PLAN	895,522.00	895,522.00	69,723.24	141,394.42	754,127.58	84.21 %
01.00.60210.00	RETIREE HEALTH SAVINGS MATCH	28,906.00	28,906.00	3,011.10	6,122.57	22,783.43	78.82 %
01.00.60215.00	WORKERS' COMPENSATION INSUR	443,214.00	443,214.00	0.00	88,872.00	354,342.00	79.95 %
01.00.60220.00	PAYROLL TAXES	93,275.00	93,275.00	8,549.69	16,847.14	76,427.86	81.94 %
01.00.60221.00	HOUSING ALLOWANCE	2,400.00	2,400.00	0.00	0.00	2,400.00	100.00 %
01.00.60223.00	UNIFORM REIMBURSEMENT	25,200.00	25,200.00	2,100.00	4,216.00	20,984.00	83.27 %
01.00.60225.00	EDUCATION REIMBURSEMENT	115,361.00	115,361.00	9,795.60	19,591.20	95,769.80	83.02 %
01.00.60231.00	RETIREE'S HEALTH INSURANCE	536,878.00	536,878.00	0.00	32,570.10	504,307.90	93.93 %
01.00.61103.00	AUDIT & BOOKKEEPING SERVICES	0.00	0.00	151.46	171.46	-171.46	0.00 %
01.00.61115.00	LIABILITY INSURANCE	30,342.00	30,342.00	0.00	54,863.00	-24,521.00	-80.82 %

Budget Report

For Fiscal: 2022-2023 Period Ending: 08/31/2022

		Original	Current	Period	Fiscal	Variance	Percent
		Total Budget	Total Budget	Activity	Activity	Favorable (Unfavorable)	Remaining
01.00.62999.00	CONTINGENCY	15,000.00	15,000.00	0.00	0.00	15,000.00	100.00 %
01.00.67099.00	TRANSFERS OUT	355,006.00	355,006.00	0.00	0.00	355,006.00	100.00 %
01.05.61103.00	AUDIT & BOOKEEPING SERVICES	31,626.00	31,626.00	628.37	915.96	30,710.04	97.10 %
01.05.61105.00	OTHER CONTRACT SERVICES	62,800.00	62,800.00	10,739.68	11,447.99	51,352.01	81.77 %
01.05.61106.00	CONTRACT SERVICES - MCFD	332,653.00	332,653.00	0.00	0.00	332,653.00	100.00 %
01.05.61107.00	ATTORNEY/LEGAL FEES	10,928.00	10,928.00	6,327.00	6,327.00	4,601.00	42.10 %
01.05.61112.00	PERS ADMINISTRATIVE FEE	2,900.00	2,900.00	0.00	0.00	2,900.00	100.00 %
01.05.61120.00	CONTRACT SERVICES-SAN ANSELM	90,070.00	90,070.00	0.00	0.00	90,070.00	100.00 %
01.05.61121.00	COMPUTER SOFTWARE/SUPPORT	34,093.00	34,093.00	426.74	426.74	33,666.26	98.75 %
01.05.61122.00	WEB PAGE DESIGN AND MAINTENA	8,446.00	8,446.00	0.00	0.00	8,446.00	100.00 %
01.05.61127.00	HEALTH AND WELLNESS	27,500.00	27,500.00	230.00	460.00	27,040.00	98.33 %
01.05.61129.00	HIRING EXPENSES	12,360.00	12,360.00	20.00	69.00	12,291.00	99.44 %
01.05.61300.00	PUBLICATIONS AND DUES	9,579.00	9,579.00	0.00	1,471.00	8,108.00	84.64 %
01.05.62000.00	OFFICE SUPPLIES	4,635.00	4,635.00	811.00	1,012.52	3,622.48	78.15 %
01.05.62003.00	POSTAGE	1,082.00	1,082.00	17.99	17.99	1,064.01	98.34 %
01.05.62200.00	GENERAL DEPARTMENT SUPPLIES	13,132.00	13,132.00	282.53	510.38	12,621.62	96.11 %
01.10.60060.01	VOLUNTEER SHIFT PAY/DRILLS	17,510.00	17,510.00	0.00	0.00	17,510.00	100.00 %
01.10.60064.01	VOLUNTEER LENGTH OF SERVICE	4,223.00	4,223.00	0.00	0.00	4,223.00	100.00 %
01.10.60065.02	EXPLORER POST	9,270.00	9,270.00	0.00	0.00	9,270.00	100.00 %
01.10.60220.00	PAYROLL TAXES	1,340.00	1,340.00	0.00	0.00	1,340.00	100.00 %
01.10.61000.00	TRAINING AND EDUCATION	42,000.00	42,000.00	3,679.24	4,285.24	37,714.76	89.80 %
01.10.61100.00	DISPATCH	224,594.00	224,594.00	0.00	0.00	224,594.00	100.00 %
01.10.61101.00	RADIO REPAIR	5,150.00	5,150.00	0.00	0.00	5,150.00	100.00 %
01.10.61102.00	HAZARDOUS MATERIAL REMOVAL	1,030.00	1,030.00	121.25	121.25	908.75	88.23 %
01.10.61108.00	HAZARDOUS MATERIAL CONTRACT	4,326.00	4,326.00	0.00	0.00	4,326.00	100.00 %
01.10.61110.00	MERA OPERATING EXPENSE	107,339.00	107,339.00	0.00	0.00	107,339.00	100.00 %
01.10.61410.00	EQUIPMENT MAINTENANCE	11,900.00	11,900.00	0.00	0.00	11,900.00	100.00 %
01.10.61902.00	MWPA DEFENDSIBLE SPACE	0.00	0.00	612.95	-15,596.23	15,596.23	0.00 %
01.10.62203.00	EMERGENCY RESPONSE SUPPLIES	4,347.00	4,347.00	272.96	284.96	4,062.04	93.44 %
01.10.62204.00	PARAMEDIC RESPONSE SUPPLIES	38,500.00	38,500.00	2,742.03	5,142.69	33,357.31	86.64 %
01.10.62210.00	BREATHING APPARATUS	6,900.00	6,900.00	0.00	0.00	6,900.00	100.00 %
01.10.62211.00	BREATHING APPARATUS-CONTRACT	7,313.00	7,313.00	0.00	0.00	7,313.00	100.00 %
01.10.62213.00	PERSONAL PROTECTIVE EQUIPMEN	38,196.00	38,196.00	1,111.24	1,111.24	37,084.76	97.09 %
01.10.63131.00	EQUIPMENT	40,000.00	40,000.00	322.19	1,526.92	38,473.08	96.18 %
01.10.63140.00	HYDRANTS	23,500.00	23,500.00	0.00	0.00	23,500.00	100.00 %
01.10.63150.00	COMMUNICATIONS EQUIPMENT	21,630.00	21,630.00	5.81	11.62	21,618.38	99.95 %
01.10.63160.00	TURNOUTS	23,123.00	23,123.00	0.00	0.00	23,123.00	100.00 %
01.10.64401.00	MERA BOND PAYMENT PRIOR AUT	0.00	0.00	0.00	57,991.00	-57,991.00	0.00 %
01.14.61500.00	BUILDING MAINTENANCE AND LAN	17,500.00	17,500.00	273.48	803.72	16,696.28	95.41 %
01.14.61500.18	BUILDING MAINTENANCE STATION	15,000.00	15,000.00	0.00	0.00	15,000.00	100.00 %
01.14.61500.19	BUILDING MAINTENANCE STATION	15,000.00	15,000.00	-14,423.66	-14,423.66	29,423.66	196.16 %
01.14.61500.20	BUILDING MAINTENANCE STATION	15,000.00	15,000.00	196.54	254.29	14,745.71	98.30 %
01.14.61500.21	BUILDING MAINTENANCE STATION	15,000.00	15,000.00	99.00	311.00	14,689.00	97.93 %
01.14.61702.00	GAS AND ELECTRIC	45,320.00	45,320.00	6,090.60	6,339.65	38,980.35	86.01 %
01.14.61703.00	WATER	8,147.00	8,147.00	682.00	682.00	7,465.00	91.63 %
01.14.61704.00	SEWER	2,781.00	2,781.00	0.00	0.00	2,781.00	100.00 %
01.14.61705.00	TELEPHONE	79,858.00	79,858.00	4,006.87	4,780.58	75,077.42	94.01 %
01.14.62206.00	JANITORIAL MAINTENANCE SUPPLI	10,000.00	10,000.00	782.44	1,960.05	8,039.95	80.40 %
01.14.62501.00	FURNISHINGS	8,240.00	8,240.00	0.00	0.00	8,240.00	100.00 %
01.14.63040.00	APPLIANCES	5,000.00	5,000.00	0.00	0.00	5,000.00	100.00 %
01.14.63041.00	OFFICE EQUIPMENT	10,000.00	10,000.00	0.00	65.24	9,934.76	99.35 %
01.14.63042.00	EXERCISE EQUIPMENT	10,300.00	10,300.00	0.00	3,670.70	6,629.30	64.36 %
01.14.63044.00	TECHNOLOGY PURCHASES	22,351.00	22,351.00	0.00	0.00	22,351.00	100.00 %
01.15.61131.00	FIRE PREVENTION	4,738.00	4,738.00	0.00	2,947.90	1,790.10	37.78 %
01.15.62220.00	COMMUNITY EDUCATION & PREP.	9,064.00	9,064.00	44.75	44.75	9,019.25	99.51 %
01.25.61411.00	BURN TRAILER MAINTENANCE	9,579.00	9,579.00	0.00	0.00	9,579.00	100.00 %
01.25.61600.00	FLEET MAINTENANCE/REPAIRS	113,300.00	113,300.00	26,550.85	29,378.74	83,921.26	74.07 %
01.25.62988.00	FUEL	42,500.00	42,500.00	1,315.32	8,206.84	34,293.16	80.69 %

Budget Report

For Fiscal: 2022-2023 Period Ending: 08/31/2022

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
01.25.62989.00	FLEET PARTS	15,000.00	15,000.00	1,070.37	1,444.84	13,555.16	90.37 %
	Expense Total:	12,821,245.00	12,821,245.00	820,358.88	3,008,281.58	9,812,963.42	76.54 %
	Fund: 01 - GENERAL FUND Surplus (Deficit):	0.00	0.00	173,482.72	-998,386.15	-998,386.15	0.00 %
Fund: 15 - VEHICLE FUND							
Revenue							
15.00.51999.00	TRANSFERS IN	355,006.00	355,006.00	0.00	0.00	-355,006.00	100.00 %
	Revenue Total:	355,006.00	355,006.00	0.00	0.00	-355,006.00	100.00 %
Expense							
15.00.63154.00	VEHICLE PURCHASE	262,633.00	262,633.00	0.00	0.00	262,633.00	100.00 %
15.00.64010.00	LEASE PAYMENT - PRINCIPAL	297,797.00	297,797.00	0.00	0.00	297,797.00	100.00 %
15.00.64110.00	LEASE PAYMENT - INTEREST	26,032.00	26,032.00	0.00	0.00	26,032.00	100.00 %
	Expense Total:	586,462.00	586,462.00	0.00	0.00	586,462.00	100.00 %
	Fund: 15 - VEHICLE FUND Surplus (Deficit):	-231,456.00	-231,456.00	0.00	0.00	231,456.00	100.00 %
	Report Surplus (Deficit):	-231,456.00	-231,456.00	173,482.72	-998,386.15	-766,930.15	-331.35 %

Group Summary

Account Type	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 01 - GENERAL FUND						
Revenue	12,821,245.00	12,821,245.00	993,841.60	2,009,895.43	-10,811,349.57	84.32 %
Expense	12,821,245.00	12,821,245.00	820,358.88	3,008,281.58	9,812,963.42	76.54 %
Fund: 01 - GENERAL FUND Surplus (Deficit):	0.00	0.00	173,482.72	-998,386.15	-998,386.15	0.00 %
Fund: 15 - VEHICLE FUND						
Revenue	355,006.00	355,006.00	0.00	0.00	-355,006.00	100.00 %
Expense	586,462.00	586,462.00	0.00	0.00	586,462.00	100.00 %
Fund: 15 - VEHICLE FUND Surplus (Deficit):	-231,456.00	-231,456.00	0.00	0.00	231,456.00	100.00 %
Report Surplus (Deficit):	-231,456.00	-231,456.00	173,482.72	-998,386.15	-766,930.15	-331.35 %

Fund Summary

Fund	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)
01 - GENERAL FUND	0.00	0.00	173,482.72	-998,386.15	-998,386.15
15 - VEHICLE FUND	-231,456.00	-231,456.00	0.00	0.00	231,456.00
Report Surplus (Deficit):	-231,456.00	-231,456.00	173,482.72	-998,386.15	-766,930.15



Ross Valley Fire, CA

Budget Report Group Summary

For Fiscal: 2022-2023 Period Ending: 08/31/2022

SubCategory	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 01 - GENERAL FUND						
Revenue						
475 - MEMBER CONTRIBUTIONS	11,051,032.00	11,051,032.00	922,463.48	1,841,249.48	-9,209,782.52	83.34 %
495 - OUTSIDE / MISCELLANEOUS REVENUE	1,770,213.00	1,770,213.00	71,378.12	168,645.95	-1,601,567.05	90.47 %
Revenue Total:	12,821,245.00	12,821,245.00	993,841.60	2,009,895.43	-10,811,349.57	84.32 %
Expense						
600 - SALARIES AND WAGES	6,246,838.00	6,246,838.00	589,990.86	1,087,746.28	5,159,091.72	82.59 %
601 - RETIREMENT	2,316,633.00	2,316,633.00	81,997.39	1,431,883.50	884,749.50	38.19 %
602 - EMPLOYEE BENEFITS	2,142,096.00	2,142,096.00	93,179.63	309,613.43	1,832,482.57	85.55 %
610 - TRAINING	42,000.00	42,000.00	3,679.24	4,285.24	37,714.76	89.80 %
611 - OUTSIDE SERVICES	990,895.00	990,895.00	18,644.50	77,750.30	913,144.70	92.15 %
613 - PUBLICATION / DUES	9,579.00	9,579.00	0.00	1,471.00	8,108.00	84.64 %
614 - MAINTENANCE	21,479.00	21,479.00	0.00	0.00	21,479.00	100.00 %
615 - BUILDING MAINTENANCE	77,500.00	77,500.00	-13,854.64	-13,054.65	90,554.65	116.84 %
616 - VEHICLE MAINTENANCE	113,300.00	113,300.00	26,550.85	29,378.74	83,921.26	74.07 %
617 - UTILITIES	136,106.00	136,106.00	10,779.47	11,802.23	124,303.77	91.33 %
619 - MISCELLANEOUS	0.00	0.00	612.95	-15,596.23	15,596.23	0.00 %
620 - OFFICE SUPPLIES	5,717.00	5,717.00	828.99	1,030.51	4,686.49	81.97 %
622 - DEPARTMENT SUPPLIES	127,452.00	127,452.00	5,235.95	9,054.07	118,397.93	92.90 %
625 - FURNISHINGS	8,240.00	8,240.00	0.00	0.00	8,240.00	100.00 %
629 - MISCELLANEOUS	72,500.00	72,500.00	2,385.69	9,651.68	62,848.32	86.69 %
630 - EQUIPMENT	47,651.00	47,651.00	0.00	3,735.94	43,915.06	92.16 %
631 - CAPITAL OUTLAY	108,253.00	108,253.00	328.00	1,538.54	106,714.46	98.58 %
644 - MERA BOND PAYMENT	0.00	0.00	0.00	57,991.00	-57,991.00	0.00 %
670 - TRANSFERS OUT	355,006.00	355,006.00	0.00	0.00	355,006.00	100.00 %
Expense Total:	12,821,245.00	12,821,245.00	820,358.88	3,008,281.58	9,812,963.42	76.54 %
Fund: 01 - GENERAL FUND Surplus (Deficit):	0.00	0.00	173,482.72	-998,386.15	-998,386.15	0.00 %
Fund: 15 - VEHICLE FUND						
Revenue						
519 - TRANSFERS IN	355,006.00	355,006.00	0.00	0.00	-355,006.00	100.00 %
Revenue Total:	355,006.00	355,006.00	0.00	0.00	-355,006.00	100.00 %
Expense						
631 - CAPITAL OUTLAY	262,633.00	262,633.00	0.00	0.00	262,633.00	100.00 %
640 - PRINCIPAL	297,797.00	297,797.00	0.00	0.00	297,797.00	100.00 %
641 - INTEREST	26,032.00	26,032.00	0.00	0.00	26,032.00	100.00 %
Expense Total:	586,462.00	586,462.00	0.00	0.00	586,462.00	100.00 %
Fund: 15 - VEHICLE FUND Surplus (Deficit):	-231,456.00	-231,456.00	0.00	0.00	231,456.00	100.00 %
Report Surplus (Deficit):	-231,456.00	-231,456.00	173,482.72	-998,386.15	-766,930.15	-331.35 %

Fund Summary

Fund	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)
01 - GENERAL FUND	0.00	0.00	173,482.72	-998,386.15	-998,386.15
15 - VEHICLE FUND	-231,456.00	-231,456.00	0.00	0.00	231,456.00
Report Surplus (Deficit):	-231,456.00	-231,456.00	173,482.72	-998,386.15	-766,930.15

ROSS VALLEY FIRE DEPARTMENT

Minutes of the Ross Valley Fire Board Meeting of July 13, 2022

Note: These are summary action minutes only. The zoom recording can be accessed by clicking [here](#)

1. 6:31 pm Call to order.

Board Present: Hellman, Kuhl, Shortall, Finn, Goddard, Burdo, Greene, Brekhus

Board absent:

Staff present: Weber, Yeager, Martinelli, Zuba

Town Managers Present: Donery, Johnson

Agenda – July 13, 2022

2. Announce action in closed session, if any.

Beach Kuhl announced the board accomplished reaching agreement with various fire unions.

3. **Open time for Public Expression: The public is welcome to address the Board on matters not on the agenda. Please be advised that pursuant to Government Code Section 54954.2, the Board is not permitted to take action on any matter not on the agenda unless it determines that an emergency exists and that the need to take action arose following the posting of the agenda.**

None.

4. **Board requests for future agenda items, questions, and comments to Staff, staff miscellaneous items.**

Director Goddard requests Chief Weber to provide a brief summary of where our firefighters are deployed.

No public comment concerning this item.

5. **Chief Report – Verbal Update by Chief Weber**

- Ready & Resilient Program Friday in Fairfax
- Ross evacuation drill July 30
- Sidewalk CPR and Stop the Bleed Saturday August 13th

All events listed about will be communicated to the Town Managers, Council and Fire Board Members.

MWPA Ross Valley Hill Break has gone through its environmental review. The project will resume after bird nesting season.

Local & CORE Projects:

Mechanical removal will kick off after August due to environmental restraints.

Defensible Space Inspectors completed over 7,000 inspections this season.

Welcome Monique.

Deployment:

There are Several deployments out of the county. Marin County contracts out with Cal Fire. Marin County participates in the mutual aid system. Ross Valley is not currently deployed. The county backfills behind those that are gone to ensure suitable resources are present to support any fires in the community.

Ross Valley Fire has a Type 3 Wildfire Engine and the OES Assigned Engine. The OES is owned by the state of California and staffed by RVFD. All are reimbursed by the state to the agency. Because of this financial setup there is no loss of revenue to the agency. Thank you to our firefighters for their hard work.

No public comment concerning this item.

- 6. Consent Agenda: Items on the consent agenda may be removed and discussed separately. Discussion may take place at the end of the agenda. Otherwise, all items may be approved with one action. 7 action items.**

Director Burdo/ Director Greene – roll call vote, all ayes

- 7. Authorized Executive Officer and Board President to Finalize and Execute Memorandum of Understanding (MOUs) between the Ross Valley Fire Department and the International Association of Firefighters Local 1775, and the Ross Valley Fire Chief Officers Association for years July 1, 2022 – June 30, 2025, and Approve Resolutions for Unrepresented Staff for FY22- 23 – Chief Weber.**

Chief Weber thanks our firefighters as this was a collaborative effort. This is proof of the impeccable teamwork between all agencies. The Firefighters Board, Executive Officers, Managers presented a strong and collaborative nature. Thank you to the Negotiations team and President of the Association as the term sheet is brought forward. The term sheet will be memorialized in the MOU. Asking that the Board approves the Executive Officer and in Director Kuhl's absence the Vice President to execute and sign the MOU to bring back to the Firefighters for review. Asking the board to publicly authorize and move forward tonight.

No public comment concerning this item.

Director Greene / Director Burdo – roll call vote, all aye

8. Authorize the Fire Chief to Enter into a Professional Services Agreement with Local Motion Solutions for the Leadership / Governance Study. -Chief Weber

3 companies: City Gate, Local Motion Solutions and Matrix responded to the RFP.

The management team consisting of fire executive staff including Director Shortall reviewed the three proposals. The group has recommended to move forward with Local Motion Solutions with a total cost not to exceed \$60,000.

The other proposal costs were City Gate \$90,000 and Matrix \$59,500.

Local Motion was chosen because the consultants provide and have an understanding of local fire services in the county, along with smaller town municipal services. Fire Chief Jim Irving is one of the fire consultants who spent his career in Southern Marin. Fire Chief Jim Irving was also part of many annexation consolidation. He is responsible for bringing the Sausalito Fire Department under the Southern Marin Fire District.

Adam Politzer spent some time as the acting city manager of Fairfax and has a long career in city management. Adam has an extensive career in municipal government and understands the county well.

Matrix lacked an understanding of what the RFP does.

This will be a very inclusive process with consistent check ins to the board.

RVFD will not be hiring a consultant to make a recommendation to us. RVFD will be hiring a consultant to review options to bring back to the board for policy level discussion and decision.

A host of options will be provided for leadership and governance.

Director Burdo stated that Local Motion owners were staffed to this board a number of years ago and staffed to one of the member agencies. Director Burdo Supports the recommendation. Director Burdo feels good about hiring someone that understands our County. Was there any discussion about any perception issue when making the decision?

Chief Weber stated, the discussion was had with the group. The group based its decision on this being a public process with lots of public engagement. The community really needs to be included and informed thus Local Motion really has the ability to do that.

Director Goddard verbalized how wonderful it is to see Adam and Jim pop up. Jim is a neighbor she trusts. With the relationship that already exists, RVFD and the Board are going to be very well served. Director Goddard is happy to support the recommendation.

Goddard/Greene -roll call vote, all ayes except director Hellman who dropped off the call.

There will not be an August meeting.

No public comment concerning this item.

9. Adjourn 6:56pm

The next meeting is scheduled for September 14, via zoom video conferencing.

Respectfully submitted,

s/Monique Black
Temporary Administrative Assistant

MEMORANDUM OF UNDERSTANDING
BETWEEN INTERNATIONAL ASSOCIATION OF FIREFIGHTERS
LOCAL 1775 AND ROSS VALLEY FIRE DEPARTMENT

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MEMORANDUM OF UNDERSTANDING
BETWEEN INTERNATIONAL ASSOCIATION OF FIREFIGHTERS
LOCAL 1775 AND ROSS VALLEY FIRE DEPARTMENT

The salaries, hours, fringe benefits and working conditions set forth herein have been mutually agreed by the designated bargaining representatives of Ross Valley Fire Department (hereinafter "Authority") and International Association of firefighters Local 1775 (hereinafter "Association").

1. RECOGNITION AND COOPERATION

- a. Authority, by Section 17e of the Joint Powers Agreement of February 21, 1982, has recognized Association as the exclusive bargaining representative for all full-time employees of Authority other than the Chief, Administrative Assistant, Fire Inspector, and Firefighter Apprentices.
- b. Both parties recognize their mutual obligation to cooperate with each other to assure service of the highest quality and efficiency to the residents of Authority's territory.
- c. Authority semi-annually shall furnish to each employee a statement of net accrual of vacation and sick leave. The Authority shall make best efforts to provide the Association with the name, job title, work, home and personal cellular telephone numbers, personal email addresses, and home addresses of all employees in the bargaining unit every 120 days.

2. SALARIES

- a. The monthly salaries payable to full-time employees covered by this agreement shall be as follows:

Effective July 1, 2022, all classifications in the bargaining unit salaries shall be increased by 5.0%.

<u>Effective 07/01/2022</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
Captain	9,600.15	10,080.16	10,584.17	11,113.37	11,669.04
Firefighter/Engineer	8,257.20	8,670.06	9,103.56	9,558.74	10,036.68

Effective July 1, 2023, all classifications in the bargaining unit salaries shall be increased by 4.0%.

<u><i>Effective 07/01/2023</i></u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
Captain	9,984.16	10,483.37	11,007.54	11,557.90	12,135.80
Firefighter/Engineer	8,587.49	9,016.86	9,467.70	9,941.09	10,438.15

Effective July 1, 2024, all classifications in the bargaining unit salaries shall be increased by 3.0%.

<u><i>Effective 07/01/2024</i></u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
Captain	10,283.68	10,797.87	11,337.76	11,904.64	12,499.88
Firefighter/Engineer	8,845.11	9,287.37	9,751.73	10,239.32	10,751.29

- b. Step placement and advancement shall be in accordance with the provisions of Section 11 of Authority’s Civil Service Rules and Regulations, appended hereto as Exhibit “A”.
- c. Any Firefighter/Engineer assigned and working as Acting Captain shall be paid at a step in the salary range for Captain corresponding to the employee’s step in the Firefighter/Engineer range.
- d. Any Captain assigned and working as an Acting Battalion Chief shall be paid at Step A in the salary range for Battalion Chief, as per Battalion Chief MOU.
- e. Hourly rates for 56-hour employees shall be calculated by dividing an employee’s monthly salary by 242.
- f. The difference between each step (A through E) will be set at 5%.
- g. Employees are eligible for the first step increase after 12 months of employment and every 12 months thereafter until Step “E” is reached.

3. WORKING HOURS AND OVERTIME

- a. During the term of this agreement, the normal Fire Duty Cycle for Firefighter/Engineer and Captain shall consist of two twenty-four (24) hour shifts followed by ninety-six (96) hours off duty. Shifts shall not exceed forty-eight (48) hours duration, commencing at 7 o’clock a.m. Regular overtime is time worked by a Firefighter/Engineer or Captain, beyond forty-eight (48) hours in the standard fire duty cycle. For purposes of computing regular overtime, vacation, sick and compensatory time shall be considered time worked.

- b. Overtime for Fair Labor Standards Act (FLSA) purposes is time worked by a Firefighter/Engineer or Captain beyond one hundred eighty-two (182) hours in a twenty-four (24) day work period (as that term is used by the wage and hour division of the Department of Labor) and is the time frame in which hours worked will be counted for the purpose of computing overtime under FLSA regulations.
- c. All overtime work authorized by the Chief or his/her designee shall be paid at time and one-half. Employees shall have the option to accumulate Compensatory Time Off (CTO) in lieu of pay for overtime worked. CTO may be accumulated at a rate of 1.5 to 1.0 up to a total of 240 hours maximum, and may be taken at a time mutually convenient to the employee and employer and subject to the vacation schedule. Total accumulated hours by employee will be calculated on July 1 of each year. Employees who have accumulated more than 240 hours as of July 1 will be notified by the employer of that fact, and allowed to schedule time off to bring the hours accumulation to below 240 hours. CTO in excess of one (1) hour shall be calculated in 1/2 hour increments. No employee shall be allowed to carry more than 240 comp time hours on the books.
- d. All overtime worked, up to a maximum of eight (8) hours, shall be computed at a minimum of one-hour overtime computed on a 40 hour work week overtime rate. For time worked between 8 and 12 hours, the employee shall be paid eight (8) hours at the 40 hour work week overtime rate and the remainder at the 56 hour work week overtime rate. If an employee works in excess of 12 hours, all time worked will be paid based on a 56 hour work week rate.

Any class attended included in the Employee Development Program 4.3.1.11, shall accumulate Compensatory Time Off (CTO) in lieu of overtime pay at the 56 hour work week overtime rate.
- e. Employees may exchange shifts in accordance with the shift trade policy.
- f. The Chief may assign, at his or her discretion, for a period not exceeding thirty (30) days, any employee to work on a typical 40-hour per week schedule for administrative projects. If the assignment is to exceed thirty days, there must be the mutual consent of the Fire Chief and the employee.
- g. Employees required to appear in court or other official hearings pertaining to District business shall be granted a leave of absence with pay from their assigned duty until released by the Court. Employees required to appear in Court or other official hearings, pertaining to District business, other than during their regular tour of duty shall receive a minimum of four (4) hours pay at the overtime rate and shall appear in Class A uniform. The Fire Department, when informed, shall provide appearance information for the employees. This information shall be made available, if known, by 6:00 p.m. on the last court day preceding the scheduled appearance date of the employee. Employees will be responsible for notifying the Duty Chief after 6:00 p.m.
- h. The pay rate of all overtime hours, including overtime hours defined by this MOU, shall be the "regular rate of pay," as that term is defined by 29 U.S.C Section 207(e). The Parties agree that the regular rate of pay includes the

following: holiday in-lieu pay, education incentive pay, paramedic pay, out-of-grade pay, and cash in-lieu pay. The Parties agree that this list is not exhaustive and may change in the future to ensure continued compliance with FLSA. The regular rate compensation shall be divided by the number of regularly scheduled hours per work period.

- i. Compensatory time-off hours subject to cash out either during employment or separation shall be paid out at the regular rate of pay.

4. HOLIDAYS

- a. Holiday time off shall not apply to Captains, or Firefighter/Engineers covered by this agreement. In lieu thereof, regular full-time employees shall receive one-half shift's pay for each of the following holidays:

New Year's Day; Martin Luther King, Jr. Day; Lincoln's Birthday; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Admission Day; Veterans' Day; Thanksgiving Day; Friday after Thanksgiving Day; December 24, 1/2 day; Christmas Day; December 31, 1/2 day.

- b. Holiday in-lieu pay shall be paid in twenty-four (24) semi-monthly pay checks.

5. VACATION

- a. During the term of this agreement, regular full-time employees shall earn entitlement to annual vacation on the basis of continuous service in accordance with the following schedule:

MONTHS OF SERVICE			ANNUAL VACATION ENTITLEMENT	
Start	through	36	6	24-hour shifts
37	through	96	8	24-hour shifts
97	through	180	10	24-hour shifts
181	and over		12	24-hour shifts

- b. Vacation time shall be accumulated monthly from the outset of employment.
- c. An employee may not have more than 432 hours of accrued vacation at any time. When an employee reaches the accrued vacation cap, the employee will stop accruing new vacation hours until the employee's vacation hours fall below the cap through the use of vacation time. During each pay period, an employee's used vacation hours will be deducted from the available vacation hours before an employee's accrual is added, thereby allowing accrued vacation hours to continue up to the vacation cap within the same pay period as use. An employee may transfer annually up to 48 hours of unused vacation time to the employee's Deferred Compensation (457b) account and/or Retirement Health Savings Plan. The contribution will be calculated at the regular rate of pay for that employee at the time the transfer request is submitted. A transfer/contribution to the Retirement Health Savings Plan will not increase the Authority's contribution. An employee shall make this request through the Authority's Vacation Accrual Transfer Form, or other process as designated by the Authority. Transfer requests must be made between October 1 and 14 of each year, with the transfer of funds occurring contemporaneously with the first paycheck in November.

- d. An employee who resigns, retires, is laid off or discharged, and who has earned vacation time to his/her credit, shall be paid for said earned vacation as of the effective date of the termination.
- e. Vacation shall be accumulated in accordance with the schedule set forth in paragraph 5-a. of this agreement only for time actually worked. The following shall be treated as time worked for purposes of this subsection: paid vacation or sick leave; periods of leave without pay not exceeding three (3) weeks; periods of non-charged leave for work-connected illness or injury if the disability is determined to be temporary.
- f. A maximum of 72 hours of vacation may be taken in advance of accrual, if approved by the Chief as convenient to Authority.
- g. An employee who is on 4850 time shall have his or her maximum vacation accrual cap suspended until the employee returns to full duty. From the date the employee returns to full duty, the employee shall have six (6) months to reduce his or her accrued vacation. At the end of the sixth month the maximum vacation accrual cap shall be implemented. If an employee has not reduced the vacation balance below their vacation accrual cap within the six-month period, the Fire Chief, at his/her discretion, may grant additional time as long as the employee has demonstrated reductions in his or her vacation accrual balance and can show extenuating circumstances for why he or she was not able to reduce the vacation balance.

6. SICK LEAVE

- a. Disability of a Firefighter/Engineer or Captain resulting from a work-connected illness or injury shall be compensated exclusively in accordance with Labor Code 4850. Time off work of a Firefighter/Engineer or Captain resulting from illness or injury not connected with work for Authority shall be charged against accrued sick leave, provided in case of absence caused by compensable injury sustained while gainfully employed by a commercial employer, the employee shall remit to Authority any temporary disability compensation provided under the Workers' Compensation law.
- b. During the term of this agreement, all regular full-time employees shall accrue one-half shift of sick leave for each month or major fraction thereof worked. Sick leave shall accrue only for time actually worked. The following shall be treated as time worked for purposes of this subsection; paid vacation or sick leave; periods of leave without pay not exceeding three (3) weeks; periods of non-charged leave for work-connected illness or injury if the disability is determined to be temporary.
- c. Unused sick leave shall accumulate up to a maximum of 60 shifts (for 24 hour personnel) for the purposes of payoff as per the MOU at time of retirement, but no maximum for the use of such sick leave as per this M.O.U. Separation/retirement payoff will be limited to this maximum factor of 60 shifts as per the MOU.

Members, with an excess of 60 shifts as of 7/1/02, using sick leave will have such leave deducted from this maximum total for payoff purposes.

- d. In case of necessity, up to seventy-two (72) hours of sick leave may be taken in advance of accrual if approved by the Chief.
- e. In the event of illness or injury of a person having a close familial relationship with an employee covered by this agreement, up to seventy-two (72) hours of sick leave per contract year may be taken as familial care leave. A familial relationship includes the employee's immediate family members and shall consist of the employee's spouse, children, parents, grandparents, grandchildren, brothers, sisters; spouse's children, parents, grand- parents, grandchildren, brothers, sisters or any other person identified by law.
- f. In case of the death of a person having a close familial relationship with an employee covered by this agreement, up to seventy-two (72) hours of sick leave per contract year may be taken as bereavement leave. A familial relationship is defined by Exhibit B (h) "IMMEDIATE FAMILY". The immediate family of an employee shall include: wife, husband, mother, father, sister, brother, child, grandmother, grandfather, mother-in-law, father-in-law, brother-in-law, sister-in-law, step parents, step children or any other person approved by the Chief.
- g. A physician's certificate in a form acceptable to the Executive Officer may be required by the Chief or Executive Officer before any absence is charged against sick leave, or before return to work is permitted after extended illness or serious injury. All illnesses or injuries that result in more than two months off from full duty will require a Department selected physicians release before a return to full duty.
- h. Association recognizes the right of Authority to verify sick leave.
- i. An employee using less sick leave in a contract year than he/she has accrued in that year may elect to transfer twenty five percent (25%) of the excess to his/her vacation accrual, or may elect to have equivalent cash contributed to the Supplemental Retirement Program (deferred compensation).
- j. Retirees shall receive 100% credit for accumulated sick leave, said credit to be added to his/her length of service at retirement. In the alternative, the cash value of 50% of accumulated sick leave, subject to paragraph (c) above, will be contributed to the employee's Retiree Health Savings Plan.
- k. If an employee is unable to return to work before his/her sick leave accrual is exhausted, charge shall be made against compensatory time accrual or vacation accrual.

7. SPECIAL LEAVE

- a. Military leave with pay shall be granted in accordance with and not exceeding the requirements of applicable federal and state laws.
- b. Jury leave with pay shall be granted to an employee called for potential jury duty or serving on a jury, provided he/she endorses over to Authority any compensation received therefore.
- c. Leave of absence without pay may be granted by the Chief for up to seven (7) calendar days, or by the Executive Officer upon recommendation of the

Chief for up to ninety (90) calendar days, only in accordance with standards appended hereto as Exhibit "C".

- d. Family leave shall be granted in accordance with the Federal FMLA of 1993 and the CFRA of 1991. Requests for Family leave are submitted to the Fire Chief for approval and reviewed for consistency with the law prior to approval.

8. HEALTH BENEFITS

- a. **Plan Health Insurance – Active Employees:** The Authority's monthly contribution for employee and the employee's eligible dependents shall be in accordance with the Minimum Employer Contribution (MEC) established by the Public Employees Medical and Hospital Care Act (PEMHCA).
- b. **Cafeteria Plan:** The Authority will provide a benefit program whereby the Authority will make a fixed donation to each employee's account during each month for benefits, and the employee will be given the maximum amount of flexibility allowed by the various plans to apply the contribution to the benefit(s) he/she prefers. For the term of this contract, the amount of the cafeteria plan shall be an amount equal to the full family cost of Kaiser (PERS Kaiser Bay Area Plan), less the Minimum Employer Contribution (MEC) established by the PEMHCA. Cafeteria benefits may be used for health insurance, dental insurance, life insurance, disability insurance, and cash-in-lieu of medical payments to the employee. The cash-in-lieu payment, however, cannot exceed \$270 per month. Cash-in-lieu will be increased to \$320 per month if FLSA is amended or a final and binding federal court ruling is made which would allow cash-in-lieu payments to be excluded from the regular rate of pay. The increase would be effective the pay period after the Authority informs the Association in writing of its desire to no longer include cash-in-lieu payments in the regular rate of pay calculation
- c. Employees will be allowed to change their utilization of the benefit plan only once per year, during the PERS Open Enrollment Period of each calendar year. The benefits upon which this amount of money may be distributed are: the premium for the Public Employees Retirement System Health Care Act, the premium for the dental plan, and the premium for disability and life insurance.
- d. Employees will be given an annual statement of the amounts paid to each option. Employees choosing to waive participation in one or more insurance programs may do so only after providing acceptable proof of equivalent coverage through other sources.
- e. Authority agrees to provide per Government Code Section 22850 the benefits of the Public Employees' Medical and Hospital Care Act for all employees and annuitants (retirees).
- f. Authority agrees to continue to pay the health, dental, and life insurance premiums for those employees who have been injured off the job and chose to go on the private insurance plan, and therefore off of salary status. The

Authority also agrees that the seniority of that person will not be affected. This is for a maximum of six (6) months unless both parties agree to continue thereafter.

9. UNIFORM AND EDUCATION INCENTIVES

- a. Authority agrees to pay during the term of this agreement to each regular full-time employee covered by this agreement who is required to maintain a uniform, a uniform allowance at the rate of \$720 per year, payable at a rate of \$30 per pay period.
- b. An employee who qualifies for education incentive under the standards appended hereto as Exhibit "D" shall for the duration of such qualification receive such incentive as established by Exhibit "D".

10. PARAMEDIC PROGRAM

- a. For the term of this agreement, in recognition that Ross Valley Paramedic Authority reimburses Ross Valley Fire Department for the cost of the engine company paramedic program, State licensed, Marin County accredited Captain or Firefighter/ Paramedics who are designated and serving as a Paramedic on an engine company shall receive a professional pay differential equal to 11 percent of base salary. This differential shall be based on and added to the current step of the Captain or Firefighter/Paramedic.
- b. Personnel designated and serving as Firefighter/Paramedic shall be expected to continuously maintain their Marin County Paramedic Accreditation unless released from the requirement by the Department. A firefighter/paramedic, upon promotion to Captain, will no longer be eligible for paramedic incentive pay, used to fill minimum daily paramedic staffing, and will be responsible for maintaining his/her certification if he/she desires to continue to remain paramedic certified in Marin County. Individuals currently working as Captain/Paramedic prior to July 1, 2015 may continue to work as a paramedic, including minimum daily paramedic staffing. A Captain or Firefighter/Paramedic who wishes to drop the County certification and stop functioning as a Captain or Firefighter/Paramedic will only be allowed to do so at the time of designation of a new Firefighter/Paramedic or, with the approval of the Chief, for valid reasons and will no longer be eligible for professional pay differential.
- c. The Department will set as a minimum standard for Paramedics the possession of current certificates for PALS or equivalent, PHTLS or equivalent and ACLS. It will be the individual responsibility of each Paramedic to maintain these certifications and any others mandated by the State of California and/or the County of Marin. All such recertifications will be completed by each paramedic in a timely manner so that no portion of a certification or minimum standard lapses during the course of employment as a Firefighter/Paramedic by the Ross Valley Fire Department.
- d. The maintenance of professional competency is the joint responsibility of the RVFD and each paramedic. The Department will allow each paramedic thirty-two (32) hours per fiscal year to maintain these skills. The RVFD and the RVFFA will work together to determine the best way to transition to the

fiscal year. If the paramedic chooses to attend such skills maintenance on duty, then a replacement will be hired if needed. If the paramedic wishes to attend off duty, he or she will be compensated at no more than eight hours of overtime per day.

- e. Firefighter/Paramedics attending training during the duration of this contract utilizing funding either from the Department or an outside entity will be expected to remain with the Department, utilizing these skills, for a period of no less than three years from date of accreditation by the County. In order to facilitate this, both management and labor, at accreditation, will agree upon the dollar amount for such training items as tuition, books, etc. invested in each student. If the Firefighter/Paramedic leaves the Department to work for another Department within the first year after accreditation, then the entire amount will become due and payable to the funding entity. If the Firefighter/Paramedic leaves the Department to work for another Department within the second year after accreditation, then two-thirds of the amount will become due and payable to the funding entity. If the Firefighter/Paramedic leaves the Department to work for another Department within the third year after accreditation, then one third of the amount will become due and payable to the funding entity. All such payments shall be on a prorated basis and be deducted from any final separation check. All personnel affected by this section will be required to sign a statement to the above stipulation prior to the entry into any such Paramedic program.

11. RETIREMENT

- a. For "Classic Members" as defined by CalPERS, the Authority agrees to contract with CalPERS for the 3% at 55 Retirement Plan including 1959 Survivor Benefits Section 21382.4 (Third Level), post retirement survivor benefits, and highest one-year final compensation for safety members covered by this agreement.

"New Members", as defined by CalPERS, shall be subject to all provisions of the Public Employees' Pension Reform Act, PEPRA.

- b. **Health Insurance – Retirees:** For any employee who retires during the term of this agreement, the Authority agrees to maintain health insurance coverage and to pay the amount required by P.E.R.S. toward the premium cost thereof, provided the retiree remits to the Authority any further payment due, secures Medicare coverage when eligible, and subject to the following:

Effective January 1, 2014, for retirees who meet the eligibility requirements for retiree healthcare insurance, the Authority's monthly contribution for the retiree and the retiree's eligible dependents shall be in accordance with the Minimum Employer Contribution (MEC) established by the Public Employees Medical and Hospital Care Act (PEMHCA), and in addition;

For Employees Hired Before April 1, 2013: All employees hired prior to April 1, 2013, upon retirement, who meet the eligibility requirements for retiree healthcare insurance, will be reimbursed for healthcare premium costs by the Authority as follows:

Retiree reimbursement will be based on the current Authority share, as determined by CalPERS, as of January 1, 2013, less the amount already paid, Minimum Employer Contribution (MEC) established by PEMHCA, and will increase by a maximum of \$100 per month, annually until such time the Authority's contributions for retirees is the same as active members (as established in the Cafeteria Plan section). The maximum \$100 per month, annual increase includes increases to the PEMHCA minimum. Retiree health plan options where the Authority's contribution is the same as active members, the \$100 per month annual increase maximum does not apply.

Medicare eligible retirees must apply for and receive Medicare benefit to be eligible for full reimbursement.

Employees Hired After March 31, 2013: All employees hired after March 31, 2013, upon retirement, will be eligible for the Minimum Employer Contribution (MEC) established by PEMHCA, with no additional reimbursement from the Authority.

On August 1, 2013, the Authority established a Retirement Health Savings plan (RHS) for all employees hired after March 31, 2013. An amount equal to four (4) percent of the "Step E" salary for the Firefighter/Engineer, as established in Section 2, Salaries. The four (4) percent contribution includes the recognition of the two (2) percent salary contribution. The employee may elect to contribute the equivalent of 48 hours of vacation in addition to their 2.0% contribution, however the additional contribution will not be matched by the Authority.

Retirement Health Saving Plan (RHS) Contributions

	Authority Contribution	Employee Contribution
Step E of the Firefighter/Engineer base Salary	2.0%	2.0%

- c. Retirees shall be eligible to receive credit for some unused sick leave upon retirement, in accordance with Section 6-j of this agreement.
- d. Authority agrees to implement the provisions of Section 414(h) (2) of the Internal Revenue Code whereby the employee P.E.R.S. contribution is removed from gross salary for tax purposes.
- e. The Authority will continue to provide a deferred compensation plan for all employees. It will be administered by a committee on which both parties to this agreement will be represented.
- f. Starting January 1, 2015, employees will pay the entire Employee Contribution.

- g. Authority and the Association agree to a mandatory retirement age of 65 years for all employees covered by this agreement.

12. WORKING CONDITIONS

- a. An employee required to use his/her private vehicle for Authority business shall be reimbursed at the current rate recognized by the I.R.S.
- b. Authority agrees that during the term of this agreement, a minimum emergency response force of nine (9) Firefighter/Engineers, Captains, and/or Battalion Chiefs of which two (2) must be Captains will be maintained, subject to the following conditions and limitations:
 - 1) Twenty-four (24) hour shift employees assigned to inspection, training, maintenance or other duty to be counted as within emergency response force.
 - 2) Regular shift assignments to be supplemented by overtime, trained volunteers or management employees, as needed, in that order of availability.
 - 3) No engine company to consist of fewer than, and no station to operate with less than two (2) Captains, Battalion Chiefs and/or Firefighters.
 - 4) The minimum standard may be waived by the Chief in the event of multiple work-connected injuries, prolonged mutual aid response to another jurisdiction, similar major emergency, or combination of such factors.
 - 5) At all times there must be a Chief Officer or acting Battalion Chief on duty or available.
- c. There shall be a required mess in accordance with the policy statement appended hereto as Exhibit "E".
- d. Association members shall not engage in a business or calling while off-duty on sick leave with pay or disability leave with pay that would aggravate the injury, prolong the time required to be off duty, or exceed the number of hours being worked before the injury.
- e. There is a restricted duty policy in accordance with the policy statement appended hereto as Exhibit "F".
- f. The Authority agrees to provide for all employees subject to this agreement the IRS Section 125 benefit.
- g. The Drug and Alcohol testing policy and procedure is appended hereto as Exhibit "G".
- h. The Association agrees that EMT 1 Certification is a condition of employment for Captain and Firefighter/Engineer.

13. REDUCTION IN FORCE

Per Civil Service Rules and Regulations, appended hereto as Exhibit "A", supplemented by agreed seniority list.

14. GRIEVANCE PROCEDURE AND DISCIPLINARY ACTION:

Per Civil Service Rules and Regulations, appended hereto as Exhibit "A".

15. PERFORMANCE GUARANTEES

- a. Association will take whatever lawful steps are necessary to prevent any interruption of work in violation of this agreement, recognizing with Authority that all matters of controversy within the scope of this agreement shall be settled by the grievance procedure referred to by Section 14 of this agreement.
- b. Each party consents to, and waives any defenses against, an injunctive action by the other party to restrain any violation of this section.

16. EXISTING LAWS MID ORDINANCES; EXISTING BENEFITS

- a. This agreement is subject to all existing laws of the State of California, and to Authority's Resolution 82-1 (Resolution establishing policy and procedure for administration of employer-employee relations) appended hereto as Exhibit "I". Authority, Association and the employees affected thereby, unless otherwise specified herein, shall be entitled to all benefits conferred thereby and shall observe all obligations engendered thereby. In case of conflict between this agreement and provisions of an Authority Resolution other than Resolution 82-1, this agreement shall govern.
- b. Changes in existing benefits or purported existing benefits not encompassed by the provisions of Section 16-a of this agreement shall be made only following notice to and negotiation with Association. Such changes shall be subject to the grievance procedure. No change in such existing benefits or practices shall be made unless required by operational necessity or unless it will improve the efficiency of the department without affecting or diminishing the health or safety of any employee.

17. DUES WITHHOLDING

- a. All employees within the bargaining unit represented by the Association may voluntarily join the Association and pay dues, initiation fees, and general assessments, as well as payment of any other membership benefit program sponsored by the organization (payroll deductions) as determined by the Association. It shall be the responsibility of the Association to maintain a record of employees who have given their written consent to join and pay dues (members). The dues will be paid to the Association by payroll deductions implemented by the Department. The Association shall certify to the Department the identity of such members and the amount of the payroll deductions.

- b. The parties agree that upon certification of the Association that it has and will maintain employee's written authorization, the Department will deduct dues as established by the Association from the salaries of its members. The sums so withheld shall be remitted by the Department, without delay, along with a list of the employees who have had said dues deducted. Such dues deductions shall continue so long as the modified in accordance with the process outlined below.
- c. If an employee of the bargaining unit desires to revoke, cancel or change prior dues deduction authorization, the Department shall direct the employee member to the Association. Any such dues deduction revocation, cancellation and/or change shall only be effective when submitted by the Association directly to the Department and is subject to the terms and conditions set forth in the original payroll deduction/authorization. The cancellation will be promptly processed by the Department.
- d. The Association, to the extent permitted by law, shall indemnify, hold harmless, and defend the Department against any claim, including but not limited to any civil or administrative action, and expense and liability of any kind, including but not limited to reasonable attorney's fees, legal costs, settlements, or judgments, arising from or related to the Department's compliance with this section. The Association shall be responsible for the defense of any claim within this provision, subject to the following: (i) the Department shall promptly give written notice of any claim to the Association, (ii) the Department shall provide assistance reasonably requested for the defense of the claim; and (iii) the Association has the right to control the defense or settlement of the claim; provided, however, that the Department shall have the right to participate in, but not control, any litigation for which indemnification is sought with counsel of its own choosing, at its own expense; and provided further that the Association may not settle or otherwise resolve any claim or action in a way that obligates the Department in any manner, including but not limited to paying any amounts in settlement, taking or omitting to take any actions, agreeing to any policy change on the part of the Department, or agreeing to any injunctive relief or consent decree being entered against the Department without the consent of the Department. This duty to indemnify, hold harmless, and defend shall not apply to actions related to compliance with this section brought by the Association against the Department.

18. WAIVER CLAUSE

The parties acknowledge that, for the life of this agreement, each voluntarily and unqualifiedly waives the right, and each agrees that the other shall not be obligated, to bargain collectively with respect to any subject or matter pertaining to or covered by this agreement, except as specifically provided in Section 2-a, 16-b, and 18 of this agreement, notwithstanding any provision of law to the contrary.

19. SEVERABILITY

If any article or section of this agreement shall be held to be invalid by operation of law, or by any tribunal or competent jurisdiction, or if compliance with or enforcement of any article or section should be restrained by such tribunal, the remainder of this agreement shall not be affected thereby, and the parties shall, if possible, enter into collective bargaining negotiations for the sole purpose of arriving at a mutually satisfactory replacement for such article or section.

20. Personnel Policies and Procedures

The Association agrees to begin to meet and confer with the Department regarding proposed modifications to the Personnel Policies and Procedures, which are within the scope of bargaining, within thirty (30) days of written notification provided to the Association from the Department; and are subject to the full meet and confer requirements of the MMBA. No implementation of any Personnel Policy and/or Procedure can be made unless the parties have reached agreement on the Personnel Policy and/or Procedure is reached or the impasse process has been completed.

21. Deployment Model Modification

The Association agrees to begin to meet and confer with the Department regarding proposed deployment model modification within (30) days of written notification provided to the Association from the Department; and are subject to full meet and confer requirements of the MMBA, and no implementation can be made unless and until full agreement has been reached, or the impasse process completed.

22. TERM

- a. This agreement shall be in effect from **July 1, 2022 through June 30, 2025**. It shall continue in effect thereafter from year to year unless either party gives at least one hundred twenty (120) days' notice to the yearly anniversary date to terminate or modify this agreement.
- b. Notwithstanding Section 22-a; continuation of this agreement after *June 30, 2025*, may be voided by operation of Section II-A-I of Authority's Resolution 82-1. (Exhibit I)
- c. Upon the giving of notice provided herein, the parties shall meet, collectively negotiate and attempt to resolve differences concerning proposed amendments and changes submitted by either of them. Every effort shall be made to complete such negotiations prior to the end of the contract term.
- d. Upon ratification of this agreement by the Ross Valley Fire Board, the recommendations set forth above are final. No changes or modifications shall be offered, urged, or otherwise presented by Association or the Executive Officer for the period of this agreement. Nothing in this paragraph shall preclude the parties from jointly agreeing to meet and confer on any issue(s) within the scope of representation during the term of this agreement.

23. MANAGEMENT RIGHTS

The Ross Valley Fire Department retains, solely and exclusively, all the rights, powers and authority held prior to the execution of this agreement, except as expressly limited by a specific provision of this agreement.

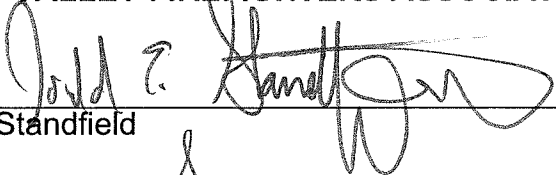
If a matter in the exercise of these management rights occurs, such as a management decision which impacts an area within the scope of labor representation, as defined by the Myers-Miliias-Brown Act, the Ross Valley Fire Department management staff and labor unit agree to give notice and to meet and confer until the issue is resolved.

24. REVENUE ENHANCEMENT

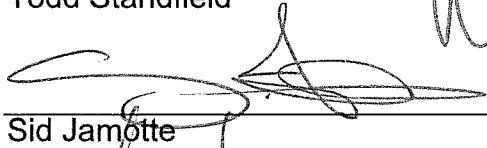
During the term of this agreement, both labor and management agree to explore options for revenue enhancement that could be used to meet the increasing needs of the fire authority and its employees.

IN WITNESS WHEREOF THE parties have caused their duly authorized representatives to execute the within agreement on this _____ day of _____, 2022.

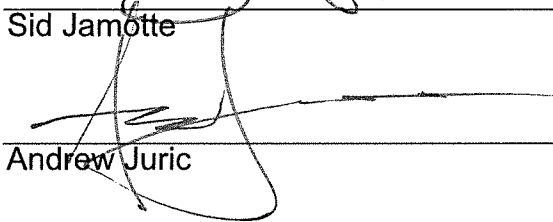
ROSS VALLEY FIREFIGHTERS ASSOCIATION, IAFF LOCAL 1775



Todd Standfield

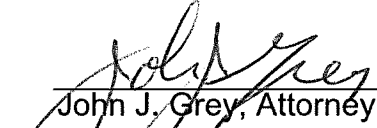


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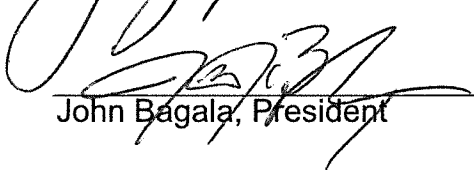


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INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 1775

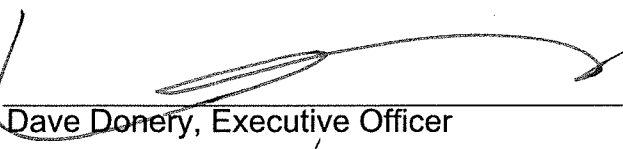


John J. Grey, Attorney




John Bagala, President

ROSS VALLEY FIRE DEPARTMENT



Dave Donery, Executive Officer



Beach Kuhl, Ross Valley Fire Board President

Attest:

EXHIBITS

- Exhibit A - Civil Service System
- Exhibit B - Rules and Regulations
- Exhibit C - Leave of Absence Without Pay
- Exhibit D - Education Incentive
- Exhibit E - Required Mess Policy
- Exhibit F - Modified Duty Policy
- Exhibit G - Drug and Alcohol Testing Policy
- Exhibit H- Seniority List
- Exhibit I- Resolution 82-1

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(Exhibit A)

RESOLUTION NO. 01-02 – REVISION OF EXISTING CIVIL SERVICE SYSTEM

Section 1. Personnel System adopted.

Pursuant to the authority granted by Sections 45000 et seq. of the Government Code of the State of California, a personnel system is hereby adopted by the Ross Valley Fire Service (“Authority”)

Section 2. Findings and declarations.

It is the intent of this resolution to insure that:

- (a) Fair Employment. No question on any test, or in any application form, or by appointing authority, shall be so framed as to attempt to elicit information concerning sex, race, color, ancestry, national origin, political or religious opinion or affiliations, of an applicant. No appointment to or removal from a position in the classified service shall be affected or influenced in any manner by any consideration of sex, race, color, ancestry, national origin, political or religious opinion or affiliation.
- (b) All employees consistently provide service of high quality and efficiency to the residents of the jurisdictional area of the authority, receiving salaries, hours, fringe benefits and working conditions as set from time to time by collective bargaining agreement.

Section 3. Applicability.

The provisions of this Civil Service System shall apply to all applicants for and employees in all positions with Authority except for the Chief and temporary employees.

Section 4. Rules and regulations

Authority, by resolution, shall adopt and may amend from time to time, after agreement has been reached through the meet and confer process:

- (a) Personnel rules and regulations consistent with the intent of this resolution, a copy of which shall be attached hereto and incorporated herein as Exhibit “A”; and
- (b) A resolution establishing policy and procedure for the administration of employer-employee relations which shall be attached hereto and incorporated herein as Exhibit “B”.

Section 5. Personnel Officer.

The personnel officer shall be the executive officer of the authority as designated by the Board, and shall have the responsibility for administering the provisions of the Civil Service System.

Section 6. Board of Review

- (a) Appointment. A Board of Review is constituted of five (5) members who shall be appointed as follows: two (2) members to be appointed by the employee bargaining agent; two (2) members to be appointed by the Authority Board; and the final member to be agreed upon by the parties after meeting and conferring. The members of the Board of Review shall serve staggered terms of six (6) years, the initial terms to be agreed upon by the Board, and the employee organization. All members of the Board of Review shall be residents of the jurisdiction to be served by the Authority and have a reputation for fairness and impartiality. A vacancy shall be filled by appointment by either the Authority Board or the employee organization, should either of their appointed seats become vacant, or by agreement by the Authority Board and the employee organization should the fifth member cease to serve. A three-fourths (3/4) vote of the Authority Board shall be required to remove any member of the Board of Review prior to the expiration of his or her term.
- (b) Functions. The Board of Review shall:
- (1) Hear and decide appeals from disciplinary actions instituted under Section 8 hereof;
 - (2) Hear and decide grievances pursuant to the procedure established by the rules and regulations and the employer-employee resolution adopted pursuant to Section 4 hereof;
 - (3) Hear and advise on citizen complaints against employees pursuant to the rules and regulations adopted pursuant to Section 4 hereof.
 - (4) Upon its own motion may, or when requested by the Authority Board or the Executive Officer shall, investigate and make recommendations on any matter of personnel policy.
- (c) Subpoena; powers; Oaths; Counsel: Right of discovery.
- (1) In any hearing, the Board of Review shall have the power to examine witnesses under oath and compel attendance or the production of evidence by subpoenas issued in the name of the Authority and attested by the Secretary to cause the Sheriff of the County of Marin to serve a subpoena issued by the Board and the refusal of a person to attend or to testify in answer to such subpoena shall subject such person to prosecution in the same manner set forth by law.

- (2) Each member of the Board of Review shall have the power to administer oaths to witnesses.
- (3) At any stage of any disciplinary, grievance, or citizen complaint action under this chapter, each party may be represented by a representative of his/her choice, and each party shall have the right to obtain the names of witnesses to be called and to examine relevant documents to be submitted by the other party.
- (d) Hearings. All hearings of the Board of Review shall be closed, unless the appellant, grievant, or person charged requests an open hearing.
- (e) The decision of the Board of Review shall be binding on the parties but shall in no way restrict the right of any party to seek review by a Court of competent jurisdiction.

Section 7. Appointments.

All appointments to the positions specified in Section 3 shall be made by the Chief in accordance with the rules and regulations pursuant to Section 4 hereof.

Section 8. Disciplinary actions.

- (a) Definition. A disciplinary action is a dismissal, demotion, reduction in compensation, suspension without pay, the placing in an employee personnel file of any document which constitutes a written reprimand, or any transfer for punitive reasons.
- (b) Authority. A Chief Officer may take a disciplinary action provided the procedural and appeal requirements are followed as set forth in the rules and regulations adopted pursuant to Section 4 hereof.

Section 9. Abolition of positions

Whenever in the judgment of the Authority it becomes necessary in the interests of economy or because need for a position no longer exists, the Authority Board may abolish any position and lay off the employee holding such position provided that the procedures outlined in the rules and regulations are followed.

(Exhibit B)

**ROSS VALLEY FIRE SERVICE
RESOLUTION NO. 01- 02 - REVISION OF EXISTING CIVIL SERVICE SYSTEM
RULES AND REGULATIONS**

Section 1. Adoption.

Pursuant to Section 4(a) of Resolution No. 01- 02, the following personnel rules and regulations hereby are adopted.

Section 2. Definitions.

- (a) "APPLICANT". A person who has filed an application for employment or examination on a form supplied by the Personnel Officer or designee.
- (b) "CERTIFICATION". The establishment of an eligible list by the Personnel Officer or designee and the submission by him/her of the names of eligibles to the Chief.
- (c) "CLASS". All positions sufficiently similar in duties, authority and responsibility, to permit grouping under a common title and the application with equity of common standards of selection, transfer, promotion and salary.
- (d) "DEMOTION". A change in status of an employee from a position in one class to a position in another class having lesser duties and responsibilities, lower qualifications and a lower maximum rate of compensation.
- (e) "DISMISSAL". The termination of an employee for cause.
- (f) "ELIGIBLE LIST". A list of persons who have qualified for a position as a result of competitive examination.
- (g) "GRIEVANCE". Any dispute arising under or claimed violation, misinterpretation, inequitable application of, or noncompliance with provisions of the collective bargaining agreement, State law, or Authority resolution, rule, regulation or existing practice affecting the status or working conditions of employees.
- (h) "IMMEDIATE FAMILY". The immediate family of an employee shall include: wife, husband, mother, father, sister, brother, child, grandmother, grandfather, mother-in-law, father-in-law, brother-in-law, sister-in-law, step parents, step children.
- (i) "LAY-OFF". The involuntary separation of an employee due to the abolition of his/her position.
- (j) "PERMANENT EMPLOYEE". An employee who has successfully completed his/her probationary period and has been retained as hereafter provided in these rules.

- (k) "PROBATIONARY PERIOD". A working test period during which an employee is required to demonstrate his/her fitness for the duties to which he/she is appointed by actual performance of the duties of the position, as hereinafter provided.
- (l) "PROMOTION". The movement of an employee from one class to another class having a higher maximum rate of pay.
- (m) "SENIORITY" Length of service with Authority or its predecessors in probationary or permanent status, continuous other than for absence(s) of less than one year, or mandatory military service, as evidenced by seniority list attached to collective bargaining agreement.
- (n) "TYPES OF SERVICE."
 1. Full-time. A full time employee works the normal number of working hours for the position.
 2. Part-time. A part-time employee works a fraction of the normal workday but normally follows a pre-determined fixed pattern of working hours.
 3. Intermittent/Seasonal. An intermittent or seasonal employee may work a normal day or a fraction thereof.

Section 3. Classification Plan.

A position classification plan shall be established and maintained by the Personnel Officer, applicable to all positions covered by Resolution #01- 02. The Plan shall provide a description of each class of positions, that is, each group of jobs which are sufficiently similar that the same title may be used, the same qualifications required, and the same salary applied with equity. Each such description shall define the class, summarize principal duties, and state minimum qualifications directly related to effective performance.

Section 4. No Waiver of Rights

Neither a candidate for employment, nor any employee in the classified service, shall be required to sign any document whereby he/she waives any right or rights accruing to him/her under Resolutions 01- 02 or collective bargaining agreement.

Section 5 Recruitment

- a. General Standards. Applicants for employment shall meet such standards of education, experience, skills, abilities and personal and physical characteristics as are required for acceptable performance of the duties of the position.
- b. Minimum Standards. Applicants shall, prior to appointment, meet the minimum standards prescribed by applicable class specifications and shall:
 - (1) Pass a medical examination administered by a licensed physician selected and paid by Authority, to determine physical/psychological fitness

for the position.

- (2) Be subject to criminal record check to establish no conviction for a felony or for a misdemeanor involving moral turpitude.
- c. Board Member Ineligibility. A member of the Authority Board of Directors or Board of Review is ineligible to apply for employment during term of office and within one year thereafter. No immediate family member (as per Section 2 (definitions) # h)) of a board member shall be eligible for hire while that board member is serving on such Board.
- d. Announcements. Announcements of vacancies shall be publicized by posting and by advertising at least once in a newspaper of general circulation and by such other methods as the Personnel Officer deems advisable.
- e. Applications. Applications shall be made as prescribed on the examination announcement. Application forms shall require information covering training, experience, and other pertinent information, and may include certifications of one or more examining physicians or references. All applications must be signed by the person applying for the position.

Section 6. Examinations.

- a. Preparation. The Personnel Officer or designee shall prepare or contract for the preparation of such tests of knowledge, skill, ability and physical characteristics as may be required for a valid and equitable determination of the fitness of applicants for the position. The Personnel Officer or designee shall determine whether the examination shall consist of written, oral, performance or physical tests, or a combination thereof, and shall announce the selective weights assigned to each part of the examination for the purpose of scoring the results. The Personnel Officer or designee shall determine whether examinations shall be open or promotional, assembled or unassembled.
- b. Promotional. Promotional examinations may be conducted whenever, in the opinion of the Personnel Officer, the needs of the service require. Only permanent employees who meet the requirements set forth in the promotional examination announcements may compete in promotional examinations. There shall be no age limit for qualifying an employee within the classified services for a promotional examination.
- c. Disqualification. Applicants may be disqualified during an examination by the Personnel Officer for any of the reasons listed in Section 45200 of the Government Code of the State of California and the following:
 - (a) Possession of unauthorized materials, devices or anything of use or assistance in the examination;
 - (b) Copying the work of another applicant or reviewing examination sheets prior to commencement of the examination;

- (c) Arrival at the place of examination after the starting time.
- d. Scoring. For promotional examinations only, the Personnel Officer shall establish the minimum passing score for all parts of the examination. The final score of an applicant shall be based upon the scores of all the tests and evaluations included in the examinations. Failure of the applicant to pass one part of the examination shall be grounds for declaring such applicant as failing in the entire examination or as disqualified for subsequent parts of an examination. The Personnel Officer may, at his/her discretion, include as part of the examination, tests which are qualifying only.
- e. Five points shall be added to the final score of an entrance examination of any Authority volunteer in good standing for one year or more, or of any Authority volunteer in good standing for six months and an Explorer with Ross Valley in good standing for two years or more, who otherwise achieves a passing final score.
- f. Notification; Access. For promotional examinations only, each candidate shall be given written notice of the results thereof, and if successful, of his/her final score and/or rank on the eligible list. Any applicant who has completed a promotional examination, or his/her representative, shall have access to their own examination records for a period of ten calendar days following mailing of notice of the results. Said applicant within ten calendar days after his/her review of his examination records may file a written appeal as to the validity or scoring of the examination with the Personnel Officer, whose decision shall be final except in a promotional examination.

Section 7. Eligible Lists

- a. Content. As soon as possible after the completion of an examination, the Personnel Officer shall prepare an eligible list of the names of candidates who qualified in the examination, arranged in order of final scores from the highest to the lowest qualifying score. In the event two or more candidates receive the identical final average score (scores taken out to two decimal places), and the examination is weighted, the score earned by each candidate on the test given the greatest weight shall determine the position on the list. In the event that the tie still is not broken, names shall be arranged in alphabetical order and no candidate shall receive any additional consideration because of this arbitrary manner of listing competitors who have earned identical scores.
- b. Duration. Eligible lists shall remain in effect for one year, unless sooner exhausted, and if containing three or more names may be extended by action of the Personnel Officer for additional periods, but in no event shall an eligible list remain in effect for more than two years.
- c. Reemployment Lists. The names of probationary and permanent employees who have been laid off shall be placed on reemployment lists in order of seniority. Such names shall remain thereon for a period of three years unless such persons are sooner reemployed. When a reemployment list is to be used to fill vacancies, the Personnel Officer shall certify from the top of such list the number

of names equal to the number of vacancies to be filled, and the appointing power shall appoint such persons to fill the vacancies, at previous step and rank, subject to physical examination only.

d. Removal of Name

- 1) An applicant so requesting may have his/her name temporarily removed from an eligibility list for a time certain, without penalty.
- 2) The Personnel Officer shall remove from an eligibility list the name of any applicant who fails to respond to an inquiry within five business days of mailing, or to report for interview, or who declines appointment to a position, fails a medical examination, or does not report to work at time agreed.

Section 8. Appointments.

- a. Filling vacancies. All vacancies in the classified service shall be filled first by reemployment, second from an appropriate eligibility list if available. Otherwise temporary appointments may be made in accordance with subsection (f) below.
- b. Certification for Promotion. Upon notification by the Chief that a vacancy exists or is anticipated and in the absence of a reemployment list, the Personnel Officer shall certify the three highest names on the eligibility list. If there are two vacancies, the certification shall list the four highest names, etc.
- c. Certification for Entrance Positions. The Agency may use different types of entrance examinations. The first is an examination held solely by and for the Agency (type A), while the second type is one in which the Agency is part of a consortium or contracts with an outside agency to hold such examination (type B).
- d. In the event a type A examination has been used, upon notification by the Chief that a vacancy exists or is anticipated and in the absence of a reemployment list, the Personnel Officer shall certify the three highest names on the eligibility list. If there are two vacancies, the certification shall list the four highest names, etc.
- e. In the event that a type B examination has been used, the Authority shall convene an oral board that will immediately interview all candidates on the list and re-rank all of these individuals according to the needs of the Ross Valley Fire Department. Upon notification by the Chief that a vacancy exists or is anticipated and in the absence of a reemployment list, the Personnel Officer shall certify the three highest names on the eligibility list. If there are two vacancies, the certification shall list the four highest names, etc.
- f. Preappointment Action. The Chief may, in his/her discretion, interview one or more persons certified, may make reference and background checks or request the Personnel Officer to do so, and may require passage of a medical examination.

Passage of a medical examination is mandatory before initial appointment to a non-clerical position.

g. Probation

- 1) No original appointment is final or permanent until completion of a probation period of twelve (12) months. This period of twelve (12) months shall not include any time lost to sick or injury leave. During such period, the employee may be disciplined without regard to the requirements of Section 14 hereof, but otherwise shall be entitled to all benefits applicable to permanent employees. In case of marginal performance but reasonable expectation of improvement, a probation period may be extended for up to six months by mutual agreement of the employee and Chief, with approval of the Personnel Officer.

During the initial probation period for incoming firefighters, a probationary employee may be terminated without cause at any time. Written notice of termination shall be furnished the probationer by the Chief with a copy to the employee's personnel file. Persons rejected during the probation period shall have no right to appeal.

- 2) Probation does not apply to a promotional appointment. A promoted employee who fails to meet performance standards shall revert to his/her former rank.

h. Permanent Appointment. Permanent appointments may be full or part-time. Permanent appointments shall be made by the Chief from employees successfully completing the work performance evaluation period (probationary period).

i. Temporary Appointment. Temporary, emergency and seasonal appointments generally shall be made from eligibility lists in the same manner as regular appointments. If, however, an appropriate eligibility list does not exist, otherwise qualified persons may be appointed for periods not exceeding three months. Employees so appointed shall be notified in writing that the appointment is temporary.

Section 9. Promotion.

Insofar as consistent with the best interests of the service, all vacancies in the classified service shall be filled by promotion from within the classified service, after a promotional examination has been given and a promotional list established.

Section 10. Reinstatement.

A permanent employee who has resigned for a valid reason may within a two year period thereafter be reinstated to a vacant position of the same or similar class, without examination other than medical.

Section 11 - Salary Administration.

a. The salaries or rates of compensation prescribed in the collective bargaining

agreement are fixed on the basis of full-time service in full-time positions unless otherwise designated.

- b. The rates of pay prescribed shall be deemed to include pay in every form except for necessary expenses authorized and incurred incident to employment or except as herein provided.
- c. When a pay range for a given class is revised upward, the incumbents in classes affected shall have existing pay adjusted to the same relative step in the new pay range. Where a pay range is adjusted downwards, incumbents shall retain their same dollar amount of pay within the lower range, or if their present rate exceeds the maximum of the lower range, they shall continue to receive the same dollar amount, and such amount shall be considered a "Y" rate. Any such "Y" rate shall be indicated by a capital "Y" following the salary each time it appears on personnel records or reports. Such "Y" rate shall be cancelled on vacancy of the position.
- d. When an employee is promoted from one class to another class with a higher range of pay, he/she shall, as of the date of advancement to the new position, receive not less than the equivalent of a one-step increase. A new anniversary date shall be established for purposes of eligibility for future step increases as of the effective date of the promotion.
- e. In the event a new employee entering upon Authority employment is found to possess extraordinary qualifications for a position through former training or experience or in the event of demonstrated inability to recruit at the first step due to extreme scarcity of qualified personnel, the Chief with approval of the Executive Officer may authorize the appointment at a higher step than the first step of the salary range, such action to be reported to the Board of Directors at their next regular meeting.
- f. Step increases shall be upon an employee's anniversary date and will be given in conjunction with a satisfactory performance evaluation. A step increase will not be given unless a satisfactory performance evaluation is received.
- g. The withholding of a step increase due to lack of a satisfactory performance evaluation shall be subject to the grievance procedure.

Section 12. Position Abolition.

- a. Whenever a position is ordered abolished by the Authority Board, seniority shall be observed in reducing personnel and the order of lay-off shall be in reverse order of seniority. Lay-off shall be made within classes of positions, and all provisional employees in the affected class or classes shall be laid off prior to the lay-off of any probationary or permanent employee.
- b. An employee subject to layoff may bump another employee in a lower related class from which the first employee has been promoted.

- c. An employee subject to layoff shall receive notice or severance pay in accordance with the following schedule:

Less than two years of continuous service - a minimum of two weeks notice, during which period employee shall continue to work.

After two years of continuous service - one month's severance pay, payable in a lump sum as of the termination date.

After five years of continuous service - three months' severance pay, payable in a lump sum as of the termination date.

After ten years of continuous service - six months' severance pay, payable in a lump sum as of the termination date.

In the event an employee is hired back within the severance pay period, the employee shall return to the agency an amount equal to the severance pay less the actual time laid off from the position.

Section 13. Grievance Procedure

- a. A grievance may be filed by any employee on his/her own behalf, or jointly by a group of employees, or by the collective bargaining representative.
- b. Within seven calendar days of the event giving rise to a grievance, the grievant shall present the grievance informally for disposition by his/her immediate supervisor or at any appropriate level of authority. Presentation of an informal grievance shall be a prerequisite to the institution of a formal grievance.
- c. If the grievant believes that the grievance has not been redressed within seven calendar days, he/she may initiate a formal grievance within seven calendar days thereafter. A formal grievance can be initiated only by completing and filing with the Executive Officer a form provided by him/her for this purpose.
- d. Step 1
Within seven working days after a formal grievance is filed, the Chief or his/her representative shall investigate the grievance, confer with the grievant in an attempt to resolve the grievance, and make a decision in writing.
- e. Step 2
 1. If the grievance is not resolved in Step 1 to the satisfaction of the grievant, the party may, within not more than seven calendar days from his/her receipt of the Chief's decision, request consideration of the grievance by the Executive Officer by so notifying the Executive Officer in writing.
 2. Within fifteen calendar days after such notification, the Executive Officer shall investigate the grievance, confer with persons affected and their representatives to the extent he/she deems necessary, and render a decision in writing.

3. If the decision of the Executive Officer resolves the grievance to the satisfaction of grievant, it shall bind the Authority.
 4. If the decision of the Executive Officer does not resolve the grievance to the satisfaction of grievant, grievant may file a final appeal to Step 3.
- f. Step 3
1. A final appeal to Step 3 may be filed, in writing, with the Executive Officer not more than seven calendar days from receipt by grievant of the Executive Officer's decision.
 2. At Step 3, the grievance may be determined by an arbitrator selected by mutual agreement between grievant and Executive Officer, provided they also agree on the issues to be arbitrated. Otherwise, the grievance shall be determined by the Board of Review. In such event, the decision of the Board of Review shall be made in writing within thirty calendar days after the filing of the appeal.
 3. The decision of the arbitrator or of the Board of Review, as the case may be, shall be final and binding on all parties.
- g. Any time limit may be extended only by mutual agreement in writing.
- h. An aggrieved employee may be represented by any person of his/her choice at any stage of the proceedings. A representative of the collective bargaining agent is entitled to be present at all meetings, conferences and hearings.
- i. All expenses of arbitration shall be shared equally by Authority and grievant.
- j. Failure on the part of Authority or grievant to appear before the arbitrator, without good cause, shall result in forfeiture of the case and responsibility for payment of all costs of arbitration.

Section 14. Disciplinary Action

- a. A disciplinary action as defined in Section 8 (a) of Resolution 01-02 shall be treated and processed as a grievance under Section 13 hereof, subject to the following further due process requirements:
- b. (In lieu of Step 1 of the grievance procedure) Before taking a disciplinary action against any permanent employee, the Chief shall:
 - (1) Furnish the employee with a written notice of the proposed action statement of the reasons therefore, statement of specific charges, and copies of the materials upon which the proposed action is based.
 - (2) Within five calendar days, conduct an informal closed hearing at which the employee and/or his/her representative may be heard, may submit any available evidence or have presented any available testimony he/she deems relevant, and may seek to convince the Department Head to

- withhold or modify the proposed action.
- (3) Extend to the employee as well an opportunity to respond in writing within five calendar days from delivery of the notice of proposed action.

Thereafter, the Chief may proceed with the proposed disciplinary action or a modification thereof, provided he/she files promptly with the Executive Officer, with a copy to the employee, a written statement of the actions, reason therefore and specific charges.

- c. If the Chief believes that the public interest requires that a disciplinary action be effective immediately, he/she shall deliver to the Executive Officer and to the employee affected the notice required by paragraph b (1) of this section, After notice to the affected employee, the Executive Officer shall conduct a closed hearing to determine if there is probable cause for the proposed action, and whether the public interest requires that the action be immediate. If, upon the completion of the hearing, the Executive Officer so finds, the action shall be effective as of the date designated by the Executive Officer. The Executive Officer's determination shall not be appealable, but shall not affect subsequent rights of appeal to Step 2 and Step 3 of the grievance procedure in which back pay may be awarded.

I hereby certify that the foregoing resolution was duly passed and adopted at the regular meeting of the Board of Directors of the Ross Valley Fire Service held on May 10, 2001 by unanimous vote.

JoAnne Lewis, Clerk

(Exhibit C)

LEAVE OF ABSENCE POLICY

The following guidelines have been proposed based on the nature of fire department scheduling and the existing policies of sick day coverage.

- I. A leave of absence will be permitted for the following:
 - A. Where fire department scheduling and staffing can accommodate the absence without placing an undue burden on all other personnel.
 - B. For difficult circumstances of a personal nature such as illness or injury with no residual department sick leave.
 - C. For fire-science related educational purposes.
 - D. For travel, but limited to once every five years per individual.
- II. A leave of absence shall be granted for a maximum period of 90 days. At that time a review of an extension request will be made based on department staffing, injuries, etc.

(Exhibit D)

STANDARDS FOR EDUCATIONAL INCENTIVES

The purpose of the Educational Incentive Program is to encourage employees to pursue and attain a higher level of education and training throughout their careers. Once an employee attains a certain level of education, they will receive the incentive specified below for that specific level only.

1. **First Level:** All employees who achieve 30 units towards a Fire Science degree shall receive a sum of \$42.50 per month.
2. **Second Level:** All employees who have a Fire Science degree or 60 units toward a Fire Science degree shall receive a sum equivalent to 2.5% of base monthly salary. Base salary will be established by the salary table in Section 2 of this agreement. Differential pay, incentive pay, or any other form of compensation will not be included for the calculation of Educational Incentive.
3. **Third Level:** All employees who have a Bachelor's Degree, from an accredited school, shall receive a sum equivalent to 5% of base monthly salary. Base salary will be established by the salary table in Section 2 of this agreement. Differential pay, incentive pay, or any other form of compensation will not be included for the calculation of Educational Incentive.

(Exhibit E)

REQUIRED FIREHOUSE MESS

It will be the policy that all fire department personnel will be required to participate in and contribute to firehouse meals with no exception.

Due to the fact that shift personnel on duty must stay together as an engine company, individual members are not permitted to leave the firehouse for meals. All members will participate in all meals while on shift. There will be a non-exclusionary assessment to all members equally. Required meals shall include the midday and evening meals.

The department shall provide adequate facilities for preparing and serving each meal as well as sufficient time set aside during working hours.

(Exhibit F)

ROSS VALLEY FIRE DEPARTMENT – MANUAL OF OPERATIONS

TITLE: II. Personnel

CHAPTER: 5. Personnel Policies and Procedures

ARTICLE: 14. Restricted Duty

SECTION:

DATE: DATE REVISED: 9/2000 BY:

Article 14 - Restricted Duty

Section 1 - Purpose - This policy shall apply to an employee who might incur an on or off work injury or illness that precludes his/her performance of all regular duties. Such instances may impose a financial hardship on the employee because of insufficient accrued sick/vacation leave or a hardship on the department because of a reduction in personnel resources.

It will be the policy of the department to consider and evaluate light or modified duty assignments on a case-by-case basis. Such assignments will be the exception rather than the rule.

Section 2 - Evaluation Criteria - Light or modified duty assignment will be mutually agreed upon between the fire chief and the employee. Agreement to perform a light duty assignment or to allow a light duty assignment: if there is a disagreement as to the reasonableness of an assignment or request for light duty assignment, then the matter shall be referred to the Executive Officer for decision. If the employee disagrees with the decision of the Executive Officer, the matter will be referred to the Board of Review for final decision. The following factors shall be considered:

- Endorsement for such assignments must be obtained from the employee's physician and/or a physician designated by the Ross Valley Fire Service.
- The physician must estimate a date of recovery from the illness or injury and when the employee can be returned to full duty. Such dates can be adjusted based on accelerated rehabilitation or recovery or extended due to aggravated circumstances.
- The duration of light or modified duty assignments shall be determined on a case-by-case basis but long term situations will not be allowed.

Section 3 - Administration of Light Duty Assignments - Employees assigned to restricted duty will work under a chief officer. A chief officer will process applications or directives for restricted duty assignment and monitor the bulk of assignments with the goal of achieving the successful return of the employee to full duty. Restricted duty can

be initiated at the request of an employee or as a request by the fire chief.

Section 4 - Special Conditions on Restricted Duty - Restricted and light duty assignments will be confined to non-line functions within the scope of regular employment. This would generally include special projects, research, fire prevention, report writing, investigations, etc. The actual assignments will be determined based on the individual situation and the injury and illnesses involved,

Section 5 - Agreement - It is understood that this policy is being instituted on a cooperative basis between fire department management and the employees in that light duty assignments will occur only after mutual agreement between the employee and the chief. However, it is hereby understood that if this policy does not work on a voluntary basis, then the meet and confer process will begin immediately to enact the policy on a mandatory basis.

(Exhibit G)

DRUG AND ALCOHOL TESTING POLICY AND PROCEDURES

The procedures outlined in this document relating to drug and alcohol abuse and drug and alcohol testing shall also be subject to all applicable provisions of the Memorandum of Understanding between the ROSS VALLEY FIRE SERVICE (hereinafter "Employer" and ROSS VALLEY FIREFIGHTERS ASSOCIATION, IAFF, Local 1775, (hereinafter "Union") as well as any Rules and Regulations or Policies and Procedures which have been agreed to following the meet and confer process.

Section 1. Policy: The Employer and the Union, IAFF, Local 1775, recognize that drug use by employees would be a threat to public welfare and safety of department personnel. It is the goal of this policy to provide an alcohol/drug free workplace and to eliminate illegal drug use and alcohol abuse through education and rehabilitation of the affected personnel. The possession, use or being under the influence of alcoholic beverages or unauthorized drugs shall not be permitted at the Employer's work sites and/or while an employee is on duty.

Section 2. Informing Employees About Drug and Alcohol Testing: All employees shall be fully informed of the Fire Department's drug and alcohol testing policy. Employees will be provided with information concerning the impact of the use of alcohol and drugs on job performance. In addition, the Employer shall inform the employees on how the tests are conducted, what the test can determine and the consequence of testing positive for drug use. All newly hired employees will be provided with this information on their initial date of hire. No employees shall be tested before this information is provided to them. Prior to any testing, the employee will be required to sign the attached consent and release form. Employees who wish to voluntarily seek assistance may do so by contacting The Fire Chief, their shop steward, an officer of their Union, or the Union attorney. The person contacted will contact the employer on behalf of the employee and make arrangements to implement the rehabilitation portions of this policy. No disciplinary action will be taken against an employee unless he/she refuses the opportunity for rehabilitation, fails to complete a rehabilitation program successfully, or again tests positive for drugs within two (2) years of completing an appropriate rehabilitation program.

Section 3. Employee Testing: Employees shall not be subject to random medical testing involving urine or blood analysis or a similar or related test for the purpose of discovering possible drug or alcohol abuse. If, however, there is reasonable suspicion that an employee's work performance is currently impaired due to drug or alcohol abuse, the Employer may require the employee to undergo a medical test consistent with the conditions set forth in this Policy. This reasonable suspicion may be based upon the following:

- Involvement in a fatal or serious bodily injury accident or in an accident involving substantial property damage (i.e., in excess of \$25,000; or
- An observable phenomena, such as direct observation of drug/alcohol use or the physical symptoms of being under the influence of a drug or alcohol; or
- An arrest or conviction of a drug related offense; or
- Involvement in a physical altercation while on duty.

Section 4. Sample Collection: The collection and testing of the samples shall be

performed only by a laboratory and by a physician or health care professional qualified and authorized to administer and determine the meaning of any test results. The laboratory performing the test shall be one that is certified by the National Institute of Drug Abuse (NIDA). The laboratory chosen must be agreed to between the Union and the Employer. If the Union and the Employer cannot agree on the laboratory to conduct the test, the Board of Review shall be convened, and the Union and the Employer shall each submit their selection for the laboratory, together with a written statement as to why each feels their laboratory is the most appropriate one. The Board shall make a decision as to which laboratory will be used. The decision of the Board will be binding upon the parties.

The laboratory used shall also be one whose procedures are periodically tested by NIDA where they analyze unknown samples sent to an independent party. The results of employee tests shall be made available to the Medical Review Physician.

Collection of blood or urine samples shall be conducted in a manner which provides the highest degree of security for the sample and freedom from adulteration. Recognized strict chain of custody procedures must be followed for all samples as required by the NIDA. The Union and the Employer agree that security of the biological urine and blood samples is absolutely necessary, therefore, the Employer agrees that if the security of the sample is compromised in any way, any positive test shall be invalid and may not be used for any purpose.

Blood or urine samples will be submitted as per NIDA Standards. Employees have the right for Union or legal counsel representatives to be present during the submission of the sample.

A split sample shall be reserved in all cases for an independent analysis in the event of a positive test result. All samples must be stored in a scientifically acceptable preservation manner as established by NIDA. All positive confirmed samples and related paperwork must be retained by the laboratory for at least six (6) months for the duration of any grievance, disciplinary action or legal proceedings, whichever is longer. Employer retained sample will be stored in the evidence locker at the Fairfax or San Anselmo Police Department. At the conclusion of this period, the paperwork and specimen shall be destroyed.

Tests shall be conducted in a manner to ensure that an employee's legal drug use and diet does not affect the test results.

Section 5. Drug Testing: The laboratory shall test for only the substances and within the limits for the initial and confirmation test as provided within NIDA standards. The initial test shall use an immunoassay which meets the requirements of the Food and Drug Administration for commercial distribution. The following initial cutoff levels shall be used when screening specimens to determine whether they are negative for these five drugs or classes of drugs:

Marijuana metabolites	100 ng/ml
Cocaine metabolites	300 ng/ml
Opiate metabolites ¹	300 ng/ml
Phencyclidine	25 ng/ml

¹ If immunoassay is specific for free morphine the initial test level is 25 ng/ml.

Amphetamines 1,000 ng/ml

If initial testing results are negative, testing shall be discontinued, all samples destroyed and records of the testing expunged from the employee's file. Only specimens identified as positive on the initial test shall be confirmed using gas chromatography/mass spectrometry (GC/MS) techniques at the following listed cutoff values.

Marijuana metabolites ²	15 ng/ml
Cocaine metabolites ³	150 ng/ml
Opiates	
Morphine	300 ng/ml
Codeine	300 ng/ml
Phencyclidine	25 ng/ml
Amphetamines	
Amphetamine	500 ng/ml
Methamphetamine	500 ng/ml

If confirmatory testing results are negative all samples shall be destroyed and records of the testing expunged from the employee's file.

Section 6. Alcohol Testing: A breathalyzer or similar test equipment shall be used to screen for alcohol use and if positive shall be confirmed by a blood alcohol test performed by the laboratory. The screening test shall be performed by an individual qualified through and utilizing equipment certified by the State of California. An initial positive alcohol level shall be .08 grams per 210 L. of breath. If initial testing results are negative, testing shall be discontinued, all samples destroyed and records of the testing expunged from the employee's file. If initial testing results are positive, the test shall be confirmed using a blood alcohol level. Sampling handling procedures, as detailed in Section 4, shall apply. A positive blood alcohol level shall be .08 grams per 100 ml of blood. If confirmatory testing results are negative all samples shall be destroyed and records of the testing expunged from the employee's file.

Section 7. Medical Review Physician: The Medical Review Physician shall be chosen and agreed upon between the Union and the Employer and must be a licensed physician with a knowledge of substance abuse disorders. If the Union and Employer cannot agree on a Medical Review Physician, the Board of Review shall reconvene, and each party shall submit the name, resume and a statement of the reasons why each feels their nominee is the most appropriate person to act as Medical Review Physician. The Board shall thereafter select one of the two names submitted. The decision of the Board of Review shall be final and binding upon the parties.

The Medical Review Physician shall be familiar with the characteristics of drug tests (sensitivity, specificity, and predictive value), the laboratories running the tests and the medical conditions and work exposures of the employees. The role of the Medical Review Physician will be to review and interpret the positive test results. The Medical Review

² *Delta-9-tetrahydrocannabinol-9-carboxylic acid*

³ *Benzoylcegonine*

Physician must examine alternate medical explanations for any positive test results. This action shall include conducting a medical interview with the affected employee, review of the employee's medical history and review of any of the relevant biomedical factors. The Medical Review Physician must review all medical records made available by the tested employee when a confirmed positive test could have resulted from legally prescribed medication.

Section 8. Laboratory Results: The laboratory will advise only the employee and the Medical Review Physician of any positive results. The results of a positive drug or alcohol test can only be released to the Employer by the Medical Review Physician once he has completed his review and analysis of the laboratory's test. The Employer will be required to keep the results confidential and it shall not be released to the general public.

Section 9. Testing Program Costs: The Employer shall pay for all costs involving drug and alcohol testing as well as the expenses involved of the Medical Review Physician. The Employer shall also reimburse each employee for their time and expenses, including travel incurred, involved in the testing procedure.

Section 10. Rehabilitation Program: Any employee who tests positive for illegal drugs or alcohol, shall be medically evaluated, counseled and referred for rehabilitation as recommended by the EAP Counselor (The EAP Program selected for use in conjunction with this policy will be one agreed to by the employer and the union. It is anticipated that a specific EAP/drug alcohol counselor will be selected and named in this policy.) Employees who successfully complete a rehabilitation program will be retested once every quarter for the following twenty-four (24) months. An employee may voluntarily contact the EAP Counselor and/or may voluntarily enter rehabilitation without having previously tested positive. Employees who enter a rehabilitation program on their own initiative shall not be subject to retesting as outlined above. Employees covered by this policy will be allowed to use their accrued and earned annual leave and/or sick leave for the necessary time off involved in the rehabilitation program. If an employee, subject to retesting, tests positive during the twenty-four (24) month period, they shall be subject to disciplinary action as per the Department Rules and Regulations and/or Memorandum of Understanding. Any employee testing positive during the twenty-four (24) month period shall be re-evaluated by the E.A.P. counselor to determine if the employee requires additional counseling and/or treatment. The employee must participate in any additional rehabilitation and/or counseling as directed by the E.A.P. counselor. Subsequent to completion of additional counseling and/or treatment, the employee will again be subject to random retesting for a twenty-four (24) month period. If an employee tests positive during this subsequent twenty-four (24) month period, the employee will be subject to discipline as per the Department Rules and Regulations and/or Memorandum of Understanding.

Section 11. Duty assignment after treatment. Once an employee successfully completes rehabilitation, they shall be returned to their regular duty assignment. Once treatment and any follow-up care is completed, and three (3) years have passed since the employee entered the program, the employee's personnel file shall be purged of any reference to his/her drug or alcohol problem.

Section 12. Right of Appeal: The employee has the right to challenge the results of the drug or alcohol tests and any discipline imposed in the same manner that any other

Employer action under the terms of this agreement is grievable.

Section 13. **Union held Harmless:** The Employer assumes sole responsibility for the administration of this policy and shall be solely liable for any legal obligations and costs arising out of the provisions and/or application of this collective bargaining agreement relating to drug and alcohol testing. The Union shall be held harmless for the violation of any worker rights arising from the administration of the drug and alcohol testing program.

Section 14. **Changes in Testing Procedures:** The parties recognize that during the life of this agreement, there may be improvements in the technology of testing procedure which provide for more accurate testing. In that event, the parties will bargain in good faith whether to amend this procedure to include such improvements.

Section 15. **Conflict with Other Laws.** This Article is in no way intended to supersede or waive any constitutional or other rights that the employee may be entitled to under Federal, State or local statutes.

APPROVED:

ROSS VALLEY FIRE SERVICE

Dated: _____

By: _____

APPROVED:

ROSS VALLEY FIREFIGHTERS
ASSOCIATION, IAFF, Local 1775

Dated: _____

By: _____
President

CONSENT AND RELEASE FORM
FOR DRUG/ALCOHOL TEST PROGRAM

I acknowledge that I have received a copy of, have been duly informed, and understand the Fire Department's drug and alcohol testing policy and procedures. I have been provided with information concerning the impact of the use of alcohol and drugs on job performance. In addition, I have been informed on how the tests are conducted, what the test can determine and the consequence of testing positive for drug use.

I have been informed of the Fire Department's Employee Assistance Program. I understand that if I voluntarily come forward and ask for assistance to deal with a drug or alcohol problem through the Employee Assistance Program, that I will not be disciplined by the Employer.

I understand how drug/alcohol tests are collected and further understand that these are medical tests that are conducted under the auspices of a Medical Review Physician. I understand that the Medical Review Physician will review and interpret any positive test results, and that I will have an opportunity to be interviewed by the Medical Review Physician to review my status, my medical history and any relevant biomedical factors prior to the Fire Department being informed whether I passed or failed the test.

I understand that a confirmed positive drug or alcohol test result will result in my referral to the Fire Department Employee Assistance Program and that I will be required to complete a rehabilitation program. No disciplinary action will be taken against me unless I refuse to take a drug/alcohol test, refuse the opportunity for rehabilitation, fail to complete a rehabilitation program successfully, or again test positive for drugs/alcohol within two (2) years of completing an appropriate rehabilitation program. I understand that such disciplinary action, as described herein, may include dismissal from the Fire Department.

Printed or Typed Name of Employee

Signature of Employee

Date

C:\wp51\ross-vly\D&A.tst

(Exhibit H)

ROSS VALLEY FIRE DEPARTMENT - MANUAL OF OPERATIONS

TITLE:II. PERSONNEL SECTION NO: II-5-1.00

CHAPTER: 3. Seniority List – Regular Personnel

ARTICLE: 1

Revised: 7/1/2022

Name	Date of Hire	Years	Vacation Shifts
Jake Peterson	6/1/1996	26.1	12
Tim Grasser	9/1/1998	24.2	12
Dan Mahoney	8/16/1999	22.9	12
Isaac Wilson	11/1/2000	21.7	12
Helene Drumm	11/1/2000	21.7	12
Robert Hoggan	11/1/2000	21.7	12
Jim Popken	1/1/2002	20.5	12
Rick Addicks	8/8/2002	19.9	12
Gavin Illingworth	5/1/2003	19.2	12
Scott Porter	1/1/2005	17.5	12
Sid Jamotte	5/1/2006	16.2	12
Oscar Arenas	5/1/2006	16.2	12
Todd Standfield	5/1/2006	16.2	12
Aaron Read	9/15/2007	14.8	10
Rick Rosecrans	8/17/2008	13.9	10
Richard Birmingham	10/1/2008	13.7	10
Jesse Olivotti	1/1/2012	10.5	10
Justin Hanson	4/15/2013	9.2	10
Chris Friscia	5/1/2013	9.2	10
Adam Van Dyke	8/1/2013	8.9	10
Scott Poppe	5/1/2014	8.2	10
Bryan Galli	5/1/2014	8.2	10
Tomas Pastalka	3/16/2018	4.3	8
Andrew Juric	3/16/2018	4.3	8
Benjamin Herbertson	3/16/2018	4.3	8
James Barona	6/14/2018	4.0	8
Royce Wintermute	7/16/2020	2.0	6
Dean Barsocchini	1/18/2021	1.4	6
Tyler Fiske	5/1/2022	0.2	6
Nick Hurn	5/1/2022	0.2	6

ARTICLE: 2

Captain Promotional Dates:

Name:	Date of Promotion:
Jake Peterson	10/1/2001
Robert Hoggan	4/15/2008
Jim Popken	7/16/2010
Scott Porter	8/06/2013
Isaac Wilson	1/1/2014
Todd Standfield	5/15/2014
Oscar Arenas	10/01/2015
Rick Addicks	6/1/2017
Richard Birmingham	3/1/2018
Rick Rosecrans	12/1/2018
Bryan Galli	11/16/2020
Scott Poppe	11/16/2020

II. PROCEDURE

A. RECOGNITION

- 1. IAFF Local 1775 hereby is granted exclusive recognition as the majority representative of and bargaining agent for an appropriate unit consisting of all full time, regular employees of Authority below the rank of Assistant Chief, unless and until decertified pursuant to Section 11-A-4 of Town of San Anselmo Resolution #1561 incorporated herein by reference.

B. BARGAINING

1. General

Recognized organization(s) may meet and confer with Authority representatives regarding wages, hours, working conditions, and other similar matters relating to the welfare of employees. When requested, Authority representatives shall meet and confer in good faith with employee organization representatives and endeavor to reach agreement.

2. Representation

In all such conferences, Authority shall be represented by the Executive Officer and/or his designee or designees, and the employees shall be represented by representatives of the recognized employee organization(s) involved.

3. Agreements

Any collective bargaining agreement reached by Authority representatives and representatives of a recognized organization, shall be reduced to writing and shall bind Authority and the organization, upon ratification by the membership of the organization and by the Authority Board.

4. Arbitration and Mediation

If agreement is not reached in negotiations, mediation or arbitration of the issues remaining in contention may be sought by mutual consent of the Authority and the organization (arbitration according to the procedures of the American Arbitration Association). Results of arbitration shall be binding on all parties.

I hereby certify that the foregoing resolution was duly passed and adopted at the regular meeting of the Board of Directors of the East Valley Fire Service Board of May 19, 1982 by unanimous vote.

[Signature]

Chairman

SIDE LETTER

STAFFING / DEPLOYMENT / REVENUE-BUDGET-COST

BETWEEN
ROSS VALLEY FIRE DEPARTMENT
AND
ROSS VALLEY FIREFIGHTERS' ASSOCIATION
LOCAL 1775

June 21, 2019

The Ross Valley Fire Department (hereinafter Department) and the Ross Valley Firefighters' Association (hereinafter Association) have mutually agreed to the following:

- The Department shall create a committee comprised of the following:
 - Two representatives selected by the Association
 - One representative selected by the Ross Valley Chief Officers' Association
 - The Executive Officer
 - At least one member of the Fire Executive Staff (Fire Chief, Deputy Fire Chief, Deputy Director)
 - At least one of the Managers (City/General), which includes the Executive Officer
 - At least one member of the Ross Valley Fire Board
- The Committee shall meet no later than 180 days after the adoption of the Memorandum of Understanding between the Department and the Association.
- The Committee shall discuss the following
 - Staffing
 - Deployment
 - Revenue/Budget/Cost

If the foregoing is in accordance with your understanding, please sign below:

For the Department



Date: 01/03/2020

For the Association


SIN JAMSTIE _____

Date: 1/3/20

Resolution of Adoption
ROSS VALLEY FIRE DEPARTMENT

RESOLUTION 22-25

**A RESOLUTION OF THE ROSS VALLEY FIRE DEPARTMENT ADOPTING THE
FINALIZED MEMORANDUM OF UNDERSTANDING
FOR THE FISCAL YEAR COMMENCING
JULY 1, 2022**

BE IT RESOLVED that the salaries, hours, fringe benefits and working conditions set forth herein have been mutually agreed by the designated bargaining representatives of Ross Valley Fire Department (hereinafter "Authority") and International Association of firefighters Local 1775 (hereinafter "Association"). Commencing July 1, 2022, is hereby adopted and consisting of the appropriations as seen in the attached revised MOU.

I hereby certify that the foregoing resolution was passed and adopted by the Ross Valley Fire Department Board of Directors on the 14th day of September 2022 by the following vote, to witness:

Ayes:

Noes:

Absent:

Beach Kuhl, President

Abstain:

Monique Black, Temporary Administrative Assistant

SIDE LETTER

**STAFFING / DEPLOYMENT
BETWEEN**

**ROSS VALLEY FIRE DEPARTMENT
AND
ROSS VALLEY FIREFIGHTERS' ASSOCIATION LOCAL 1775**

The Ross Valley Fire Department (hereinafter Department) and the Ross Valley Firefighters' Association (hereinafter Association) have mutually agreed to the following:

- Upon the closure of Fire Station 18 located in Ross, California, scheduled for July 1, 2025, the six assigned personnel (three Fire Captains and three Firefighter Engineers) shall be moved West to increase staffing from two to three personnel at Fire Stations 19 and 21;
- The parties further agree the third person on each engine will be converted to a Firefighter Paramedic Position through attrition.
- Nothing in this letter agreement shall affect the minimum number of personnel required for daily staffing under the parties' MOU.
- The parties agree that the labor-management sub-committee will meet at minimum quarterly, beginning the first quarter of 2022, with the goal of determining how to also increase the staffing to three personnel at Fire Station 20 in Sleepy Hollow. This sub-committee will include at least one Association member representing labor, a Board member from each member agency, and the management committee.

If the foregoing is in accordance with your understanding, please sign below:

For the Department

Date: 24 Feb 22

For the Association

Date: 01/10/2022

**ROSS VALLEY FIRE DEPARTMENT
STAFF REPORT**

For the meeting of September 14, 2022

To: Board of Directors

From: Miranda Miller, Emergency Preparedness Coordinator

Subject: Update on local initiatives in recognition of September National Preparedness Month

RECOMMENDATION:

Staff recommends that the Board receive a verbal report/update on local preparedness initiatives.

BACKGROUND:

Over the past six months, Emergency Preparedness Coordinators throughout Marin have taken inventory of various emergency preparedness materials. The materials were then consolidated into 5 tangible steps residents can take to prepare for an emergency.

- **Sign up for Alerts & Notifications**
- **Make a Plan to Protect Yourself & Others**
- **Pack a Go Bag**
- **Assemble a Stay Box**
- **Help Friends and Neighbors Get Ready**

The steps listed above are outlined with easy-to-follow instructions at www.ReadyMarin.org.

A communications campaign was launched outlining each step in detail to promote the initiatives for September's National Preparedness Month. During National Preparedness Month the initiative details will be outlined in various publications. In addition, each town has received a version of these 5 steps to include in its newsletter.

The 5 steps don't just apply in September, they are spoken to while tabling, hosting events (Ready & Resilient), and at speaking engagements.

Projects currently being worked on are listed below:

- Ready & Prepared 5th Grade, in partnership with MCOE and Fire Safe Marin
- Great Shake Out, working with our communication channels to promote The Great Shake Out in Ross Valley

On the local level, the goal is to actively engage with champions in our communities and schools. Examples listed below:

- Establish a new Neighborhood Response Group in San Anselmo with 90+ engaged members
- Supporting established sites (Firewise and NRG)
- Planning neighborhood gatherings
- Host for Ready & Resilient Ross Valley (Fairfax & San Anselmo)
- Participated in a preparedness event at San Domenico
- Planned an evacuation drill in the Town of Ross.

The goal is to make preparedness achievable for all residents in Ross Valley and increase the number of registered users on AlertMarin.

FISCAL IMPACT

There is no associated fiscal impact, the Board has committed funds and prioritized emergency preparedness within the baseline budget including the new Emergency Preparedness Coordinator position.

Attachments:

- **Ready and Prepared 5th Grade**
- **Alert Marin**
- **Emergency Supplies**
- **Make a Plan**

READY & PREPARED

5th Grade

Helping our School Community Prepare for Disasters

Marin County Office of Education, FIRE SAFE MARIN, READYmarin, and Marin County Fire Departments have teamed up to bring a new all-hazards program to every 5th grade student and their families.

Through video-based lessons and activities, students will learn how to prepare for disasters. They will create an evacuation plan with their families and review critical information to keep them safe during a wildfire, flood, earthquake or power outage.

A visit from your local Fire Department will culminate the lessons.

The program is offered in English and Spanish.



September 2022

Wildfire Preparedness

- Embers and Wildfire Science
- What Goes in Your Go-Bag
- Zone Zero and Defensible Space
 - Red Flag Warning Days
- Evacuation Do's and Don'ts



October 2022

All-Hazards Preparedness

- What goes in a Disaster Plan
- Evacuation and Shelter in Place
 - Prepare for a Power Outage
 - Staying Safe during a Flood
- Earthquake Preparation and Safety



SIGN UP FOR ALERTS ON YOUR PHONE

In a disaster, information will be invaluable.

AlertMarin

TAKE ACTION

AlertMarin sends critical information from local agencies during a disaster if **you need to take action**. Register up to five phones in your household. Alerts may include:

- Wildfire and evacuation information
- Information *during* an event about evacuation routes, shelters, transportation

Scan QR Code or Sign up at:

AlertMarin.org

No Internet access?
Call 415 473-6584 to register



Nixle

BE AWARE

Nixle sends out general public safety information alerts via text based on your zip code about local issues.

You can also sign up for alerts from multiple zip codes such as those of your family members and where you work. Alerts may include:

- Road closures, police activity, missing persons
- Post-disaster information about shelters, transportation, or supplies

Text your zip code to:

888-777

BYPASS DO NOT DISTURB ON YOUR PHONE

Don't miss an emergency call from AlertMarin on your mobile phone at night

If you are sent an Alert at night and **DO NOT DISTURB** is activated on your cell phone, you won't hear the call. Follow the instructions below for your mobile phone operating system.

Android

1. Create a **Contact** for **AlertMarin 415 473-6376** and tap the **Star** icon in the top right to make it a favorite.
2. Go to **Settings** and in the Search bar at the top of the screen, enter **Do Not Disturb**.
3. Follow the instructions for the Android system on your phone.

iPhone

1. Create a **Contact** for **Alert Marin 415 473-6376** and click **Done** in upper right.
2. Tap the **Edit** button in the upper-right corner, and scroll down and select **Ringtone**.
3. The first item on the new screen is **Emergency Bypass**. Toggle it **on** and close the screen. Tap **Done**.

Sign up and add Alert Marin
to your contacts

415 473-6376

SMS: **88911**

AlertMarin calls all landlines (original wired phone lines) in the County which will ring through at night. NOAA Weather radios will also alert you at night.

Today is a great day to get prepared.
www.ReadyMarin.org

Gather Emergency Supplies

Build a Go Bag & Assemble a Stay Box

Whether you Stay or Go after a major disaster, you will need emergency supplies to survive on your own for 5-7 days. Plan for what you and members of your household will need to meet daily needs such as meals, sanitation, medication and maintaining personal medical devices.

To organize your supplies, you will need a backpack and a storage box.

- The backpack, or **Go Bag**, contains items you may use whether you shelter in place or evacuate.
- The **Stay Box** will contain additional items needed for you to be safe and warm at home.



Go Bag

- Make a Plan* checklist
- Wallet with personal ID, credit cards, cash in small bills
- Water bottle snacks
- N95 masks
- Cell phone charger and battery bank
- Flashlight or headlamp
- Prescription medications for 5-7 days
- Personal hygiene, sanitation supplies, hand sanitizer, baby wipes
- At least one change of clothes (focus on socks and underwear first)
- Small First Aid kit
- Your **Last Minute List** of the irreplaceable items you will collect if you have time before you evacuate
- Extra eyeglasses and hearing aid batteries
- Financial documents stored on a portable hard drive



Stay Box

- Water - 1 gallon per person per day
- Non-perishable food with pop-top lids
- First Aid kit and manual
- Flashlight or headlamp, batteries
- Fire extinguisher (store in the kitchen)
- Warm clothes and sturdy shoes
- Portable toilet/bucket and trash bags
- Hand sanitizer and baby wipes
- Radio - battery, solar or hand crank
- Sleeping bags, blankets
- Tools - wrench, duct tape, hammer, gloves
- Camping supplies, tent, cooking stove
- Rope, bungee cords, scissors, tarp

Got a heartbeat? You need a bag.

It's important to pack a Go Bag for every member of your household. Update your kit as your family's needs change, such as food preferences or clothing and shoe sizes. After assembling your food supplies, come up with a plan to store them safely:

- Write a date on water jugs and rotate them every 6 months
- Store food in a cool place
- Pick a date, such as your birthday, to check the expiration dates of your supplies

Gather Emergency Supplies

For when you are away from home



There is no guarantee you will be home when disaster strikes. You may be visiting friends, at work, school or taking a hike and not be able to get home due to roads or bridges being blocked.

Storing a few supplies in your car, locker or desk at work might come in handy if you get stuck for a day or two.

Away from Home Supplies

- | | |
|---|--|
| <ul style="list-style-type: none"><input type="checkbox"/> Nutritious snack food<input type="checkbox"/> Bottled water<input type="checkbox"/> N95 mask<input type="checkbox"/> Change of clothes, comfortable shoes and socks<input type="checkbox"/> Flashlight & batteries<input type="checkbox"/> Cash in small bills<input type="checkbox"/> Whistle | <ul style="list-style-type: none"><input type="checkbox"/> Personal hygiene, sanitation supplies, hand sanitizer, baby wipes<input type="checkbox"/> Heavy-duty trash bags<input type="checkbox"/> Small First Aid kit<input type="checkbox"/> Warm blanket<input type="checkbox"/> Flares and waterproof matches<input type="checkbox"/> Portable radio, extra batteries |
|---|--|

Remember to replenish and refresh your supplies annually and at the end of an emergency.

Last Minute List



Now you have your Go Bag assembled! Congratulations. Next, put together a prioritized list of irreplaceable items that you will collect before you evacuate — if time allows. This might be one of your grandmother's photos or a childhood scrapbook.

A great exercise to help you prioritize is to think about the 10 items you would take if you had just 10 minutes to evacuate. List the items below and where it is located in your house to save time should you have to leave quickly. Remember, each household member should have their own **Go Bag** and **Last Minute List**.

Item	Location
<input type="checkbox"/>	
<input type="checkbox"/>	
<input type="checkbox"/>	
<input type="checkbox"/>	
<input type="checkbox"/>	
<input type="checkbox"/>	
<input type="checkbox"/>	
<input type="checkbox"/>	
<input type="checkbox"/>	
<input type="checkbox"/>	
<input type="checkbox"/>	
<input type="checkbox"/>	
<input type="checkbox"/>	
<input type="checkbox"/>	
<input type="checkbox"/>	

Keep a copy of this and all your lists in your Go Bag or post them near an exit door so you can easily locate them during an evacuation.

Please share this form with friends and family to help them prioritize items they feel are irreplaceable.

MAKE A PLAN



Once you have completed this list, make copies to share with those close to you.

Our meeting spot

Where will we meet in an emergency?

Location / address

Alternate / address

Out of area contact

Who will we check in with outside the area?

Primary contact

Alternate contact

My people

Identify a group of friends and family with whom you'll coordinate (and share this plan!)

Name

Mobile phone

Home phone

Home address

Other

Other

Name

Mobile phone

Home phone

Home address

Other

Other

Other Contacts

What other numbers would be useful in an emergency?

Doctor

Number

Pediatrician

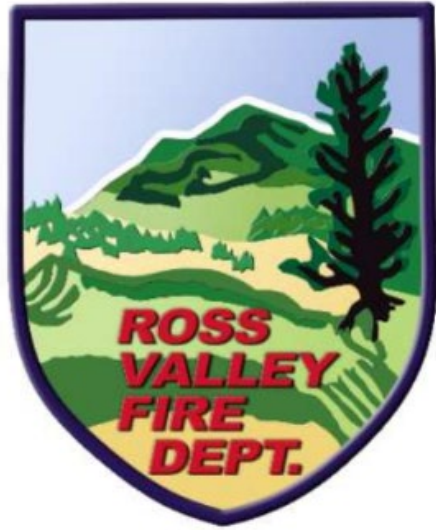
Number

Pharmacy

Number

Pet Emergency

Number

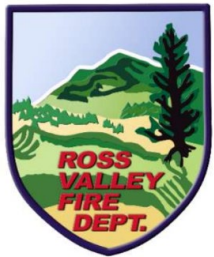


LMS

Local Motion Solutions

Ross Valley Fire Authority Future Governance Leadership Project Update – Listening Sessions

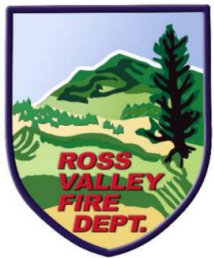
Wednesday, September 14th, 2022



Overview of Options

- ▶ **District - Independent and Dependent, subsections of both**
 - ▶ **Independent District** – Financially and politically separate
Tax transfer from towns to fire district – approximate to current cost.
Towns would no longer be responsible for fire protection.
District board could be elected at Large or Elected by Geographical Areas.
Examples: Kentfield, Novato, Southern Marin

 - ▶ **Dependent District** – Financially separate – Politically subservient
Tax transfer from towns to fire district – approximate to current cost.
District board would be appointed by the individual agencies.
Local Examples: Marin/Sonoma Mosquito, GG Bridge District, Marin County Open Space
Fire examples: Contra Costa County Fire, Santa Clara County Fire, South Santa Clara County Fire..



Overview of Options

- ▶ **JPA – Joint Powers Agreement, Joint Powers Agency, or Joint Powers Authority**

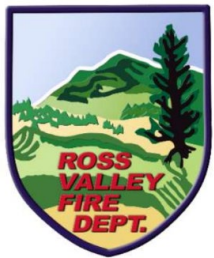
Joint Powers agreement – Two or more agencies sharing services.

Each agency maintains independence for provision of service.

Examples: Mill Valley/Southern Marin Fire, Central Marin/Kentfield Fire

Joint Powers Agency or Authority – Two or more agencies creating a legally separate agency to provide a service.

Examples: Ross Valley Fire, Central Marin Police.



Overview of Options

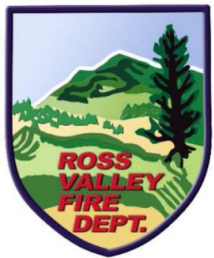
▶ **Contract for Service**

One agency paying another to provide a service or a portion of service.

Examples: RVFA/MCFD, Tiburon/Belvedere, San Rafael Marinwood.

▶ **Standalone model – Hire Chief and Management Team**

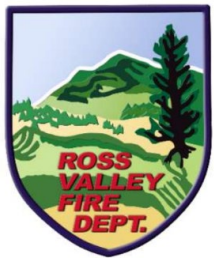
▶ Return to a standalone fire chief model. Fire chief would need support staff to manage the complexities of the agency. It's more than just hiring a Chief.



Phase Two

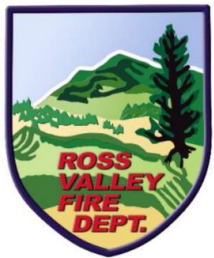
Summary of Listening Sessions

- ▶ **Held over 30 listening sessions**
 - ▶ Including 17 elected officials
- ▶ **Feedback on current County agreement, Leadership, Operational and Financial**
 - ▶ Universally, Chief Weber is respected and seen as a great leader
 - ▶ Operationally, the agreement is working well
 - ▶ It's recognized that the Management Team is stretched thin
 - ▶ Perception of finances are positive. Better understanding of the mechanics would be helpful as discussion continues.
- ▶ **Overall support for the current model, but open to learning more about a District model**
 - ▶ More information is needed to understand the pros and cons and process.
 - ▶ The District model will take time, and there will need to be a bridge between the County's contract and a District if that's the option the Board selects.
- ▶ **Most like the idea of starting small within the existing RVFA footprint but are open to exploring the option of moving toward a valley-wide model.**
 - ▶ More information is needed but open to a Valley Wide District.



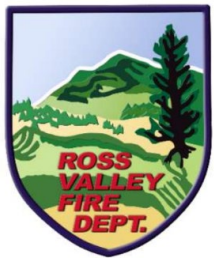
Contract For Service Joint Powers Authority

- ▶ **Strong support to explore a contract for service with Central Marin Fire**
 - ▶ Value in keeping options open related to the short-range goals.
 - ▶ San Rafael and Kentfield options make sense based on proximity to the Ross Valley.
- ▶ **More information is needed to understand the benefits of expanding the JPA**
 - ▶ Central Marin or San Rafael would be good options to explore.
 - ▶ Need more information on how the governance structures would work.
 - ▶ Understanding the cost associated with this option is an essential factor in the decision process.
 - ▶ Confirming the “small town” culture is maintained.
 - ▶ Operational effectiveness cannot be compromised.
 - ▶ Discussion needed to understand how to expand the Board of Directors so there is equal representation while maintaining an effective Board.



Standalone Fire Authority

- ▶ ***The Standalone model was the least favorite of the options.***
 - ▶ Explore option to hire a retired Chief to serve as bridge.
 - ▶ 2-year option if the Chief comes from a Marin agency.
 - ▶ This option will require additional personnel, such as a Deputy Chief, Fire Marshal, and Admin support. Some of which could be shared.



Next Steps

- ▶ Complete Listening Sessions
- ▶ Meet with Finance Manager(s)
- ▶ Move Forward to Phase 3
 - In-depth description of potential options
 - Pros and cons of each option
 - High-level cost analysis
 - Identify service gaps and potential improvements
 - Identify potential fiscal or operational impacts
- ▶ Next Board meeting October 12
 - Potential workshop late October/early November

Interviews as of Board Meeting 9/14/2022

Town of Ross	
Christa Johnson	Town Manager
Julie McMillan	Council Member
Beach Khul	Mayor
Elizabeth Brekhus	Mayor Pro Tem
Elizabeth Robbins	Council Member
William Kircher	Council Member
Town of Fairfax	
Heather Abrams	Town Manager
Stephanie Hellman	Mayor
Chance Cutrano	Vice Mayor
Barbara Coler	Council Member
Bruce Ackerman	Council Member
Renee Goddard	Council Member
Town of San Anselmo	
Dave Donery	Town Manager
Alexis Fineman	Mayor
Steve Burdo	Vice Mayor
Eileen Burke	Council Member
Ford Greene	Council Member
Brian Colbert	Council Member
Sleepy Hollow FPD	
Rich Shortall	Board President
Thomas Finn	Board Member

Ross Valley Firefighter's Ass'n	
Oscar Arenas	Union President
Sid Jamont	Past Union President
Marin County Fire	
Jason Weber	Fire Chief
Chris Martinelli	Deputy Fire Chief
Ross Valley Fire	
Dan Mahoney	Battalion Chief
Tim Glasser	Battalion Chief
Gavin Illingworth	Battalion Chief
LAFCO	
Jason Fried	Director
Kentfield Fire	
Chief Mark Pomi	Fire Chief
Central Marin Fire	
Chief Ruben Martin	Fire Chief
Dan Schwartz	City Manager - Larkspur
Adam Wolfe	Town Manager - Corte Madera
Marin Professional Firefighters	
John Bagala	Union President



Dianne Zellers

Fairfax Heights · 57m



Three weeks ago, my mom had to go to the ER in an ambulance. She had to go again last night. But a fireman by the name of Oscar, not only rescued my mom, but he also rescued me. I was a mess. He communicated with me with such compassion and kindness. What an awesome human.

Thank you Oscar (whoever you are...) for being part of our first responder team in Fairfax. When things get crazy I'm glad to know that you're helping people in our community. You're incredible. ❤️

❤️😊 30

♡ Like



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Keith Hennessey

Deer Park · 2 hr ago

